

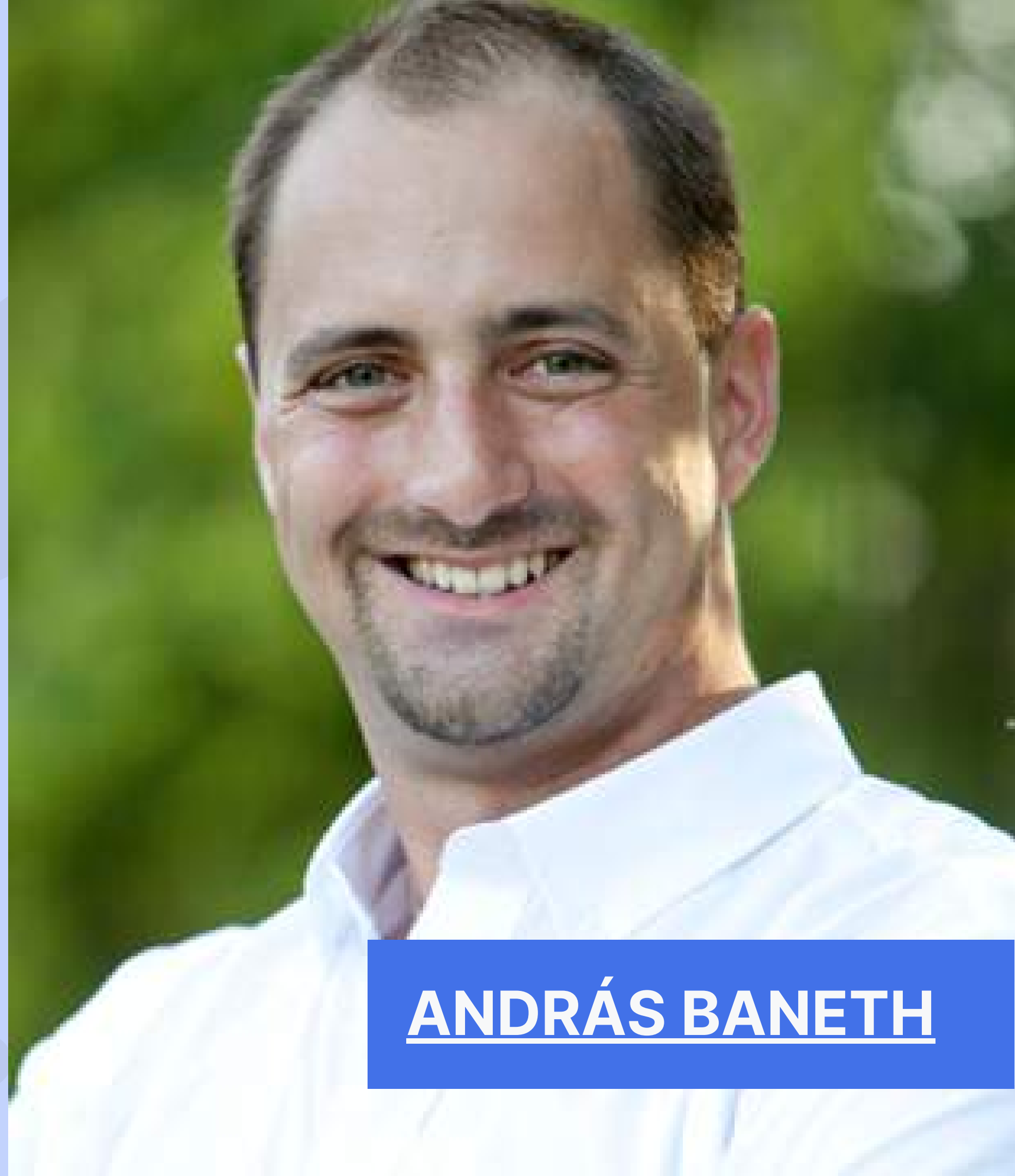
Presented by EU TRAINING
**CRISIS MANAGEMENT
MIGRATION & INTERNAL SECURITY**
2023 EPSO EXAMS
INFORMATION WEBCAST



31 JULY 2023

TODAY'S SPEAKER

- EU Training Co-founder
- Author of Europe's best selling prep book: ***The Ultimate EU Test Book***
- Former EU Official

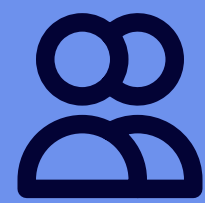


ANDRÁS BANETH

The background is a light blue gradient. It features several stylized blue leaf shapes of varying sizes and orientations. A prominent yellow circle is centered in the upper-middle part of the image, containing the text.

