

PRESENTED BY EU TRAINING

**2022 ADMINISTRATORS  
IN AUDIT EPSO EXAMS  
INFORMATION WEBCAST**



16 MARCH 2022

# TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep  
book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test  
Book - Assessment Centre edition*

Former EU Official



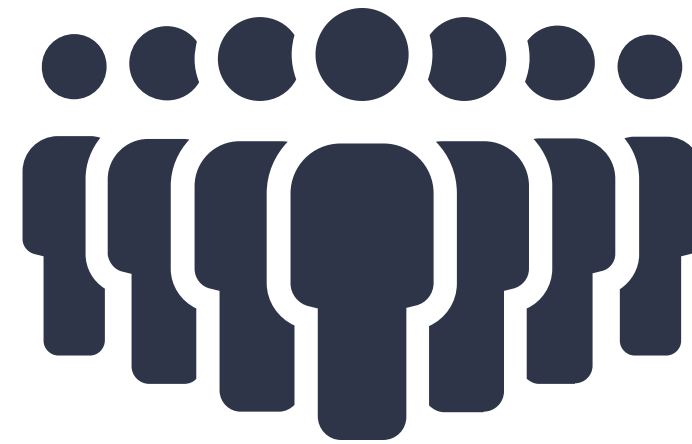
**ANDRÁS BANETH**

OPEN

# ABOUT EU TRAINING



# OUR COMMUNITY



100,000+  
Registered Users

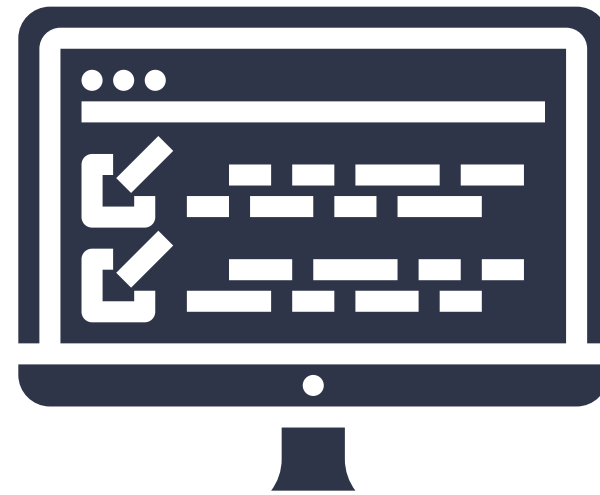


56,000+  
Fans on Facebook  
[facebook.com/euttraining](https://facebook.com/euttraining)

