



EU TRAINING

2025

EPSO AST3

Communication

Competition Webcast

Today's speaker



András Baneth

- EU Training co-founder
- Expert on EU careers
- Author of The Ultimate EU Test Book
- Former EU Official



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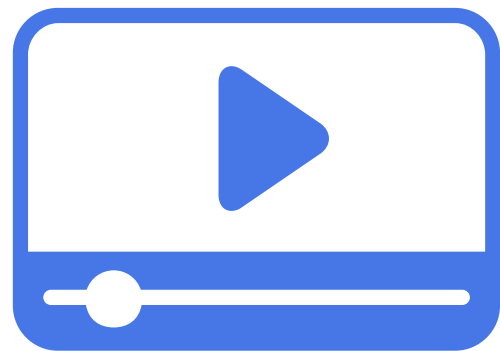
András Baneth



In case you miss something...



You will receive within 1 day of the event



recording



participant slides



ABOUT EU TRAINING



Our community



159,000+
Registered users



61,000+
Followers on Facebook



3,800+
Followers on LinkedIn

Practice test packages

The screenshot displays the EUTRAINING website's 'EPSO PREPARATION SERVICES' section. The top navigation bar includes links for EU TRAINING, PRODUCTS, FREE RESOURCES, EU JOBS, FORUM, NEW TO EU EXAMS?, and CONTACT US & FAQ, along with a shopping cart icon, a Login button, and a Register button. Below the navigation bar, the 'EPSO PREPARATION SERVICES' header is followed by a row of service icons: Practice Questions (highlighted in teal), Written Test, E-learning, Classroom Training, Personal Coaching, and Webinars. The 'Practice Questions' section features a dropdown menu set to 'EPSO Specialist (AD, AST)' and a grid of category buttons: Crisis Management, Economics | Macro and Micro, CBT Reasoning Skills (selected), Economics | Financial, Migration and Internal Security, Economics | Industrial, and Translators AD5. Below this, a section titled 'EPSO and CAST CBT | Reasoning Skills' provides a brief description of the Computer-Based Test.

EU TRAINING | PRODUCTS | FREE RESOURCES | EU JOBS | FORUM | NEW TO EU EXAMS? | CONTACT US & FAQ

Login Register

EPSO PREPARATION SERVICES

- Practice Questions
- Written Test
- E-learning
- Classroom Training
- Personal Coaching
- Webinars

EPSO Specialist (AD, AST) Choose a category

- Crisis Management
- Economics | Macro and Micro
- CBT Reasoning Skills
- Economics | Financial
- Migration and Internal Security
- Economics | Industrial
- Translators AD5

EPSO and CAST CBT | Reasoning Skills

The Computer-Based Test, also referred to as the CBT, is a required multiple-choice exam for many open competitions and calls, including EPSO, CAST, Frontex, JPP, and many more. The CBT tests candidates' verbal, numerical and abstract reasoning skills.



41,000+
Practice questions



17 million+
Questions used

Webinars

All Webinars

EU Training Webinars

Choose a category

EU Training's webinars cover EPSO exam methodology, EU careers and EU job recruitment, and many of them are free. It is a great way to enhance your existing knowledge of the EPSO selection process and required tests, as well as the EU institutions' recruitment processes.

LIVE

Ask Me Anything EU Exams 2025

Ask Me Anything II | EU Exams 2025

Trainer: Luc Gillis

MORE INFO

13 Feb

Free

Get

LIVE

FREE INFO WEBCAST EPSO TAXATION AD6

EPSO Taxation administrators (AD6) 2025 | Info webcast

Trainer: András Baneth

MORE INFO

22 Jan

Free

Get

EPSO WRITTEN TEST METHODOLOGY WEBINAR

EPSO Written Test Methodology

Trainer: András Baneth

MORE INFO

Recording

€145

Add to Cart

EPSO Exam Preparation Mastery

EPSO Exam Preparation Mastery

Trainer: András Baneth

MORE INFO

Recording

€79

Add to Cart

Commission ORAL TEST Internal Competitions

How to Succeed in the Commission Oral Test | Internal Competitions

Trainer: András Baneth

MORE INFO

Recording

€99

Add to Cart

EU KNOWLEDGE TEST

How to Best Prepare for the EU Knowledge Test

Trainer: András Baneth

MORE INFO

Recording

€145

Add to Cart

200+
Hours

12,000+
Participants

© eutraining.eu

Assistants in the field of communication

EPSO/AST/157/25

Competition Overview

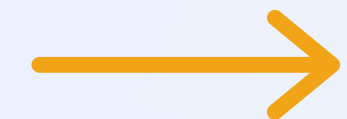


EU TRAINING

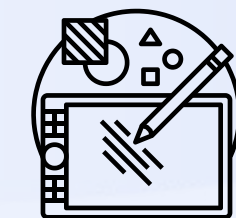
Positions available



1 - Graphic design and visual content production



159



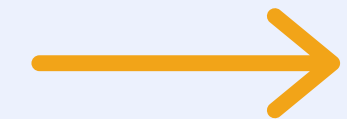
2 - Social media and digital communication