**ABOUT
EU TRAINING**

OUR COMMUNITY



100,000+

Registered Users



57,800+

Followers on Facebook

facebook.com/euttraining



euttraining.eu

TEST PACKAGES



25,000+
Question Database



Over 17 Million
Questions Used



eutraining.eu

WEBINARS



150+
HOURS



11,000+
Participants



eutraining.eu

**NEW
SELECTION
PROCESS
OVERVIEW**



NEW EPSO SELECTION PROCESS

1. Submit application
2. Upload supporting documents
3. Invitation to sit tests
 - a. Computer-based test (reasoning skills)
 - b. Field-related MCQ
 - c. Case Study (written assignment)
4. Eligibility checks
5. Reserve list

EPSO/AD/403/23

COMPETITION

OVERVIEW



RESERVE LIST PLACES

168 | Crisis Management

118 | Migration and Internal Security

WHERE WILL YOU WORK?

- Brussels
- Luxembourg

PLACE OF WORK

Institutions & Agencies of the EU



European
Commission



European
Parliament



European
Court
of Auditors



Council
of Ministers



European
Court
of Justice



Committee
of
the Regions



European
Economic
& Social
Committee



European
External
Action
Service

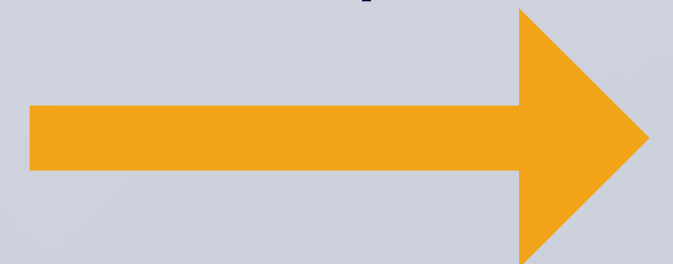
WHAT WILL YOU DO?

Descriptions of
TYPICAL DUTIES
can be found in
ANNEX II of the Notice of Competition.

Let's take a look at a few examples



eustraining.eu



EXAMPLE OF DUTIES

Crisis management

European Parliament

- Supporting the creation of systems and backup methods for communication amongst the members of the crisis management team.

European Commission

- Designing and evaluating professional training and exercises for emergency responders...

European External Action Service

- Providing support in ensuring the EU's duty of care for the security of staff posted in EU Delegations...

EXAMPLE OF DUTIES

Migration and internal security

Common to several institutions

- Assisting in coordinating operational, policy, funding and legal issues related to migration and internal security.
- Liaising with international organisations and non-governmental organisations active in the fields of migration, asylum, and internal security.

General Secretariat of the Council of the European Union

- Representing the General Secretariat of the Council in meetings dedicated to the issues of migration and internal security

ARE YOU ELIGIBLE?

GENERAL REQUIREMENTS

EU CITIZENSHIP

FULFILLED MILITARY SERVICE REQUIREMENTS

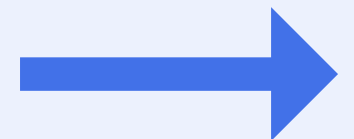
MEET THE CHARACTER REQUIREMENTS

SPECIFIC REQUIREMENTS

KNOWLEDGE OF AT LEAST 2 EU LANGUAGES



QUALIFICATIONS AND WORK EXPERIENCE





LANGUAGE RULES

You must have knowledge of at least TWO official EU languages

- Thorough knowledge (minimum C1 level) of one of the 24 official EU languages.
 - CBT in any of the 24 languages EXCEPT English
- Good command (minimum B2 level) of ENGLISH.
 - MCQ and the Case Study in English



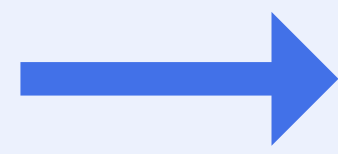
QUALIFICATIONS

AD7

Equivalent of completed **3 year university diploma**
PLUS a minimum of **7 years relevant professional experience**

OR

Equivalent of completed **4 year university diploma**
PLUS a minimum of **6 years relevant professional experience**



QUALIFICATIONS **AD7**

PROFESSIONAL EXPERIENCE IS CONSIDERED RELEVANT IF IT WAS...

