

EPSO AD7

Scientific research administrators

INFO WEBCAST
7 November 2024



eutraining.eu

TODAY'S SPEAKER

- EU Training Co-founder
- Author of Europe's best selling prep book: ***The Ultimate EU Test Book***
- Former EU Official



ANDRÁS BANETH

Scientific Researchers

EPSO/AD/413/24

Competition

Overview

Total positions available: 622

No.	Field	Positions available	No.	Field	Positions available
1	Environmental and climate sciences, engineering, and economics	64	6	Space applications and geo-information technologies	46
2	Energy science and sustainability	60	7	Health and consumer protection	54
3	ICT and (cyber)security	73	8	Transport science and sustainable mobility	58
4	Data analysis, research, and applications for evidence-based decision-making	74	9	Social, economic, and political sciences	67
5	Research and applications in AI, machine learning, and complex systems	73	10	Behavioural science, economics, and education	53

- EC's Joint Research Centre (JRC) for the most part
- Majority of posts will be at various JRC sites: Geel, Belgium; Karlsruhe, Germany; Seville, Spain; Ispra, Italy; and Petten, The Netherlands.

A map of Europe with several white circles marking specific locations. The circles are located in the United Kingdom (London), Germany (Frankfurt, Munich, and Berlin), France (Paris), Spain (Seville), Italy (Milan), and the Netherlands (Amsterdam). A blue shaded area covers the eastern part of Europe, including Poland, Czech Republic, Slovakia, Hungary, Romania, and Bulgaria.

Where will you work?

What will you do?

See Annex II of the Notice of Competition for the full list of duties in each field

A few examples

- **Field 4 – Data analysis, research, and applications for evidence-based decision-making**
 - focus on analysing large and complex datasets containing structured or unstructured information, geospatial imagery, textual content, numerical data, and categorical information from various sources
- **Field 5 - Research and applications in AI, machine learning, and complex systems**
 - develop advanced algorithms and models to tackle complex challenges, including societal implications of AI technologies, natural language processing, autonomous systems, and image recognition
- **Field 9 – Social, economic, and political sciences**
 - conduct comprehensive analyses across economic, social, and political domains to provide insights for informed decision-making at both European and global levels, with both a short- and long-term perspective.

GENERAL REQUIREMENTS

EU CITIZENSHIP

FULFILLED MILITARY SERVICE REQUIREMENTS

MEET THE CHARACTER REQUIREMENTS

SPECIFIC REQUIREMENTS

LANGUAGES



QUALIFICATIONS AND WORK EXPERIENCE



ARE YOU ELIGIBLE?



Experience Assessment Survey Instrument (EASI)

EPSO AD/413/24/ field 3 (AD 7)

A General eligibility criteria

Please indicate if you meet the requirements indicated below.

* You enjoy full rights as a citizen of a Member State of the EU

☐ Yes ☐ No

* You have fulfilled any obligations imposed by national laws concerning military service

☐ Yes ☐ No

* You meet the character requirements for the duties concerned

☐ Yes ☐ No

- Link on your specific EPSO profile page
- Tool from EPSO to help you determine your eligibility
- Link will be provided in the follow up to this webcast

Give it a try

→ LANGUAGE RULES

You must know at least two official EU languages

Language 1: Minimum C1 level of one of the 24 official EU languages (regardless of your citizenship).

Language 2: Any of the remaining 23 official languages of the EU at a minimum level of B2.

THE TWO LANGUAGES MUST BE DIFFERENT



QUALIFICATIONS

Equivalent of completed **3 year university diploma** in a relevant scientific field as defined in section 2 of Annex III *PLUS* a minimum of **7 years relevant professional experience.**

AND

Have authored, co-authored or contributed to a **minimum of 2 peer-reviewed scientific publications**

****For the complete details ALWAYS consult the official Notice of Competition***



WHY IS THIS

**A GREAT
OPPORTUNITY?**



GREAT BENEFITS

- Health Insurance



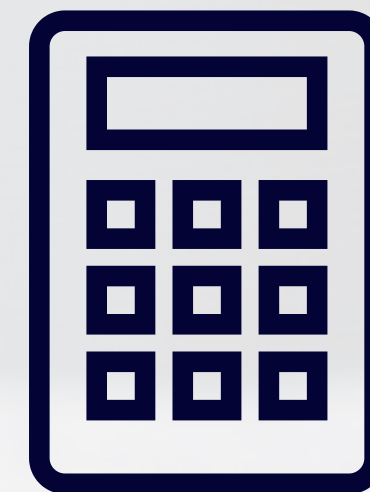
- European Schools




ATTRACTIVE SALARIES



LET'S CALCULATE:



SALARY CALCULATOR

Eligible for expatriation allowance? <i>(Based in Seville less than 6 months)</i>	YES
Which grade?	AD7
Salary step?	2
Eligible for household allowance? <i>(2 children under the age of 6)</i>	YES
MONTHLY SALARY NET <i>(rough estimate)</i> 	7 860 EUR

Calculate your
possible EU Salary:
[EU Training
Salary Calculator](#)

**Actual monthly allowance you receive as an EU official may differ from the amounts indicated here. This is just an estimate.*

The background features stylized leaf shapes. On the left, there are two grey leaves of different sizes. On the right, there are two blue leaves of different sizes. The text is centered between these decorative elements.

EPSO

COMPETITION

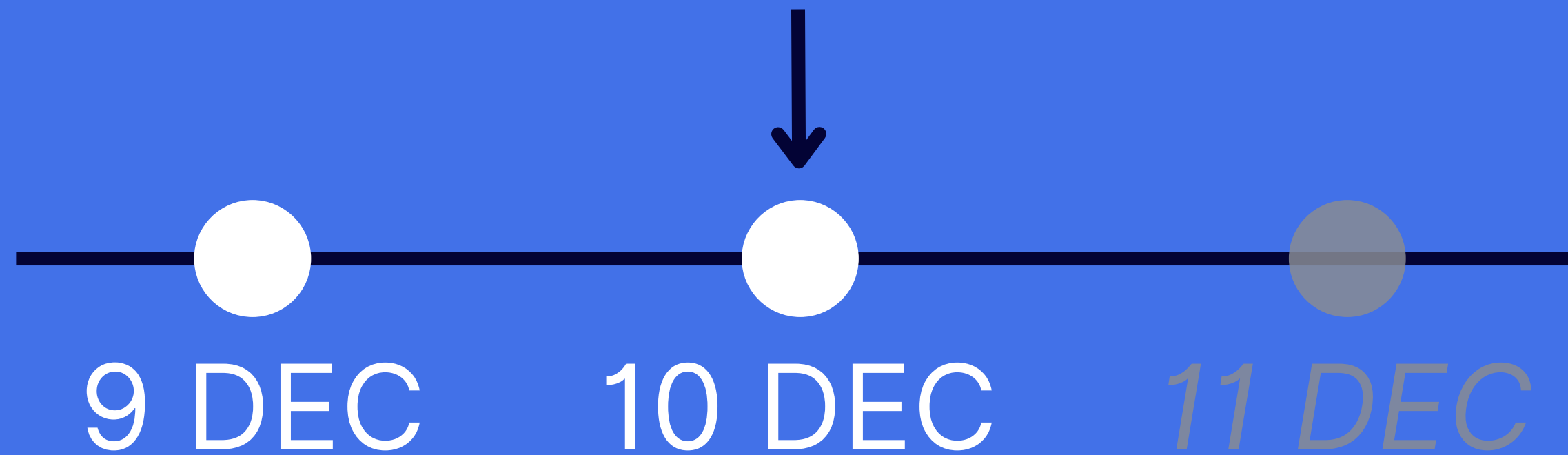
PHASES

APPLICATION PROCESS

STEP 1

- **Application submitted online** through your EPSO account
 - in any of the 24 official EU languages
 - Link to the application can be found on your specific profile page on the EPSO website
- **Upload supporting documents**
 - directly to your EPSO Account
 - due on later date than your application
- **All candidates**
who have submitted their application by the deadline will be invited to sit a series of tests.