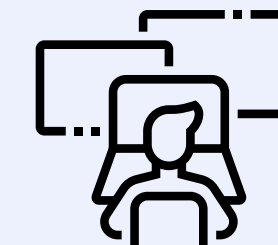
150



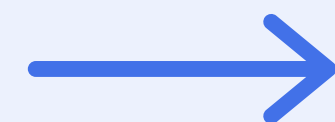
3 - Webmaster



126



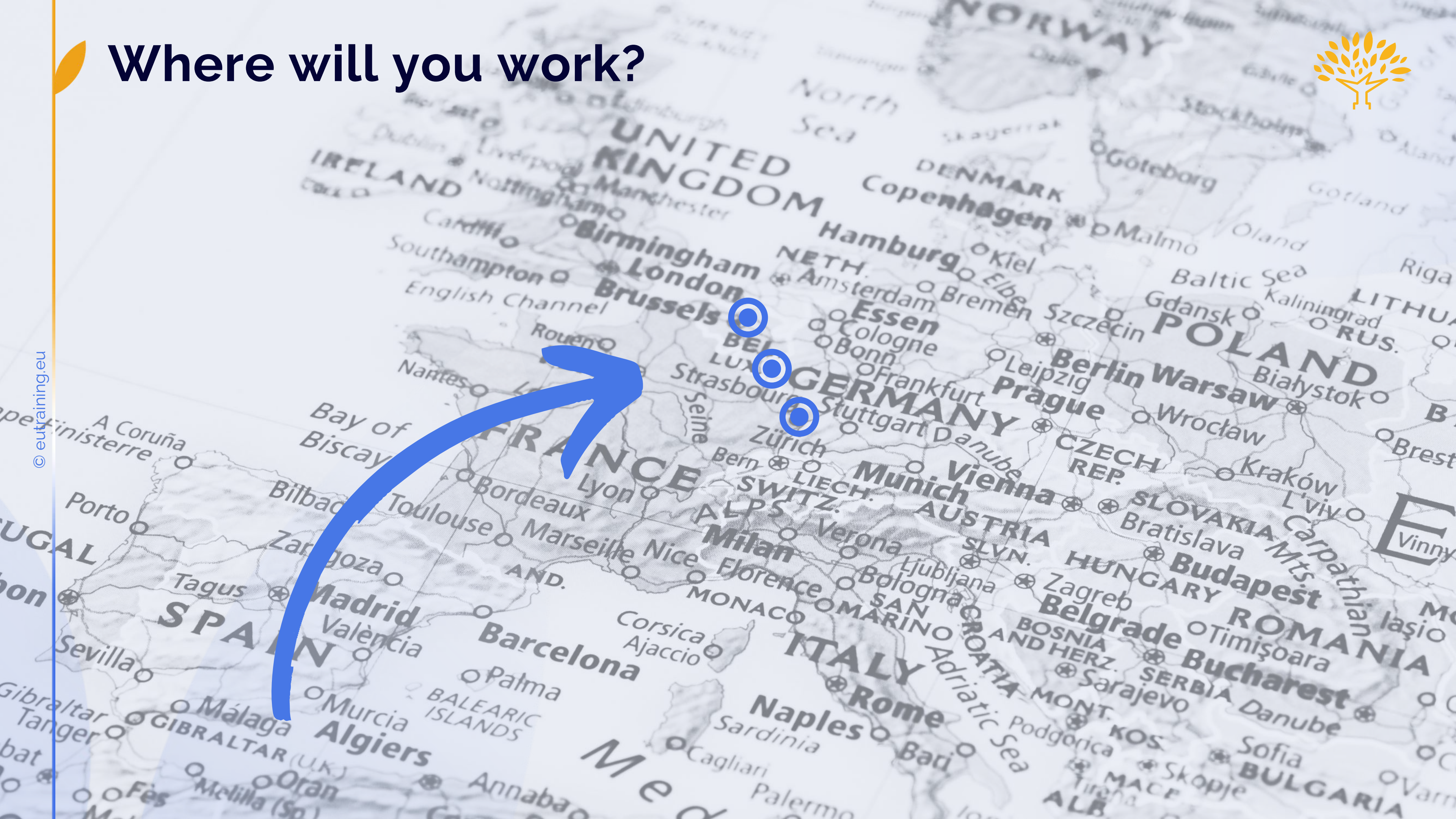
TOTAL PLACES



435



Where will you work?



