

PRESENTED BY EU TRAINING

**2022 EXPERTS & ADMINISTRATORS
IN THE FIELDS OF SPACE AND
DEFENCE INDUSTRY**



17 JUNE 2022

TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep
book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test
Book - Assessment Centre edition*

Former EU Official

A black and white portrait of András Baneth, a man with short hair, smiling slightly. He is wearing a light-colored shirt. The portrait is the background for the right side of the slide.

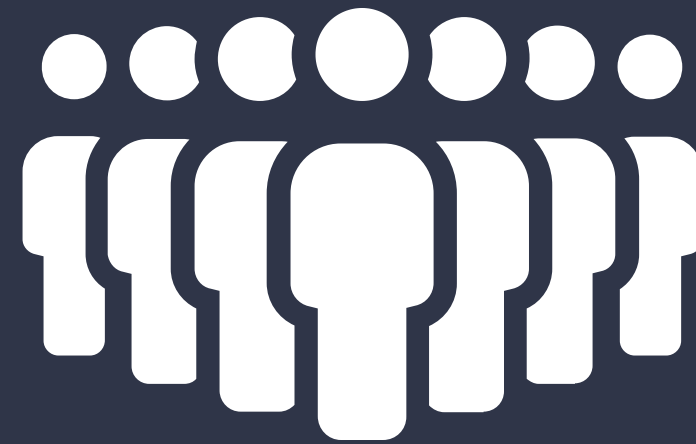
ANDRÁS BANETH

OPEN

ABOUT EU TRAINING



OUR COMMUNITY



100,000+
Registered Users

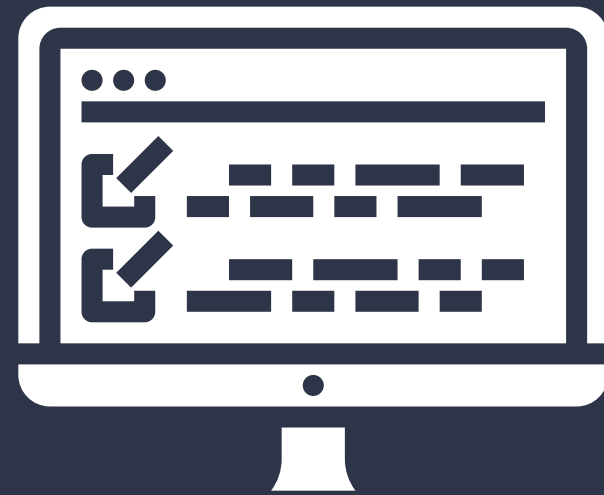


56,000+
Fans on Facebook
facebook.com/eustraining

TEST PACKAGES



25,000+
Question Database



Over 17 Million
Questions Used



WEBINARS



Over 100
Hours



10,000+
Participants





WHERE WILL YOU WORK?

PLACE OF WORK

BRUSSELS





**Directorate-General
for Defence Industry
and Space
(DG DEFIS).**





APPLICATION

POSITIONS AVAILABLE

ADMINISTRATORS & EXPERTS COMPETITION:

Administrators in the field of defence industry **32**

Administrators in the field of space **35**

Experts in the field of defence industry **16**

Experts in the field of space **17**

AD7
AD9

*This competition covers 2 fields and 2 grades - you can ONLY APPLY TO ONE FIELD per competition and ONE GRADE within your chosen field.

APPLY BEFORE
19 July 2022





ARE YOU ELIGIBLE?

GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



LANGUAGE RULES

LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

LANGUAGE 2

Must be a different official EU language (minimum B2 level)

ONE OF THESE LANGUAGES MUST BE ENGLISH!



QUALIFICATIONS

ADMINISTRATORS & EXPERTS COMPETITION: EPSO/AD/400/22

FIELD 1: Field of Defense Industry - AD 7 / AD 9

A level of education which corresponds to completed university studies of at least **4 years**, attested by a diploma, followed by a minimum of **6 years** of relevant professional experience.

OR

A level of education which corresponds to completed university studies of at least **3 years**, attested by a diploma, followed by a minimum of **7 years** of relevant professional experience.

QUALIFICATIONS

ADMINISTRATORS & EXPERTS COMPETITION: EPSO/AD/400/22

FIELD 2: Field of Space - AD 7 / AD 9

A level of education which corresponds to completed university studies of at least **4 years** attested by a diploma, followed by a minimum of **10 years** of relevant professional experience.

OR

A level of education which corresponds to completed university studies of at least **3 years** attested by a diploma, followed by a minimum of **11 years** of relevant professional experience.