# TEST PACKAGES



25,000+  
Question Database



Over 17 Million  
Questions Used



# WEBINARS



Over 100  
Hours



10,000+  
Participants





# APPLICATION

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# POSITIONS AVAILABLE

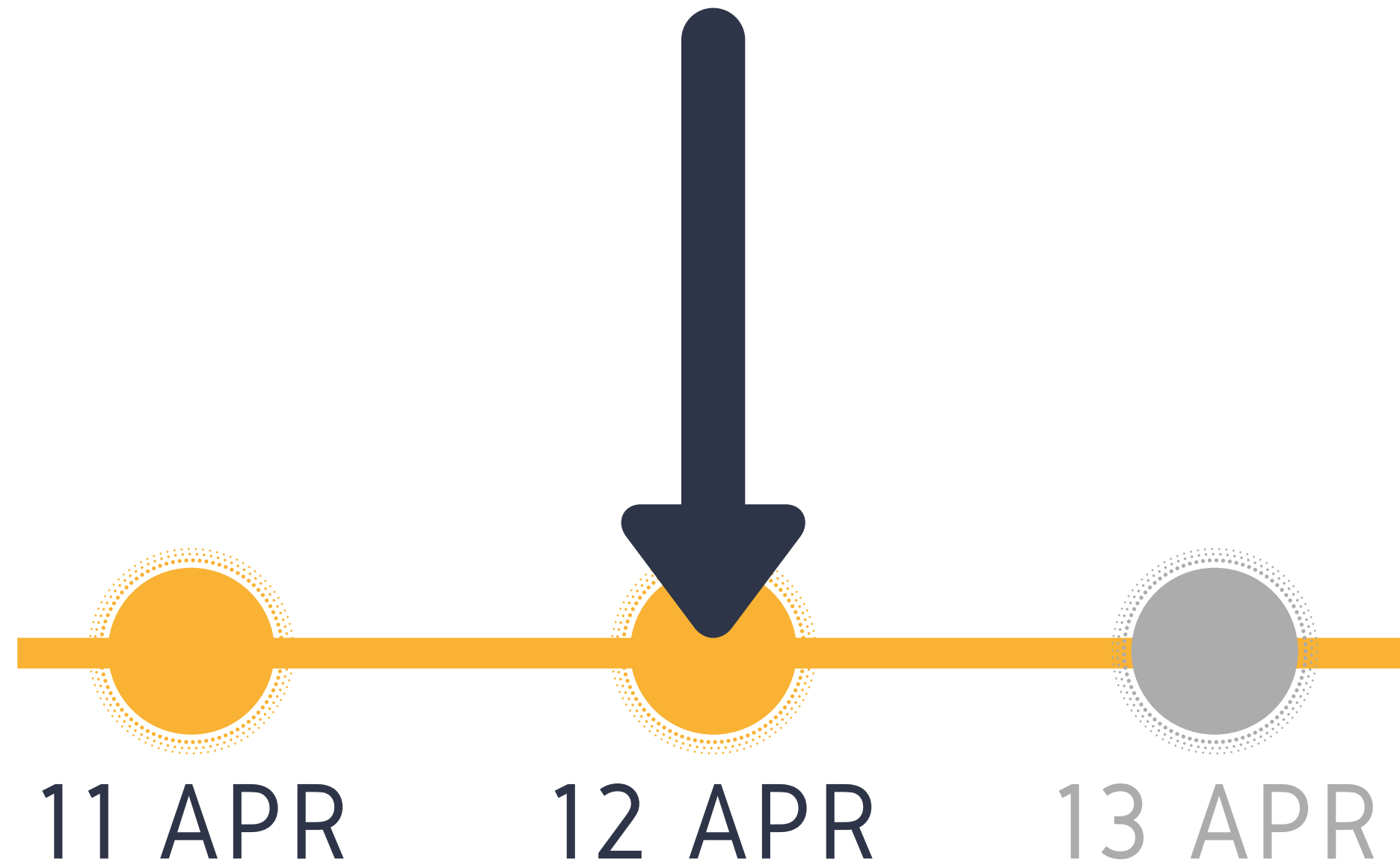
Grade AD7

60





**APPLY BEFORE**  
**12 April 2022**





**ARE YOU  
ELIGIBLE?**

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# GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



# LANGUAGE RULES

## LANGUAGE 1

**Any of the 24 official EU languages (minimum C2 level)**

## LANGUAGE 2

**Must be English OR French (minimum C1 level)**

**LANGUAGE 1 & 2 MUST BE DIFFERENT!**



# QUALIFICATIONS

Completed university studies of at least **4 years** with a diploma.  
PLUS a minimum of **6 years** professional experience.

OR

Completed university studies of at least **3 years** with a diploma.  
PLUS a minimum of **7 years** professional experience.

“Professional experience” is considered relevant if:

It was acquired in one or more of the following fields: audit, economics, finance, statistics, mathematics, data analysis, computer engineering, and/or data mining.

Plus, it relates to the duties described in Annex I of the Notice of Competition.