What will you do?



Field 1
graphic design...

Field 2
social media...

Field 3
webmaster

→ *Examples*

- Identifying communication needs for clients
- Transforming data into clear and concise graphs
- Collaborating with web and social media experts
- Content planning and creation
- Campaign management and optimisation
- Collaboration and coordination
- Ensure web traffic is properly tracked...
- Ensure content, structure and navigation adhere to industry-standard web technologies

See Annex II of the Notice of Competition for the full list of duties

Are you eligible?



General requirements

- EU citizenship
- Fulfilled military service requirements
- Meet the character requirements

Specific requirements

- Languages
- Qualifications and work experience

Are you eligible?



Experience Assessment Survey Instrument (EASI)

- ➔ A tool to help you determine your eligibility
- ➔ Find the EASI link on your EPSO competition profile page

Give it a try!

Experience Assessment Survey Instrument (EASI)
EPSO/AST/157/25 - Field 1: Graphic design and visual content production

Fields marked with * are mandatory.

Anonymous mode
The anonymous option has been activated. As a result, your contribution to this survey will be anonymous such as your IP address.

A General eligibility criteria
Please indicate if you meet the requirements indicated below.

* You enjoy full rights as a citizen of a Member State of the EU
☐ Yes ☐ No

* You have fulfilled any obligations imposed by national laws concerning military service
☐ Yes ☐ No

Character requirements for the duties concerned

B Specific eligibility criteria

SOURCE: <https://ec.europa.eu/eusurvey/>

Language rules



→ You must know at least **two** official EU languages



Language 1

Minimum C1 level of one of the 24 official EU languages

Language 2

Any of the remaining 23 official EU languages at minimum B2 level

Qualifications



Relevant for all profiles*

Equivalent of
completed **2 year
diploma** in the fields
specified in the NoC's
point 3.3. PLUS a
minimum of
**3 years relevant
professional
experience**

OR...

High school degree
PLUS a minimum of
**6 years relevant
professional
experience**

**For the complete OFFICIAL details ALWAYS consult the official Notice of Competition*

Qualifications



➔ The professional experience is considered relevant if it...*

acquired in one or
more of the areas
specific to your
field,
as listed in the NoC,

And

was a paid position
acquired after
having fulfilled the
education
requirement

**Consult the official information detailed in the NoC, section 3.3. Specific conditions – qualifications*

WHY IS THIS A GREAT OPPORTUNITY?



EU TRAINING

Great benefits



Health Insurance

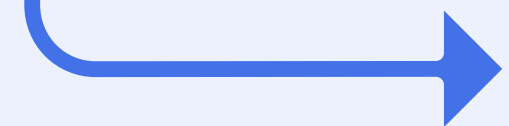


European Schools



Attractive salaries

**Let's
calculate:**



Salary calculator



Based in Brussels and eligible for expatriation allowance?	Yes
Which grade?	AST3
Salary step?	1
Eligible for household allowance?	No
MONTHLY SALARY NET (rough estimate)	3 900 EUR

Calculate your possible EU Salary:
EU Training Salary Calculator

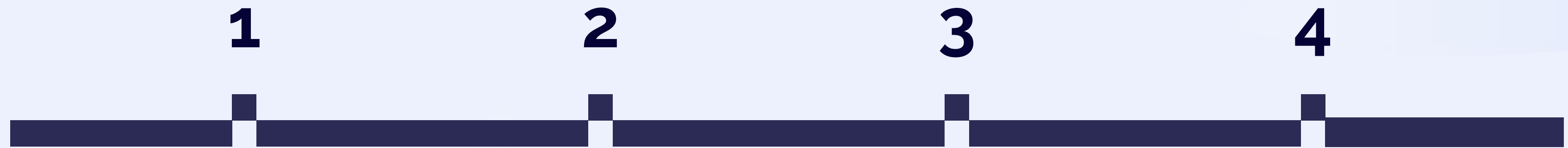
**Actual monthly allowance you receive as an EU official may differ from the amounts indicated here. This is just an estimate.*

EPSO COMPETITION PHASES



EU TRAINING

EPSO competition phases



**Application
process**



EPSO tests



**Eligibility
checks**



Reserve list

Step 1: Application process

Single Candidate Portal

What you need to do:

- Create an EU Login account.
- Use it apply for this competition

EU Login

One account, many EU services

Create an account

[Help for external users](#)

First name

Last name

email

Confirm email

email language

Step 1: Application process

Application submitted online
in any of the 24 official EU
languages

Upload supporting
documents directly to your
EPSO Account (later)