(A) acquired in one or more of the **areas** listed in the NoC

AND

(B) related to one or more **activities** as listed in the NoC

[For both fields please consult the full list of areas of experience and activities in section 3.3.1. and 3.3.2.](#)

Let's take a look at examples



EXAMPLES

Crisis management

Area of experience

- Humanitarian crisis response.

Related to activity:

- Operational activities

Area of experience

- Prevention, preparedness, and response to natural and man-made disasters.

Related to activity:

- Coordination, negotiation, representation, and liaison.

**WHY IS THIS
A GREAT

OPPORTUNITY?**



GREAT BENEFITS

- Health Insurance



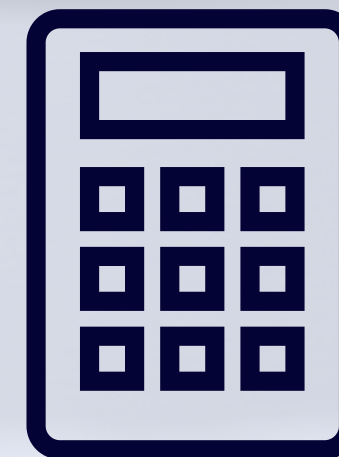
- European Schools



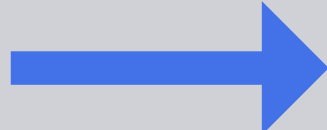
ATTRACTIVE SALARIES



LET'S CALCULATE:



SALARY CALCULATOR

Based in Brussels -6 months (expatriation allowance)?	YES
Which grade?	AD7
Salary step?	2
Eligible for household allowance?	NO
MONTHLY SALARY NET (<i>rough estimate</i>) 	6 300 EUR

Calculate your possible EU Salary:
[EU Training Salary Calculator](#)

**Actual monthly allowance you receive as an EU official may differ from the amounts indicated here. This is just an estimate.*



EPSO

COMPETITION

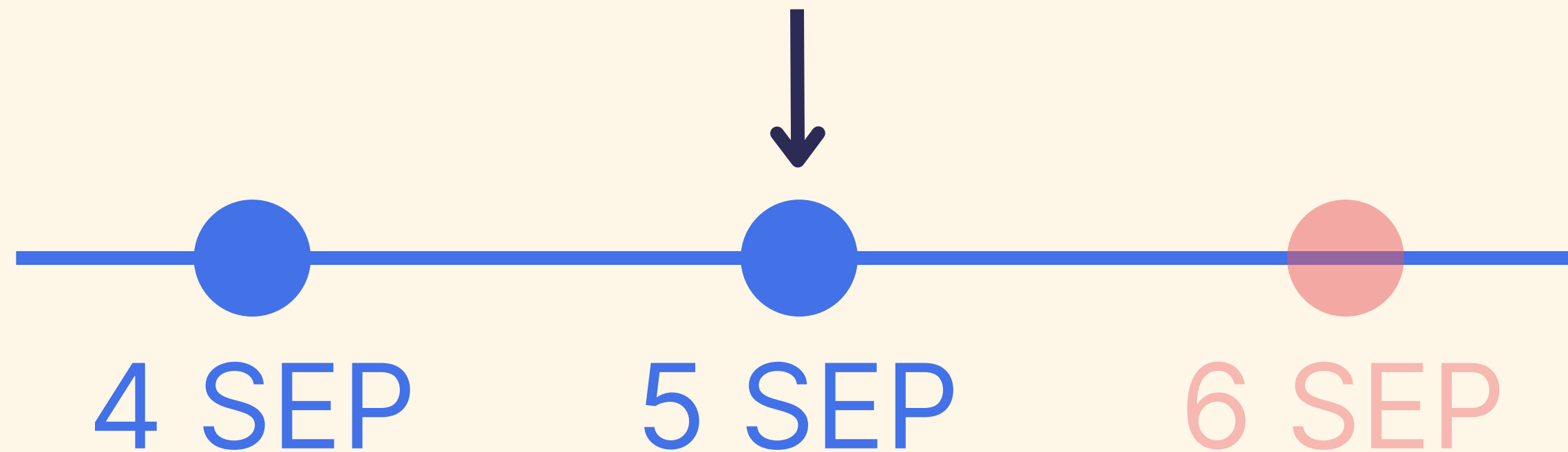
PHASES

APPLICATION PROCESS

STEP 1

- Application submitted online in any of the 24 official EU languages
- Upload supporting documents directly to your EPSO Account