**WHY IS THIS  
A GREAT  
OPPORTUNITY?**

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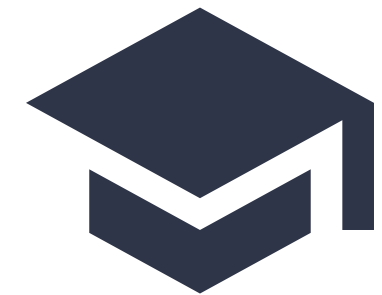
# Attractive Salaries



## Good Benefits



Health  
Insurance



European  
Schools





**WHERE WILL  
YOU WORK?**

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# PLACE OF WORK

European Court of Auditors



LUXEMBOURG





# HOW TO GET ONE OF THESE JOBS



STEP ONE

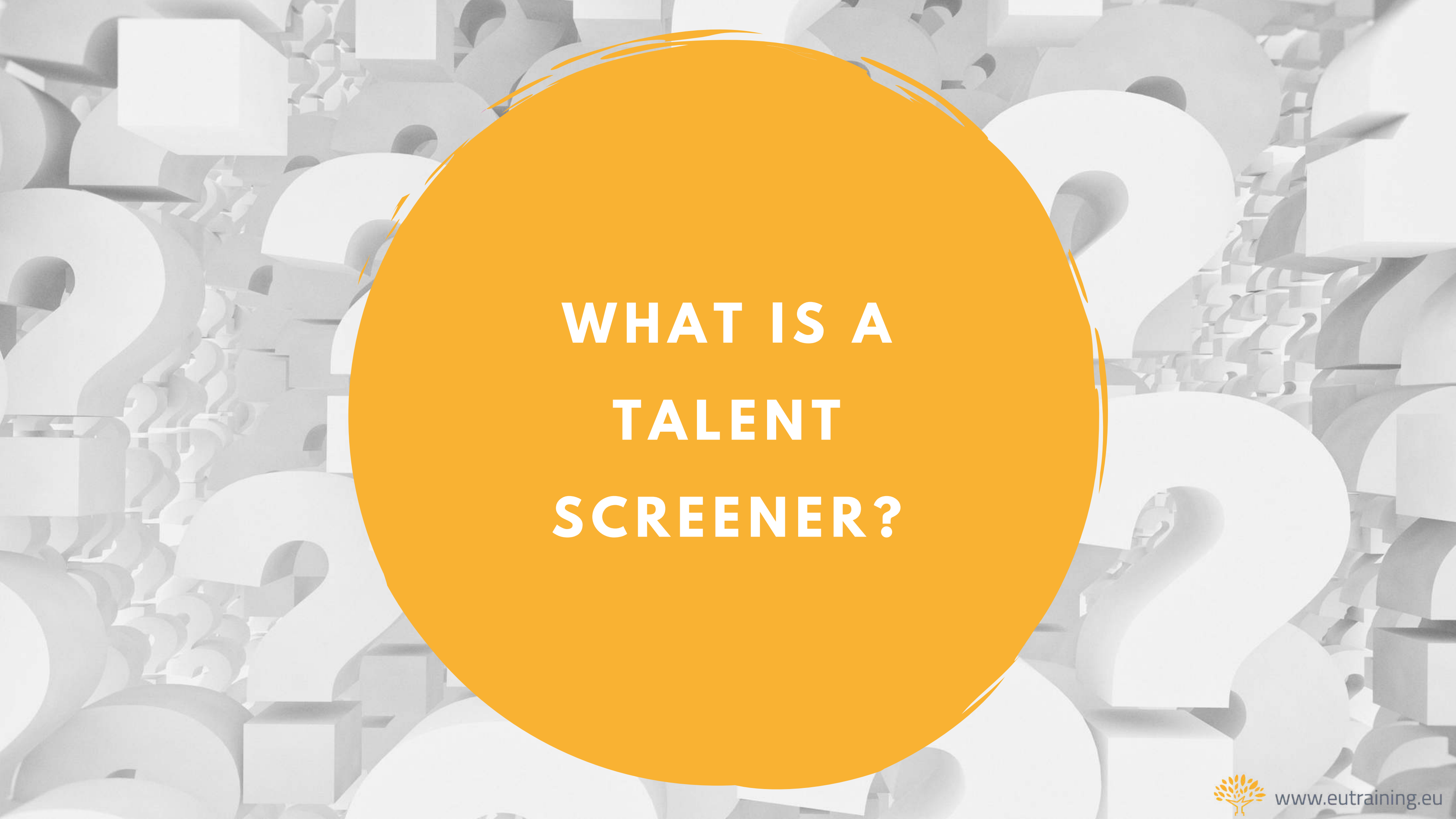
# APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT the **Talent Screener** needs to be in either **English OR French**.