The screenshot displays the EPSO account interface. At the top, a navigation bar includes 'My account' (marked with a yellow circle 1) and a 'Competitions' dropdown. Below this, a sidebar lists 'My profile', 'My CV', and 'My applications' (marked with a yellow circle 2). A red arrow points from the 'My applications' link to the 'My submitted applications' section. This section contains a table with the following data:

Unique id	Reference Number	Title		
APP0001106	EPSO/AD5/322/2024	Test language incompatibility		
APP0001112	ESPO/PIMM/184/201	PIM TEST 1109 v1	04/10/2024 10:03:55	
APP0001133	HR/rew/234	Test admission creation for CM	30/09/2024 08:39:29	Cancel
APP0001229	ESPO/PIMM/184/201	PIM TEST 1109 v1	04/10/2024 10:03:55	Ongoing
APP0001896	epl/test/pagination/application/1	epl/test/pagination/application/1 title	31/10/2024 10:33:32	Validated

At the bottom of the table, there is a pagination control showing '< > Rows 1 - 5 of 5'. A yellow box highlights the date and time '31/10/2024 10:33:32' in the last row.

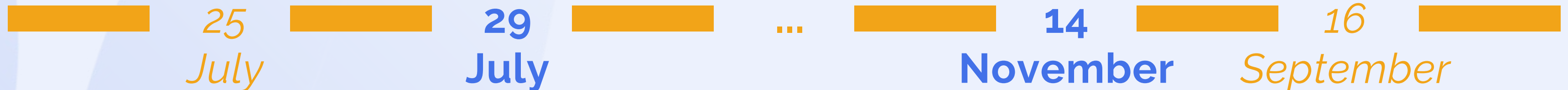
Source: <https://eu-careers.europa.eu/en/how-apply-competition-overview>

Step 1: Application process



Apply before
29 July 2025

Upload supporting
documents before
14 November 2025



Step 2: EPSO tests



All applicants
who submit on
time will be
invited to take the
required tests.



**Tests will be
conducted
remotely**, with
details provided
directly through
your EPSO
account



**Failure to
complete any
test** as specified
will result in
disqualification
from the
competition.

Step 2: EPSO tests



Reasoning skills

(Computer-based
test / CBT)

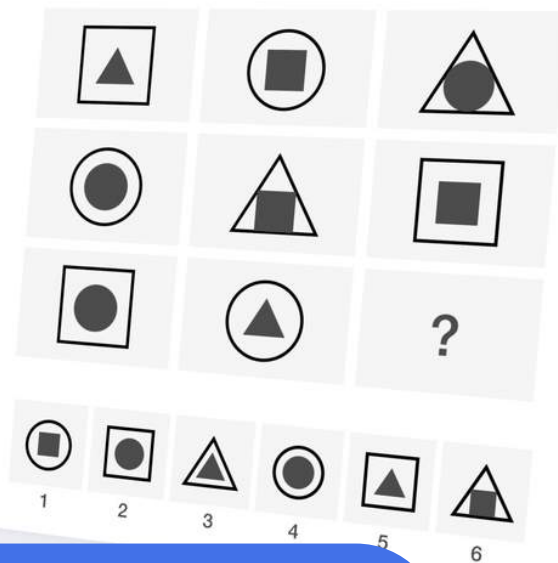
Field-Related MCQ test

Written Test
Related to the
fields of the
competition

REASONING SKILLS TEST



Language 1



Pass/fail

Does not count
towards final score

→ Verbal reasoning

→ Numerical reasoning

→ Abstract reasoning

Verbal reasoning



20 QUESTIONS

35 MINUTES



Text passage

Outside
information



Question

Generalisations



Statements

Possibility vs.
fact



**One correct
answer**

Similar wording

Numerical reasoning



10 QUESTIONS

20 MINUTES



Data
interpretation



Reasoning



Estimation



Calculation



Abstract reasoning



10 QUESTIONS

10 MINUTES

The diagram illustrates an abstract reasoning puzzle. It features a sequence of six square boxes, each containing a 3x3 grid of hexagons. The first five boxes show a pattern of shapes (a black dot and a white square) moving from one box to the next. A grey line with an arrow indicates the movement of the shapes from the first box to the second, and then from the second to the third. The sixth box contains a question mark. Below the sequence, a box labeled 'MOVING' is shown, indicating the action of moving the shapes. At the bottom, five options labeled A, B, C, D, and E are provided, each showing a 3x3 grid of hexagons with the shapes in different positions.