QUALIFICATIONS

ADMINISTRATORS & EXPERTS COMPETITION: EPSO/AD/400/22

Experience for both grades will be considered relevant IF:

It is acquired in the defense domain, including defense research and development (R & D) and procurement, defense industrial policy, and/or in the space domain, including but not limited to space R & D, space economics, space law, satellite navigation, etc.

AND

It is relevant to the nature of duties as indicated in ANNEX I.



WHY IS THIS A GREAT OPPORTUNITY?

Attractive Salaries



Good Benefits



Health
Insurance



European
Schools





HOW TO GET ONE OF THESE JOBS



STEP ONE

APPLICATION PROCESS

- Eligibility declaration.
- Pick your Language 1 & 2 (One of these must be English).
- Application can be submitted in any of the 24 EU languages.
- BUT the **Talent Screener** needs to be in **English**.

VALIDATE BY APPLICATION DEADLINE

19 JULY 2022

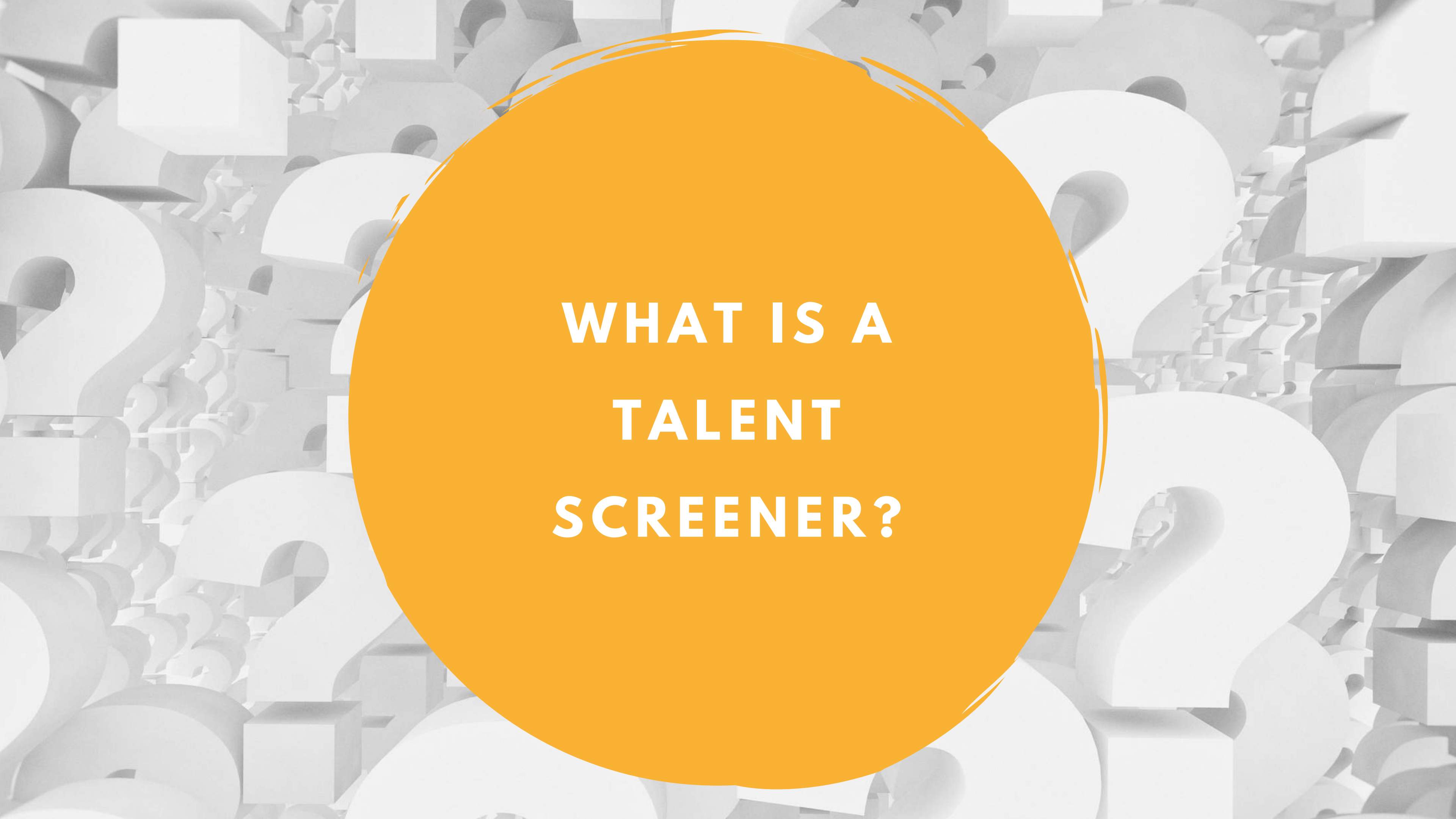


STEP TWO

TALENT SCREENER REVIEW

The candidates that make it through the Eligibility Check and get the highest scores will be invited to the assessment centre.