APPLY BEFORE
5 September 2023



UPLOAD

Supporting Documents before

12 OCTOBER 2023



EPSO TESTS

STEP 2

- a. Computer-Based Test
- b. Field-related MCQ
- c. Case Study

ALL TESTS WILL BE:

---> **ONLINE**

---> **REMOTELY PROCTORED**

---> **ON THE SAME DAY**

COMPUTER-BASED TEST (CBT)

- **ONE OF THE 24 OFFICIAL EU LANGUAGES**
----- **EXCEPT ENGLISH** -----
- **PASS/FAIL**

FULL DAY
MASTER THE
EPSO CBT
training session
26 August 2023
10:00-17:00

VERBAL REASONING


NUMERICAL REASONING

ABSTRACT REASONING

VERBAL REASONING

20 Questions

35 Minutes



TEXT PASSAGE	QUESTION	STATEMENTS	ONE CORRECT ANSWER
OUTSIDE INFORMATION	GENERALISATIONS	POSSIBILITY VS. FACT	SIMILAR WORDING

NUMERICAL REASONING

10 Questions

20 Minutes

DATA INTERPRETATION

REASONING

(ESTIMATION)

CALCULATION

ABSTRACT REASONING

10 Questions

10 Minutes

The puzzle consists of a sequence of six boxes. The first five boxes show a 3x3 grid of hexagons with a black dot and a white square. The sequence of positions is as follows:

Box	Dot Position	Square Position
1	Top-left	Bottom-left
2	Center	Top-center
3	Bottom-right	Bottom-right
4	Center	Left-center
5	Top-left	Top-right
6	?	?

An orange line indicates a move from the dot in the 3rd box to the square in the 4th box. A callout box labeled "MOVING" shows the dot in the top-left position and the square in the bottom-left position, representing the state before the move.

Below the sequence are five options labeled A through E:

- A: Dot at bottom-right, square at left-center
- B: Dot at bottom-right, square at center
- C: Dot at bottom-right, square at bottom-center
- D: Dot at center, square at left-center
- E: Dot at center, square at bottom-center

CBT SCORING

PASS / FAIL

PASS MARK 10/20	COMBINED PASS MARK 10/20	
VERBAL REASONING 0/20	NUMERICAL REASONING 0/10	ABSTRACT REASONING 0/10

IMPORTANT: Only those candidates who reach the pass marks above will have the results of their MCQ test processed.

FIELD-RELATED MCQ

DURATION	QUESTIONS	PASS MARK
35 minutes	30 QUESTIONS	15/30

LANGUAGE 2

Pass mark needs to be reached

Must be among highest scoring

Determines:

- If case study is scored
- Reserve lists

CASE STUDY

DURATION	SCORING	PASS MARK
???	0/10	5/10

In English

Assessing written communication skills

Pass mark must be reached

Determines:

- Reserve lists

ELIGIBILITY CHECKS

STEP 3

Declarations

VS

Documents

Candidate's eligibility only checked IF they have:

- Reached the passmark on the field-related MCQ
- One of the highest scores on the field-related MCQ
- Reached the passmark on the Case Study exam



eustraining.eu

RESERVE LIST

STEP 4

- NOTIFICATION IN YOUR EPSO ACCOUNT
- RECRUITMENT SERVICES | EU INSTITUTIONS
- MAY INVOLVE FURTHER ASSESSMENT / INTERVIEWS

HOW TO

GET THE JOB



PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

STAY PERSISTENT

DO LOTS OF SIMULATIONS



We help you pass the **EPSO** exams and get an EU job

100% realistic EPSO-style test simulations, 1000+ successful candidates, 150+ free study materials.
Register today and join the largest EU career community.