**VALIDATE BY APPLICATION DEADLINE**

**12 APRIL 2022**



The background of the slide is a dense field of 3D question marks in various shades of gray, creating a textured, depth-filled effect. A large, bright orange circle is centered on the page, containing the main title text.

# **WHAT IS A TALENT SCREENER?**



The background of the slide is a dense field of 3D question marks in various shades of gray, creating a textured, depth-filled effect. A large, bright orange circle is centered on the slide, containing the main text.

# **HOW IS THE TALENT SCREENER SCORED?**



**HOW DO YOU  
MAXIMISE YOUR  
TALENT SCREENER  
SCORE?...**



# A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.  
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



# A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:  
"Everything You Need To Know About EPSO's Talent Screener"



**NO**

Pre-Selection  
CBT Exam Stage!

STEP TWO

# TALENT SCREENER REVIEW

Will only be scored for those candidates that are deemed eligible as described under the section 'Am I eligible to apply?' of the Notice of Competition.



# STEP THREE

## ASSESSMENT CENTRE

**Approximately 3 times** the number of candidates sought for each field will be invited.

Tests: Languages 1 & 2

Location: online or in-person





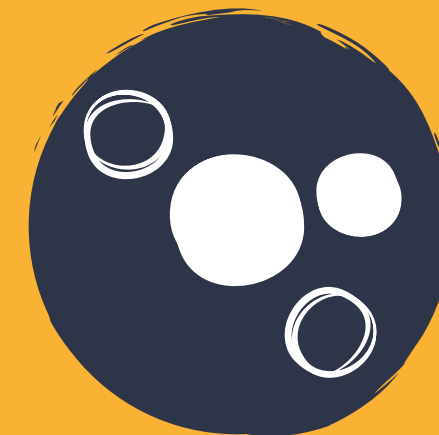
# COMPUTER-BASED MULTIPLE-CHOICE REASONING TESTS



Verbal  
Reasoning



Numerical  
Reasoning



Abstract  
Reasoning



# VERBAL REASONING



Language 1

Questions

20

Minutes

35

Text  
Passage

Question

Four  
Statements

One Correct  
Answer

Outside  
Information

Generalisations

Possibility  
vs. Fact

Similar  
Wording



# NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

Data  
Interpretation

Reasoning

(Estimation)

Calculation



# ABSTRACT REASONING

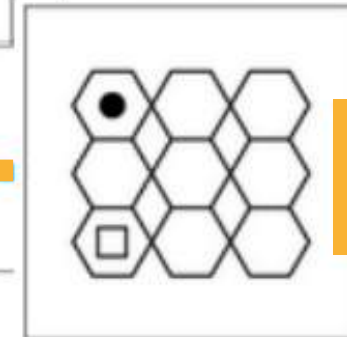
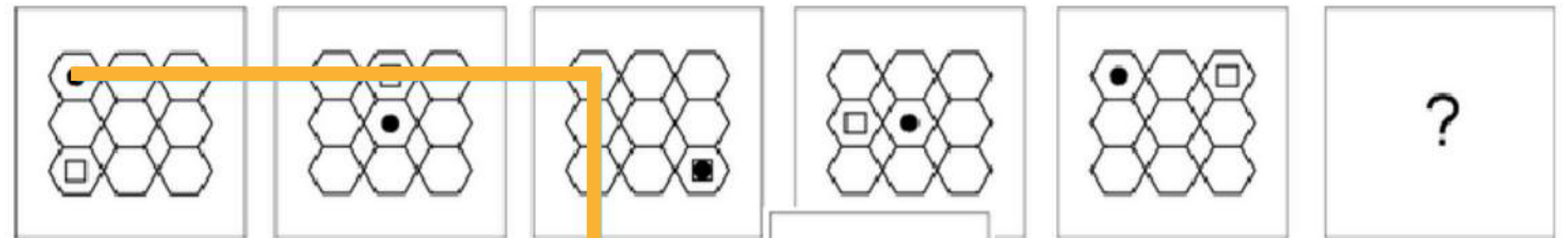
Language 1

Questions

10

Minutes

10



**MOVING**

- A
- B
- C
- D
- E

# CBT SCORING

PASS MARK IS ENOUGH!