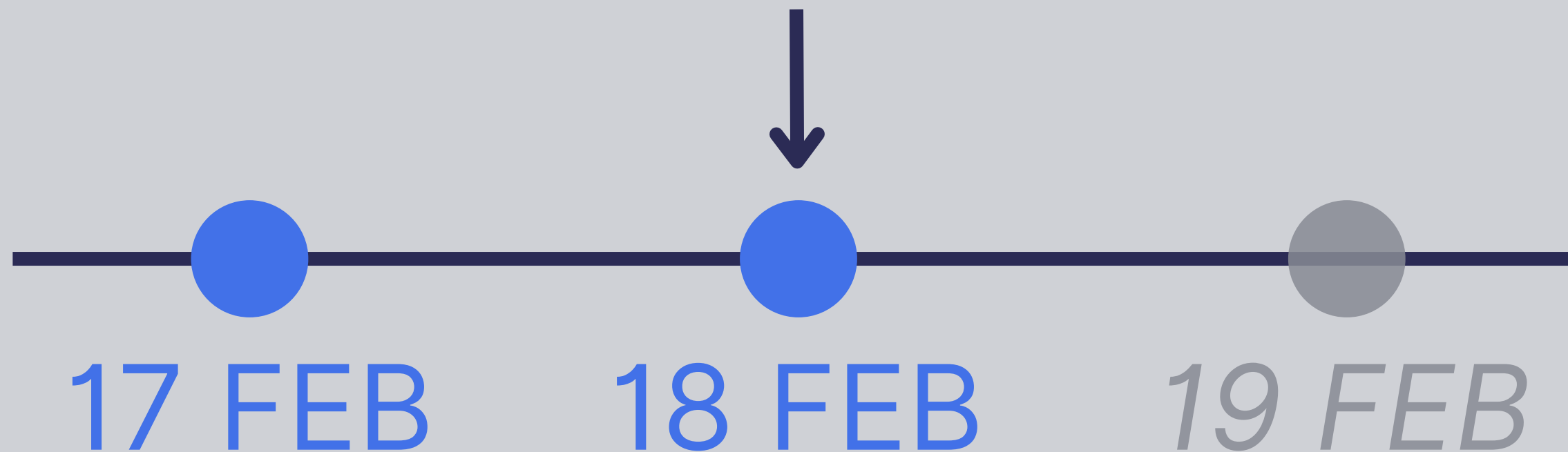
APPLY BEFORE
10 December 2024



UPLOAD

Supporting Documents before

18 February 2025



EPSO TESTS

STEP 2



Reasoning tests



FRSTQ test



Written Test

All the tests will be:

online

remotely proctored

on the same day

COMPUTER-BASED TEST (CBT)