Try Free Demo

View Packages



eutraining.eu



Everything You Need to Succeed

Simulated EPSO exams, performance tracking, proven methodology

EUTRAINING.EU IS HERE TO HELP YOU
GET INTO PRACTICE MODE

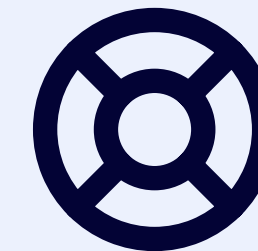
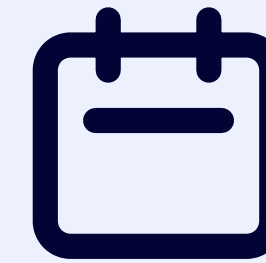
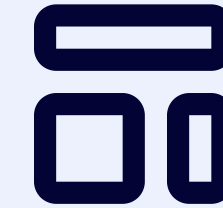
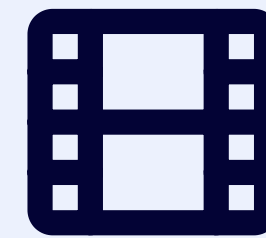
PRACTICE TESTS

- Verbal Reasoning - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

- Crisis management test questions
- Migration & internal security test questions

- Case Study Simulations
 - with or without Evaluations

- Case Study Workshops



eutraining.eu

WEBINARS

FREE - BEGINNER'S GUIDE WEBINARS:

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test Pro Tips For The EPSO Numerical Reasoning Test Pro Tips For The EPSO Abstract Reasoning Test

CASE STUDY INSIGHTS WEBINAR (new one coming soon!)

eutraining.eu

FREE RESOURCES

CASE STUDY EBOOK

REGULARLY PUBLISHED ARTICLES

- [EPSO News](#)
- [Tips & Tricks](#)