**Pass Mark: 30/50**

VERBAL  
REASONING  
0/20

NUMERICAL  
REASONING  
0/20

ABSTRACT  
REASONING  
0/10

Need to attain the pass mark in this exam to be invited to sit the other Assessment Centre tests.

CBT scores will NOT be added to your final Assessment Centre score.



# ASSESSMENT CENTRE TASKS

8 General Competencies will be tested through two exercises:



Competency-Based  
Interview (CBI)



Situational  
Competency-Based  
Interview (SCBI)

LANGUAGE 2





# **CBI vs. SCBI**

**COMPETENCY-BASED INTERVIEW:  
ANSWERS ARE BASED ON CONCRETE AND REAL EXAMPLES  
THAT HAVE ACTUALLY HAPPENED IN THE CANDIDATE'S PROFESSIONAL LIFE.**

**SITUATIONAL COMPETENCY-BASED INTERVIEW:  
AN INTERVIEW TO MEASURE GENERAL COMPETENCIES BY ASKING THE CANDIDATE  
HOW THEY WOULD REACT IN A SPECIFIC (HYPOTHETICAL) SITUATION THAT IS GIVEN.**



# ASSESSMENT CENTRE TASKS

Field-Related Competencies will  
be assessed by one exercises:



Field-Related  
Interview

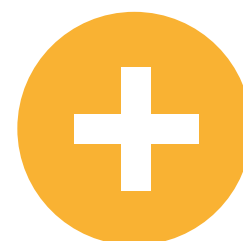
LANGUAGE 2



# ASSESSMENT CENTRE SCORING

**Pass Mark: 40/80**

8 GENERAL  
COMPETENCIES  
(each worth 10 points)



**Pass Mark: 120/200**

FIELD-RELATED  
INTERVIEW  
0/200

Those who get the highest overall score  
will make it onto the RESERVE LIST.



**SUCCESS!**

# **RESERVE LIST**

**Number of  
places on the  
Reserve List**

**Validity**

**Recruitment**





# HOW TO GET THE JOB?

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**PRACTICE FOR 10-12 WEEKS**

**PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK**

**LEARN TEST METHODOLOGY**

**PERSISTENCE IS KEY**

**DO LOTS OF TEST SIMULATIONS**





# We help you pass the **EPSO** exams and get an EU job

100% realistic EPSO-style test simulations, 1000+ successful candidates, 150+ free study materials. Register today and join the largest EU career community.

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View Packages



## Everything You Need to Succeed

*Simulated EPSO exams, performance tracking, proven methodology*

# EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





# SIMULATED PRACTICE TESTS

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- Verbal Reasoning - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning
  
- CBI, SCBI & FRI Workshops

[WWW.EUTRAINING.EU](http://WWW.EUTRAINING.EU)



# WEBINARS...

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## FREE - BEGINNER'S GUIDE WEBINARS:

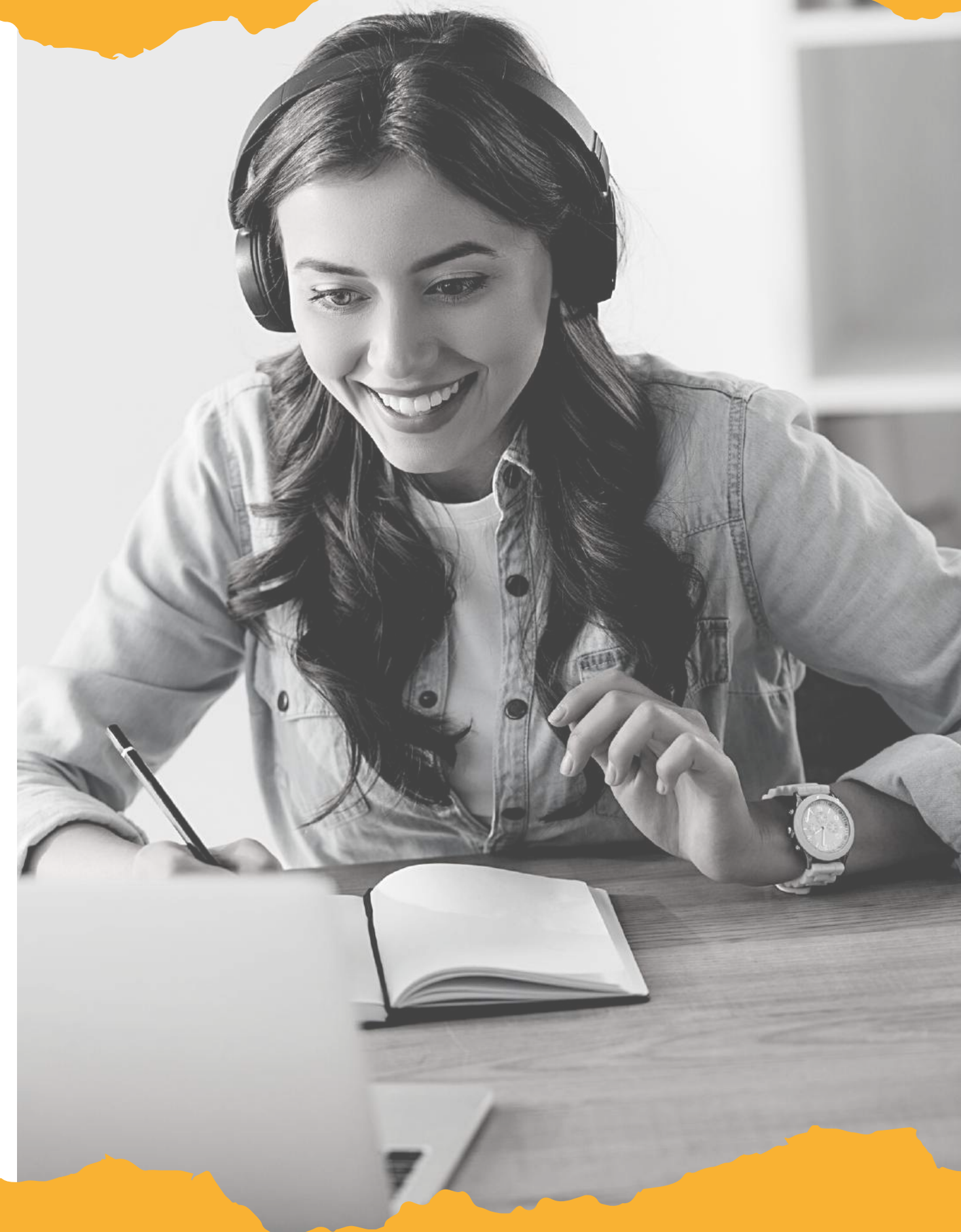
- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

## PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

## OTHER:

- Maths Refresher For Numerical Reasoning



# A WEALTH OF RESOURCES



**FREE  
E-BOOKS**



**LOTS OF  
TIPS & TRICKS**



**FREE  
DEMO TESTS**



**TRAINING  
SESSIONS**



**PERSONAL  
COACHING**

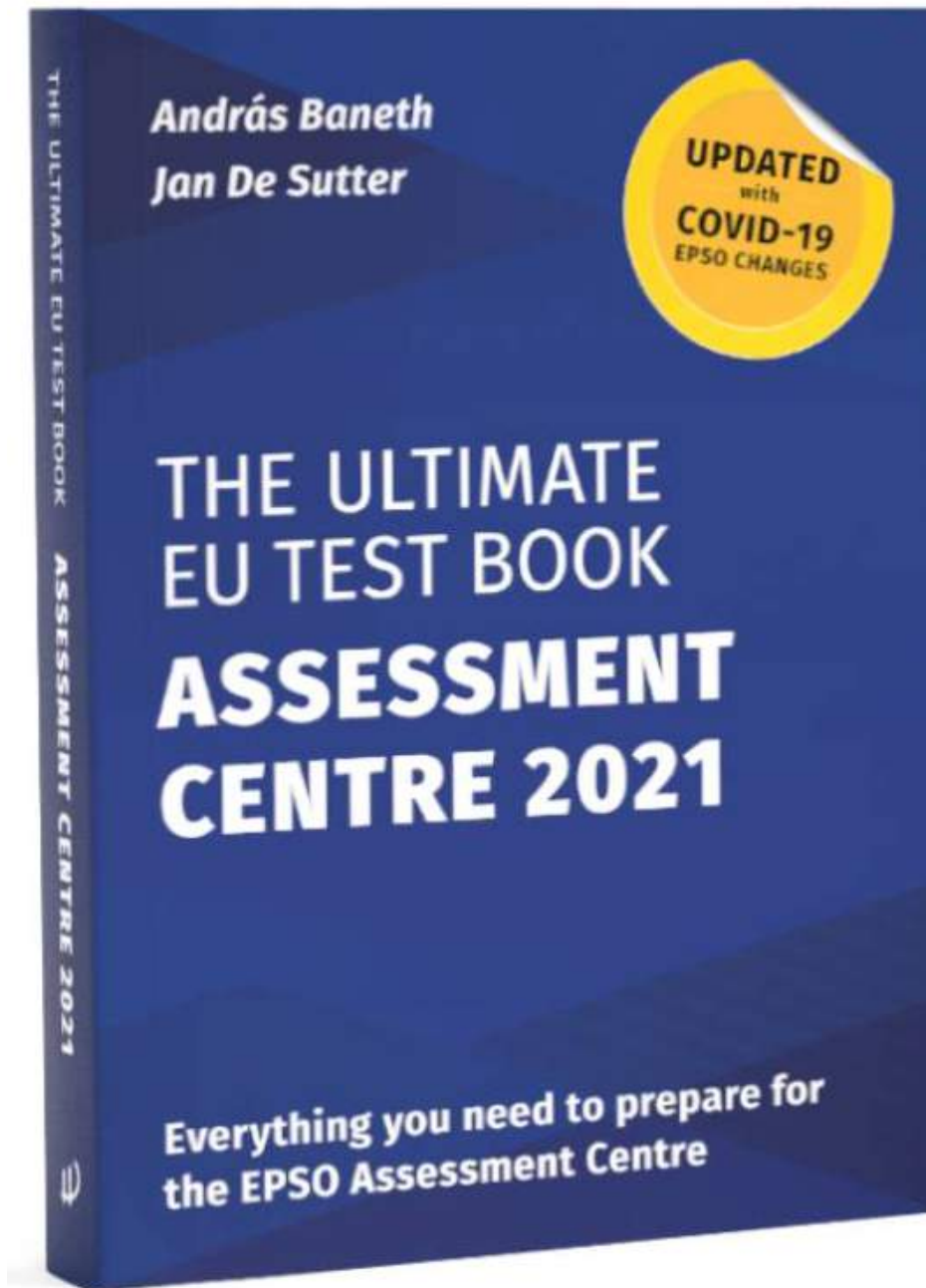
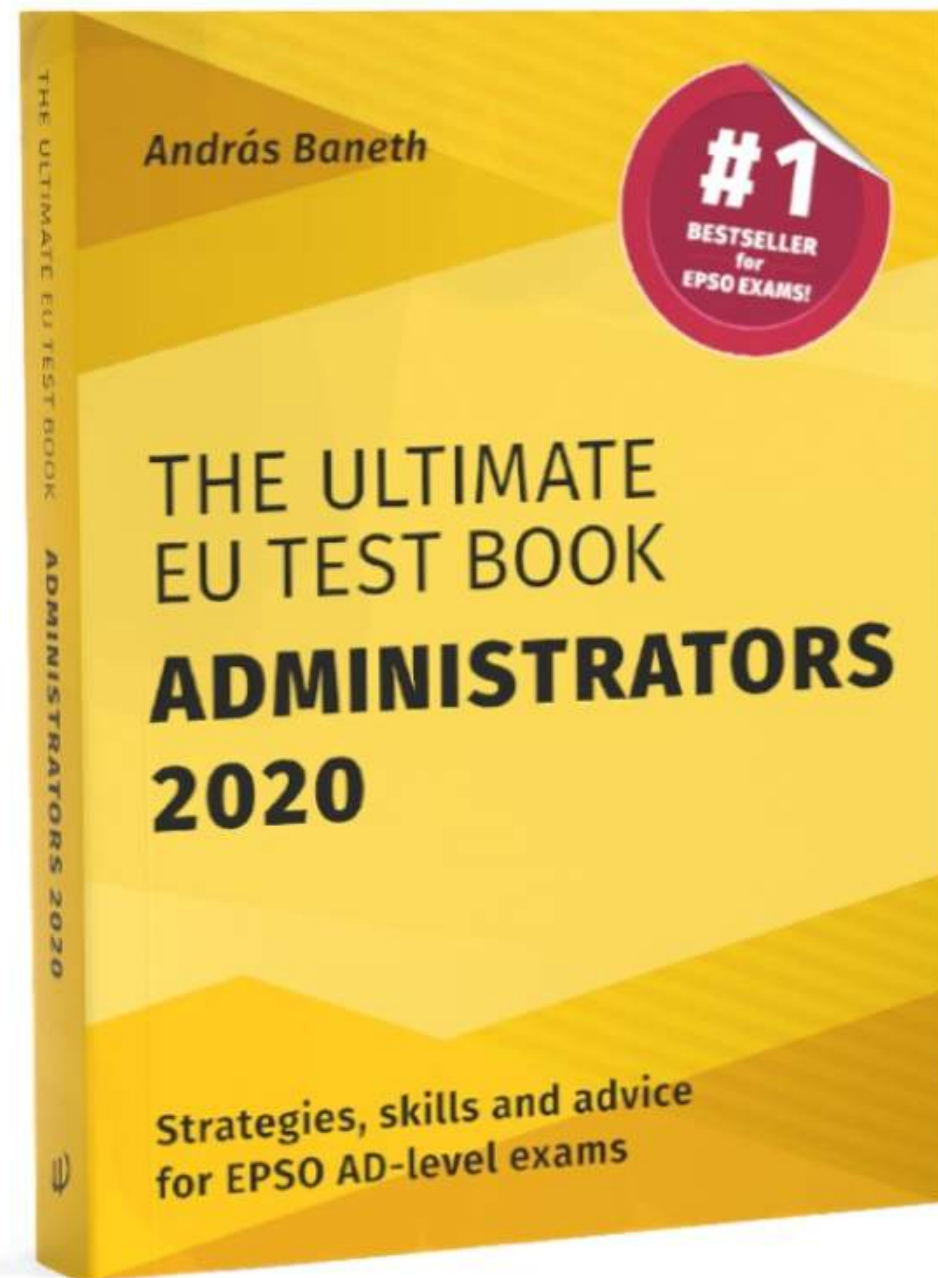
**[WWW.EUTRAINING.EU](http://WWW.EUTRAINING.EU)**

**Join an EPSO community.**

**"ADMINISTRATORS IN THE FIELD OF AUDIT  
- EPSO EXAMS" FACEBOOK PAGE**

**Engage with other candidates and  
learn from their experiences.**

# BOOKS



# THANK YOU

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**CONTACT FOR FREE ADVICE:**  
**SUPPORT@SUPPORT.EUTRAINING.EU**

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