- ***LANGUAGE 1***
- ***PASS/FAIL***
- ***DOES NOT COUNT TOWARDS FINAL SCORE***

VERBAL REASONING

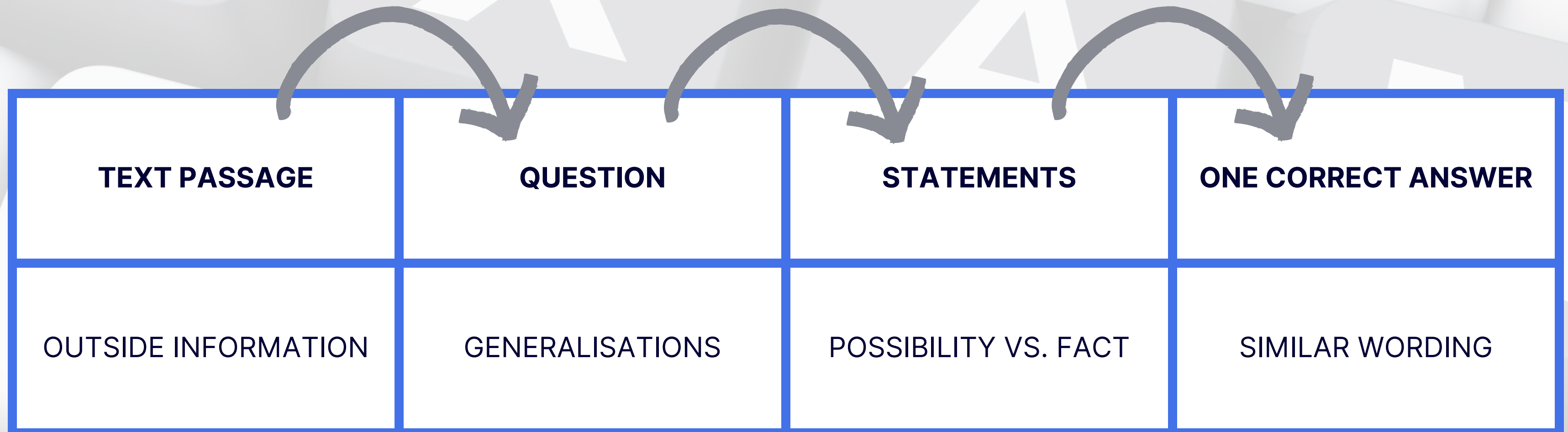
NUMERICAL REASONING

ABSTRACT REASONING

VERBAL REASONING

20 Questions

35 Minutes



NUMERICAL REASONING

10 Questions

20 Minutes

DATA INTERPRETATION

REASONING

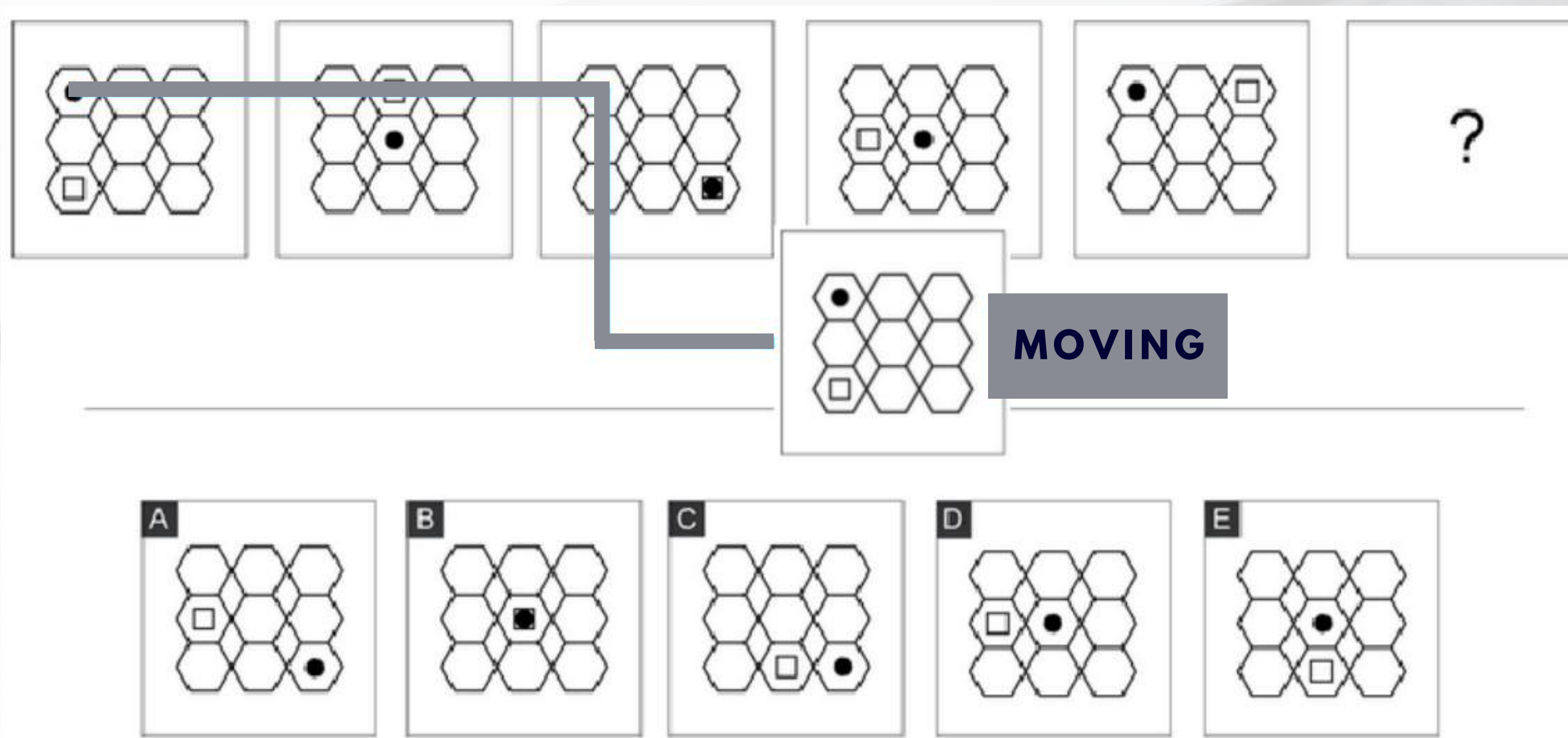
(ESTIMATION)