MOVING

A **B** **C** **D** **E**

CBT scoring

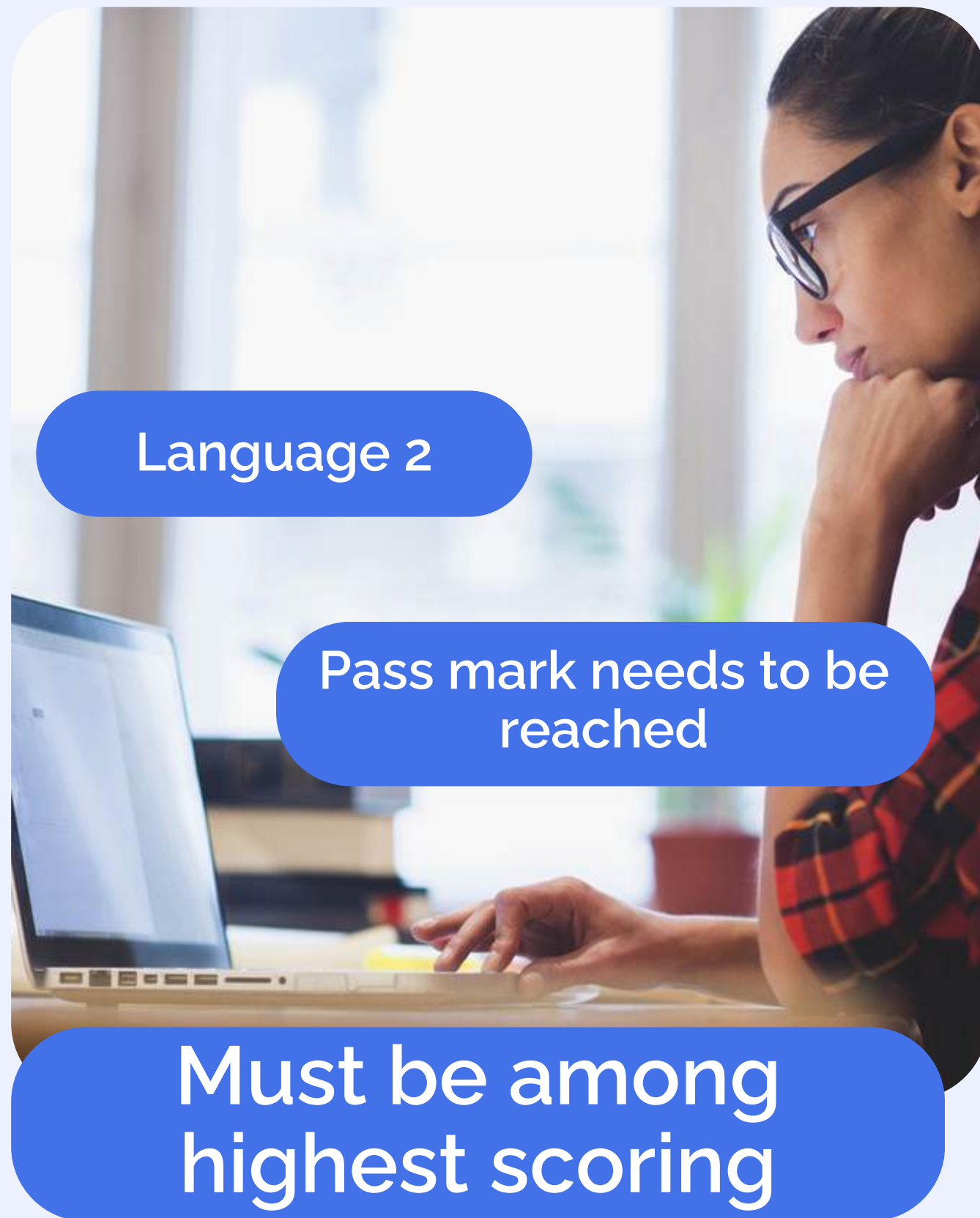


FOR ALL THREE FIELDS

pass / fail

Pass mark 10/20	COMBINED PASS MARK 10/20	
Verbal Reasoning 20 questions 35 minutes	Numerical Reasoning 10 questions 20 minutes	Abstract Reasoning 10 questions 10 minutes

Field-related MCQ



Duration	Questions specific to your profile	Pass mark
40 minutes	30 questions	15/30

➔ ***Ranking determines...***

...if Written Test is scored

...if eligibility is checked

...reserve lists

EUFTE (Free Text Essay on EU Matters)



Language 2

Access to documents
ahead of time

Pass/fail
(must reach pass mark)

Duration	Scoring	Pass mark
40 minutes	0/10	5/10

- ➡ Only Written Communication skills will be assessed.
- ➡ Not a language test!
- ➡ Scoring done in parallel with eligibility checks

Step 3: Scoring & Eligibility checks | *Summary*



Reasoning tests scored first.
Must pass to move forward.

FRMCQ scores ranked
within each field based on test scores

EUFTE test scored and eligibility verified

Eligible candidates placed on reserve list
in order of MCQ ranking, until spots filled.