EU Jobs

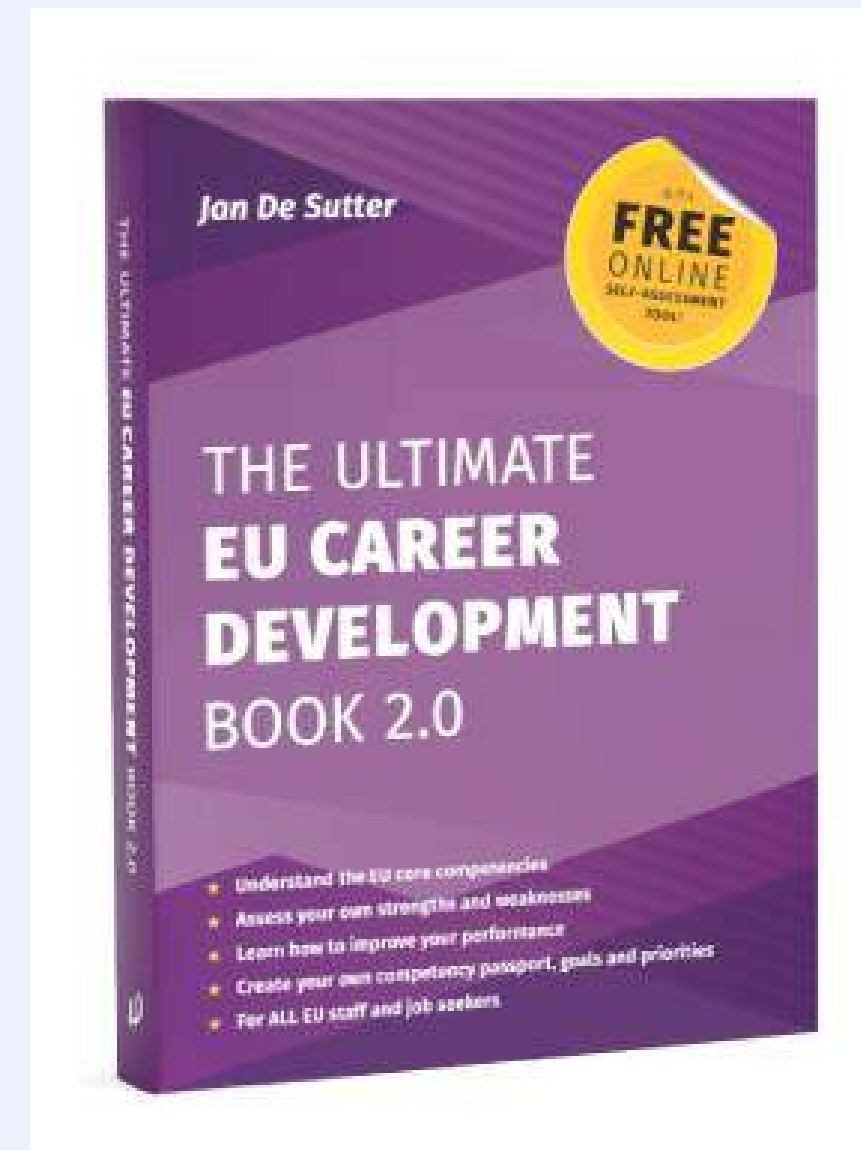
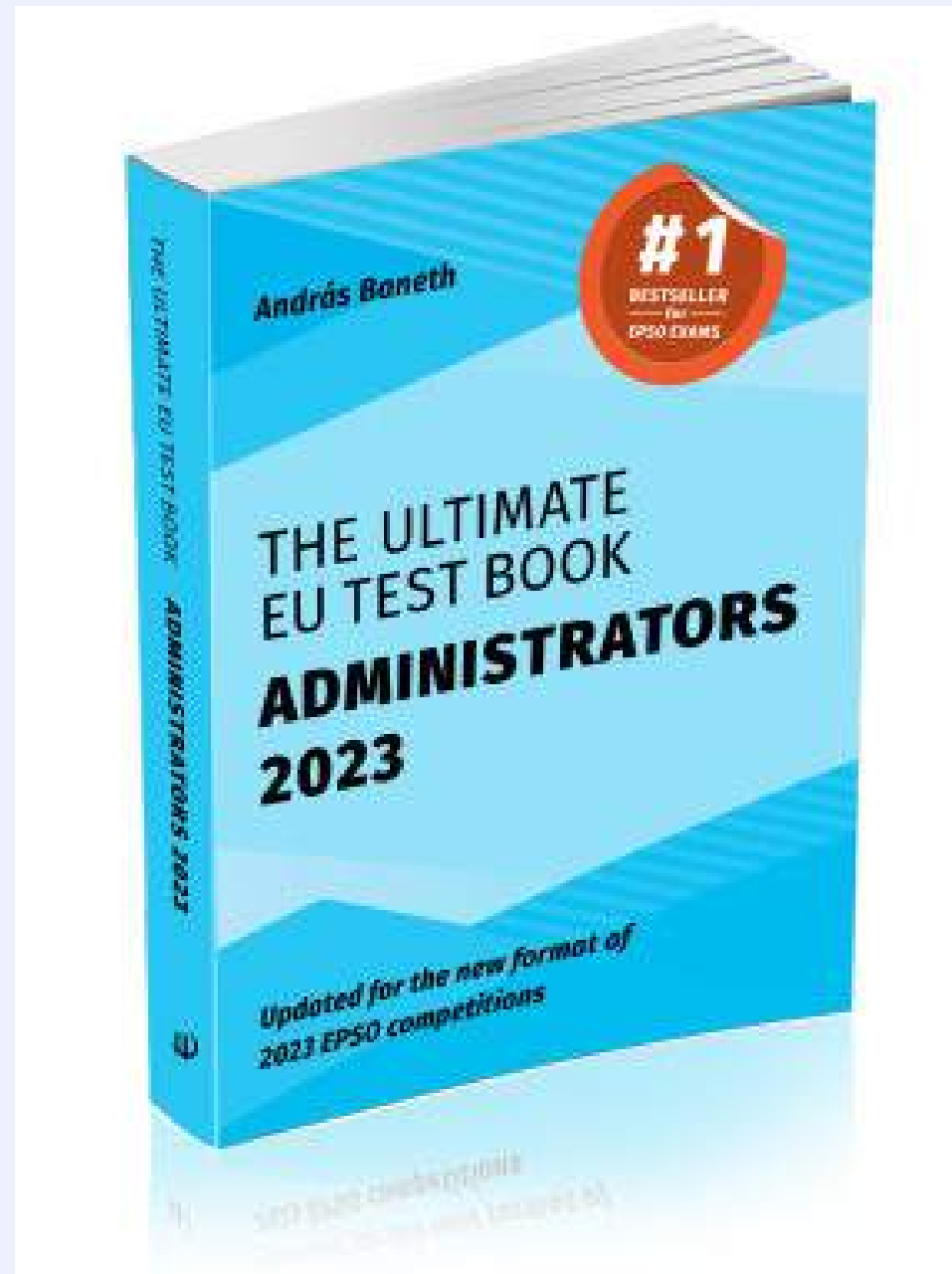
- [Vacancies search page](#)
- [Salary calculator](#)

Q&A SESSIONS

- Regularly held live events

eutraining.eu

BOOKS



COMMUNITY

Crisis Management & Migration and Internal Security Facebook group

Engage with other candidates,
share information and stay updated.

eutraining.eu

THANK YOU



**FOR FREE EPSO EXAMS ADVICE WRITE TO:
SUPPORT@EUTRAINING.EU**

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.