CALCULATION

ABSTRACT REASONING

10 Questions

10 Minutes



CBT SCORING

PASS / FAIL

PASS MARK 10/20		COMBINED PASS MARK 10/20	
Verbal Reasoning <ul style="list-style-type: none">• 20 questions• 35 minutes		Numerical Reasoning <ul style="list-style-type: none">• 10 questions• 20 minutes	Abstract Reasoning <ul style="list-style-type: none">• 10 questions• 10 minutes

IMPORTANT: Only those candidates who reach the pass mark will have their MCQ scored

Field-related short-text questionnaire (FRSTQ)

Duration	Questions specific to your chosen profile	Language
60 minutes	10 QUESTIONS	Language 2

LANGUAGE 2

No pass mark! Scored according to performance

Score added to combined overall score

Ranking:

- Score determines who will have their WT scored
- You must be among highest scoring

WRITTEN TEST

DURATION	SCORING	PASS MARK
40 minutes	0/10	5/10

LANGUAGE 2

Document related to area of research

Access to document ahead of time

Only **Written Communications skills** will be assessed.

NOT A LANGUAGE TEST!

OVERALL SCORING

Reasoning tests	FRSTQ test	Written test
<ul style="list-style-type: none">• Pass/fail• Does not count towards your final score	<ul style="list-style-type: none">• Scores used for ranking• Scores added combined overall score to determine final ranking	<ul style="list-style-type: none">• If you achieve at least the required pass score: your scores added to combined overall score.• This will establish your final ranking

FRSTQ score (maximum of 40)



Written test score (maximum of 10)



Your combined overall score
(out of a maximum of 50)

ELIGIBILITY CHECKS

STEP 3

Written test scoring and eligibility checks happen simultaneously, according to FRSTQ ranking

Only up to 1.5 times the needed candidates will have their written test evaluated.

Eligibility check verifies application claims with documents.

Lower-ranked candidates are excluded from further checks.

RESERVE LIST

STEP 4

Highest ranked added in descending order until # of places filled

Final reserve list NOT ranked, but in alphabetical order

Notification in your EPSO account

Recruitment services, possible further assessment

HOW TO PREPARE



PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN THE TEST METHODOLOGY

STAY PERSISTENT

DO LOTS OF TEST SIMULATIONS



21 tips for EPSO preparation mastery



with András Baneth

16:00-18:00



28 Nov 2024



eutraining.eu | online workshop



CBT WEBINARS

FREE - BEGINNER'S GUIDE WEBINARS:

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

FREE RESOURCES

REGULARLY PUBLISHED ARTICLES

- EPSO News
- Tips & Tricks

EU Jobs

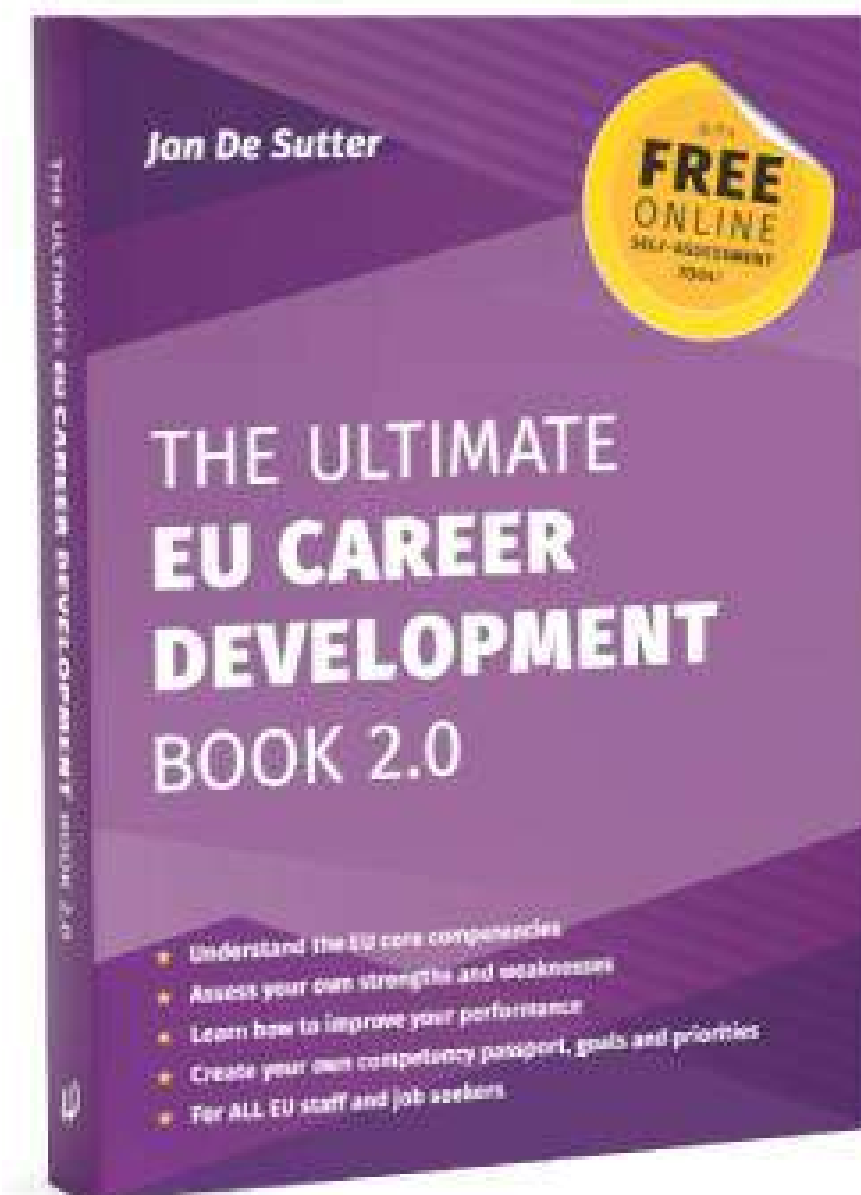
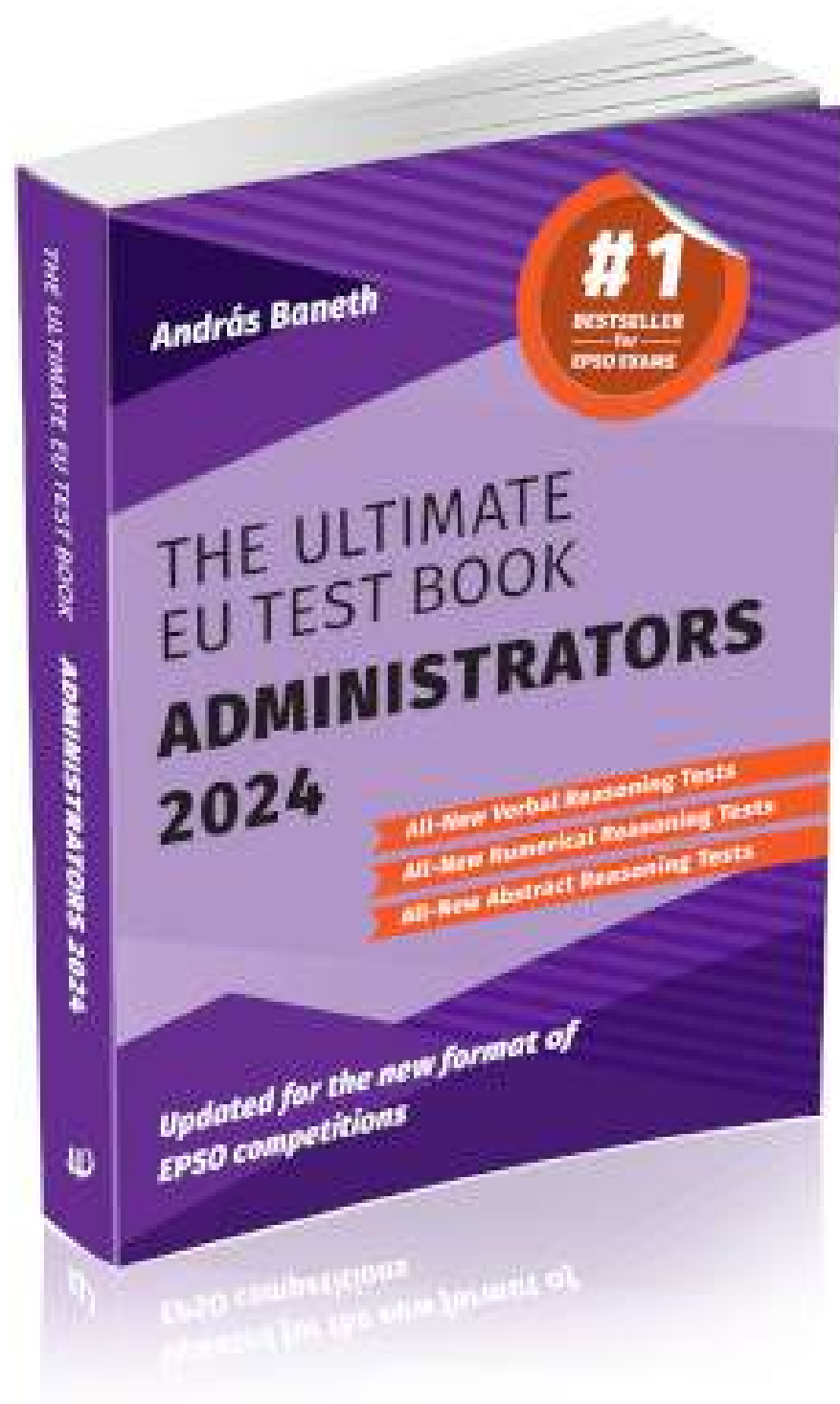
- Vacancies search page
- Salary calculator