FRMCQ scored next.
Only those who pass are ranked.

Limited number of top-scoring candidates proceed (up to x1.5 spots available/ field.

Lower ranked candidates eliminated - eligibility not checked

1

2

3

4

5

6

7

Step 3: Eligibility checks



- ➔ Eligibility only be checked for highest FRMCQ scores
- ➔ EUFTE scoring and eligibility checks done in parallel
- ➔ Selection board compares declarations in applications using supporting documents

Declarations

Vs

Documents

Step 4: Reserve list



- ➔ Reached all pass marks + highest scores + deemed eligible
- ➔ Highest ranked added in descending order until # of places filled
- ➔ Final reserve list is in alphabetical order, NOT ranked
- ➔ Notification in your EPSO account
- ➔ Recruitment services, possible further assessment

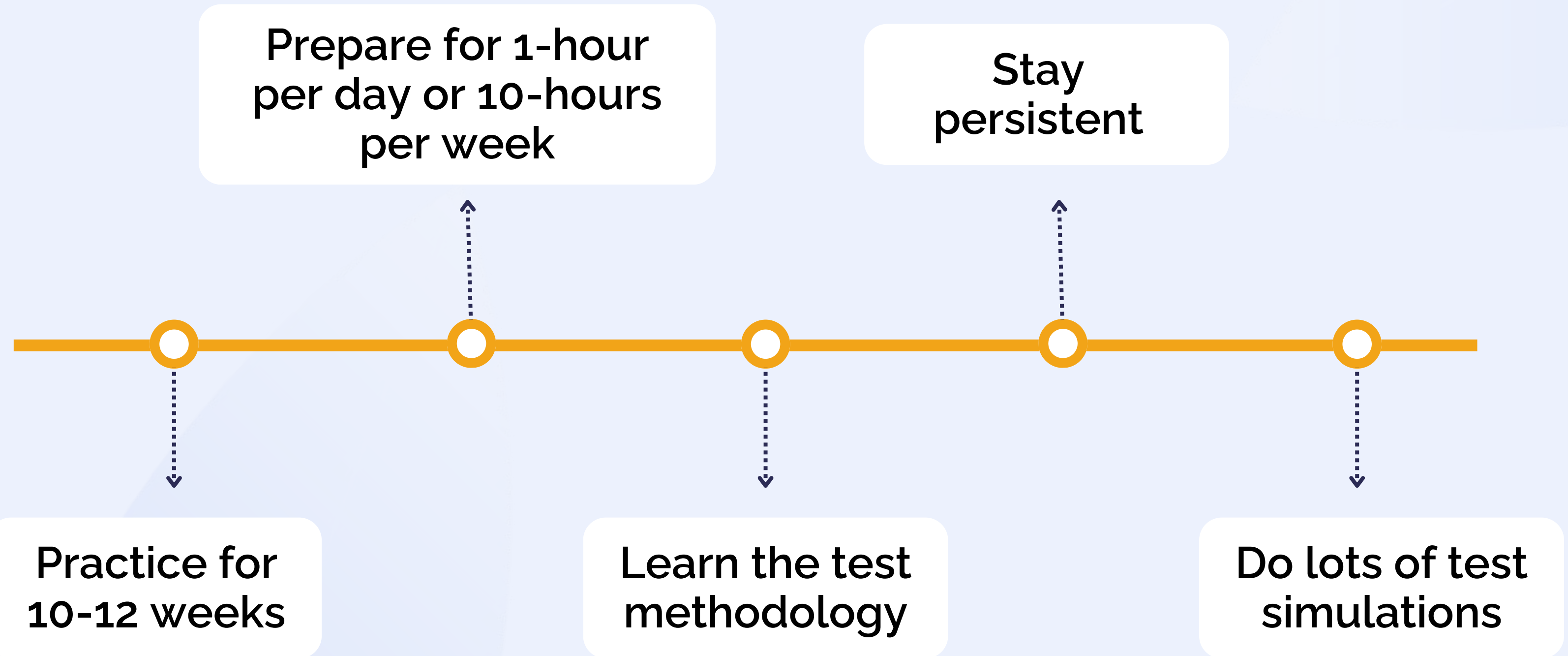
HOW TO GET THE JOB



EU TRAINING



How to get the job



Reasoning skills on-demand webinars



Free - Beginner's guides

- ➔ Beginner's Guide To The EPSO Verbal Reasoning Test
- ➔ Beginner's Guide To The EPSO Numerical Reasoning Test
- ➔ Beginner's Guide To The EPSO Abstract Reasoning Test