Q&A sessions

- Ask Me Anything | monthly webcast
 - next one on 12 November

eut raining.eu

BOOKS



PRACTICE TESTS

PROFILE-SPECIFIC PACKAGES

- Verbal Reasoning
 - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning
- Written Test Simulations

COMING SOON

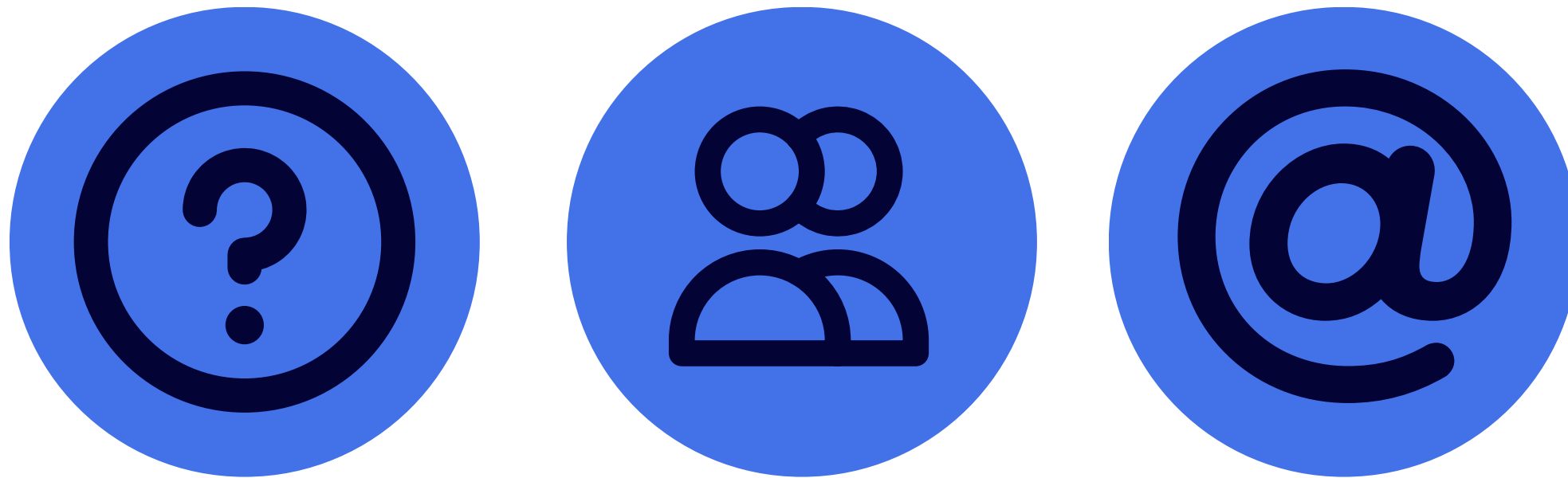
COMMUNITY

Join your fellow candidates in the dedicated **Facebook group** to stay in the loop:

- **EPSO Scientific Research
Administrators Exams**

eutraining.eu

THANK YOU



**FOR FREE EPSO EXAMS ADVICE WRITE TO:
SUPPORT@EUTRAINING.EU**

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.



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