Pro tips

- ➔ Pro Tips For The EPSO Verbal Reasoning Test
- ➔ Pro Tips For The EPSO Numerical Reasoning Test
- ➔ Pro Tips For The EPSO Abstract Reasoning Test

Free resources



➔ Regularly published articles

- EPISO News
- Tips & Tricks

Domain(s)		Institution/EU body		Location(s)			
All		All		- Any -		Search	
Job title	Domain(s)	Grade	Institution/EU body	Location(s)	Publication date	Deadline	
Expert in Market Surveillance of AI Systems	Artificial intelligence	AD 5, AD European 6, AD 7, Data AD 8, AD Protection 9	Supervisor	Brussels (Belgium)	15/01/2025	22/01/2025 - 12:00	
Legal and Policy Officer	Artificial intelligence	AD 5, AD European 6, AD 7, Data AD 8, AD Protection 9	Supervisor	Brussels (Belgium)	15/01/2025	22/01/2025 - 12:00	
Deputy Director-General	Translation	AD 15	European Commission	Brussels (Belgium)	12/12/2024	22/01/2025 - 12:00	

➔ EU Jobs

- vacancies search page
- salary calculator

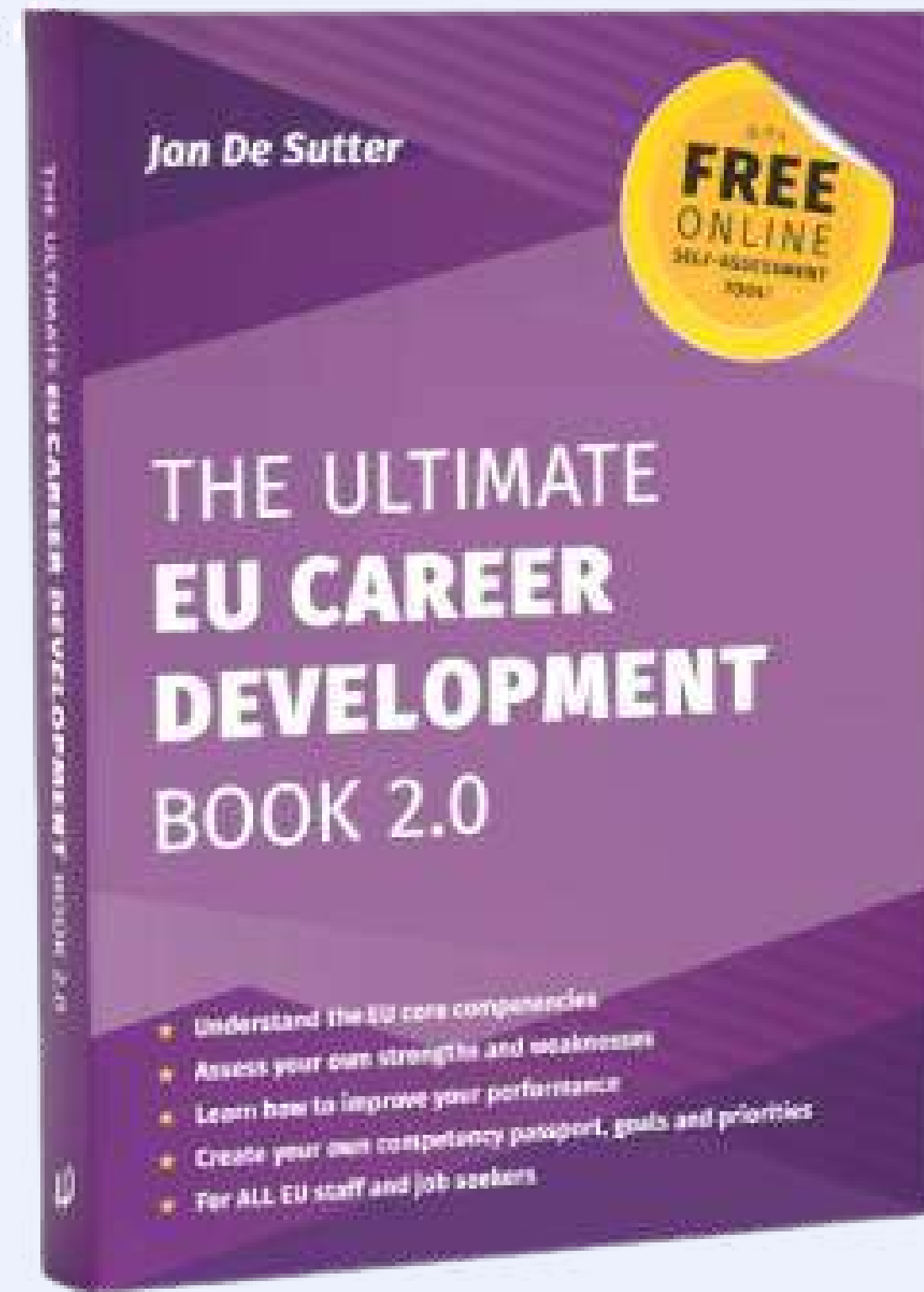
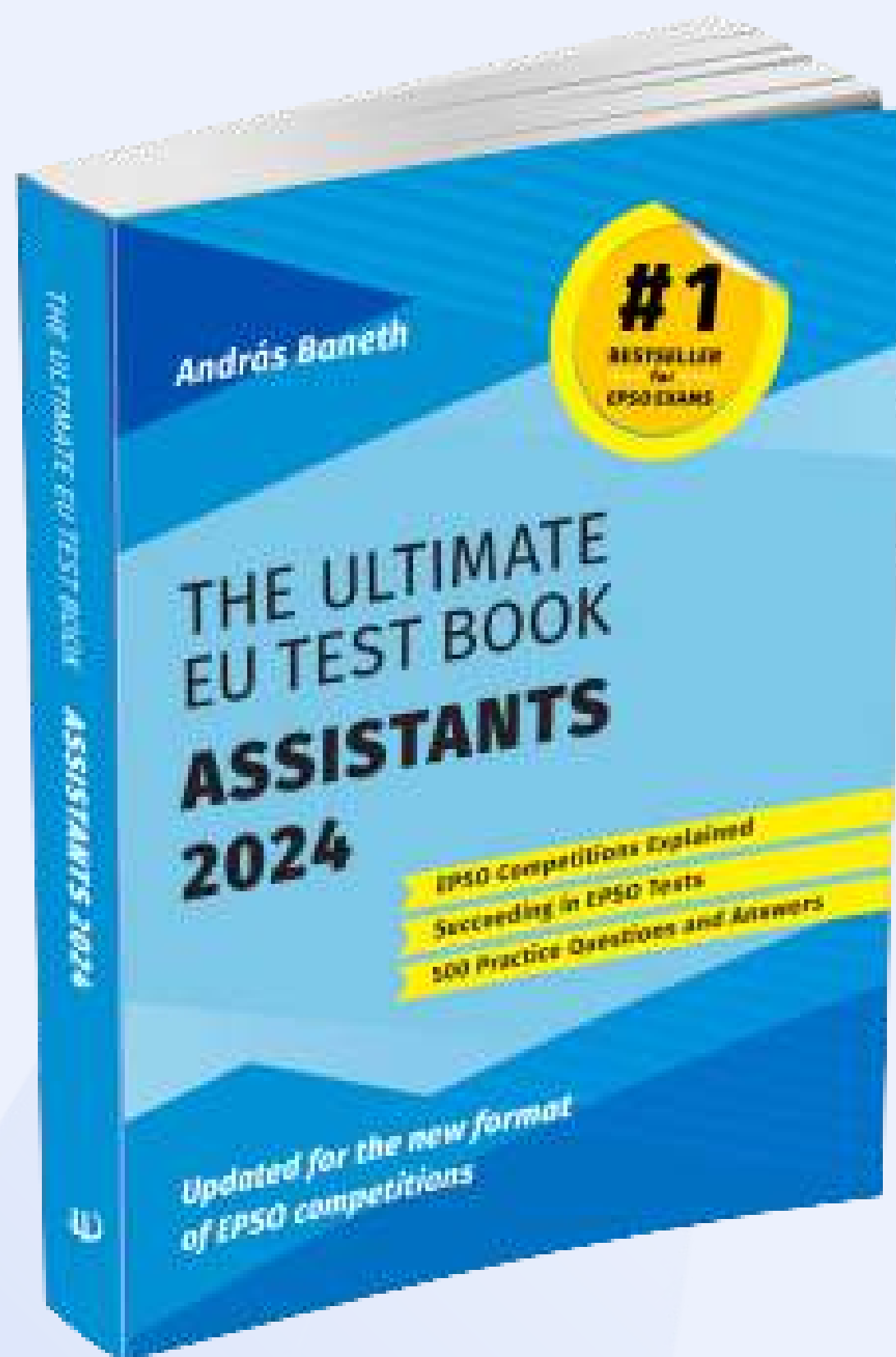


➔ Q&A session

- Ask Me Anything, free webcast series
- Next one 17 July



Books





Join your fellow candidates in the dedicated Facebook group to get the latest news, rumours and advice.



Prep packages available



Numerical Reasoning

Abstract Reasoning

**Verbal Reasoning:
24 LANGUAGES!**

EUFTE simulations



 **Coming soon**



**Field-related
MCQ**

practice questions

THANK YOU FOR PARTICIPATING

Best of luck on your exams!



EU TRAINING