**WHAT IS A
TALENT
SCREENER?**



**HOW IS THE
TALENT SCREENER
SCORED?**



**HOW DO YOU
MAXIMISE YOUR
TALENT SCREENER
SCORE?...**

A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:
["Everything You Need To Know About EPSO's Talent Screener"](#)



STEP THREE

ASSESSMENT CENTRE

The number of candidates invited to the assessment-centre phase will not exceed three times the number of successful candidates sought for each field and grade.

Tests: Language 1 and 2

Location: online or in-person



ASSESSMENT CENTRE TASKS

Reasoning abilities and 8 General
Competencies will be tested:



Reasoning test
(Verbal, Numerical,
Abstract)



Oral Presentation



Situational
Competency-Based
Interview (SCBI)



ASSESSMENT CENTRE TASKS

Field-Related Competencies
required for each field will
be assessed through two tests in
English:



Field-Related
Interview



Written-Test
in the Field



STEP FOUR



CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning



STEP FOUR



CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning

This will be held at the Assessment Centre to assess reasoning abilities.

*In Official EU language other than English.



VERBAL REASONING

Language 1

Questions

20

Minutes

35

**Text
Passage**

Question

**Four
Statements**

**One Correct
Answer**

Outside
Information

Generalisations

Possibility
vs. Fact

Similar
Wording



NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

Data
Interpretation

Reasoning

(Estimation)

Calculation



ABSTRACT REASONING

Language 1

Questions

10

Minutes

10

The puzzle consists of a sequence of six boxes. The first five boxes show a 3x3 grid of hexagons with a black dot and a white square. The sequence of positions is as follows:

- Box 1: Dot at (1,1), Square at (3,1)
- Box 2: Dot at (2,2), Square at (1,2)
- Box 3: Dot at (3,3), Square at (2,3)
- Box 4: Dot at (2,2), Square at (1,2)
- Box 5: Dot at (1,1), Square at (3,3)

The sixth box contains a question mark. An orange line connects the dot in the first box to the dot in the fourth box, and another orange line connects the square in the first box to the square in the fourth box. Below the sequence is a box labeled "MOVING" containing a 3x3 grid with a dot at (1,1) and a square at (3,1). Below this are five options labeled A through E:

- A: Dot at (3,3), Square at (1,2)
- B: Dot at (2,2), Square at (2,3)
- C: Dot at (3,3), Square at (2,3)
- D: Dot at (2,2), Square at (1,2)
- E: Dot at (2,2), Square at (3,3)



CBT SCORING

Pass Mark: 10/20

VERBAL
REASONING
0/20

Pass Mark: COMBINED 10/20

NUMERICAL
REASONING
0/10

ABSTRACT
REASONING
0/10

There is NO pass mark per test. However, candidates must reach a pass mark of at least 20/40 in total for all tests combined.

*The mark obtained in these tests will not count towards the final overall mark.



ASSESSMENT CENTRE SCORING

Pass Mark: 40/80

8 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 50/100

FIELD-RELATED
INTERVIEW
0/100

*Candidates who obtain all the required pass marks at the assessment centre, as well as one of the highest overall marks in the tests will have their supporting documents checked and then get placed onto the RESERVE LIST.



SUCCESS!

RESERVE LIST

**Number of
places on the
Reserve List**

Validity

Recruitment





HOW TO GET THE JOB?

PRACTICE FOR 10-12 WEEKS

PREPARE FOR ONE HOUR PER DAY OR TEN HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS





We help you pass the **EPSO** exams and get an EU job

100% realistic EPSO-style test simulations, 1000+ successful candidates, 150+ free study materials. Register today and join the largest EU career community.

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Everything You Need to Succeed

Simulated EPSO exams, performance tracking, proven methodology

EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





SIMULATED PRACTICE TESTS

- Verbal Reasoning - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

- Case Study Simulations + Evaluation
- SCBI Workshops

WWW.EUTRAINING.EU

WEBINARS...

FREE - BEGINNER'S GUIDE WEBINARS:

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

OTHER:

- Maths Refresher For Numerical Reasoning
- Case Study Insights



A WEALTH OF RESOURCES



**FREE
E-BOOKS**



**LOTS OF
TIPS & TRICKS**



**FREE
DEMO TESTS**



**TRAINING
SESSIONS**



**PERSONAL
COACHING**

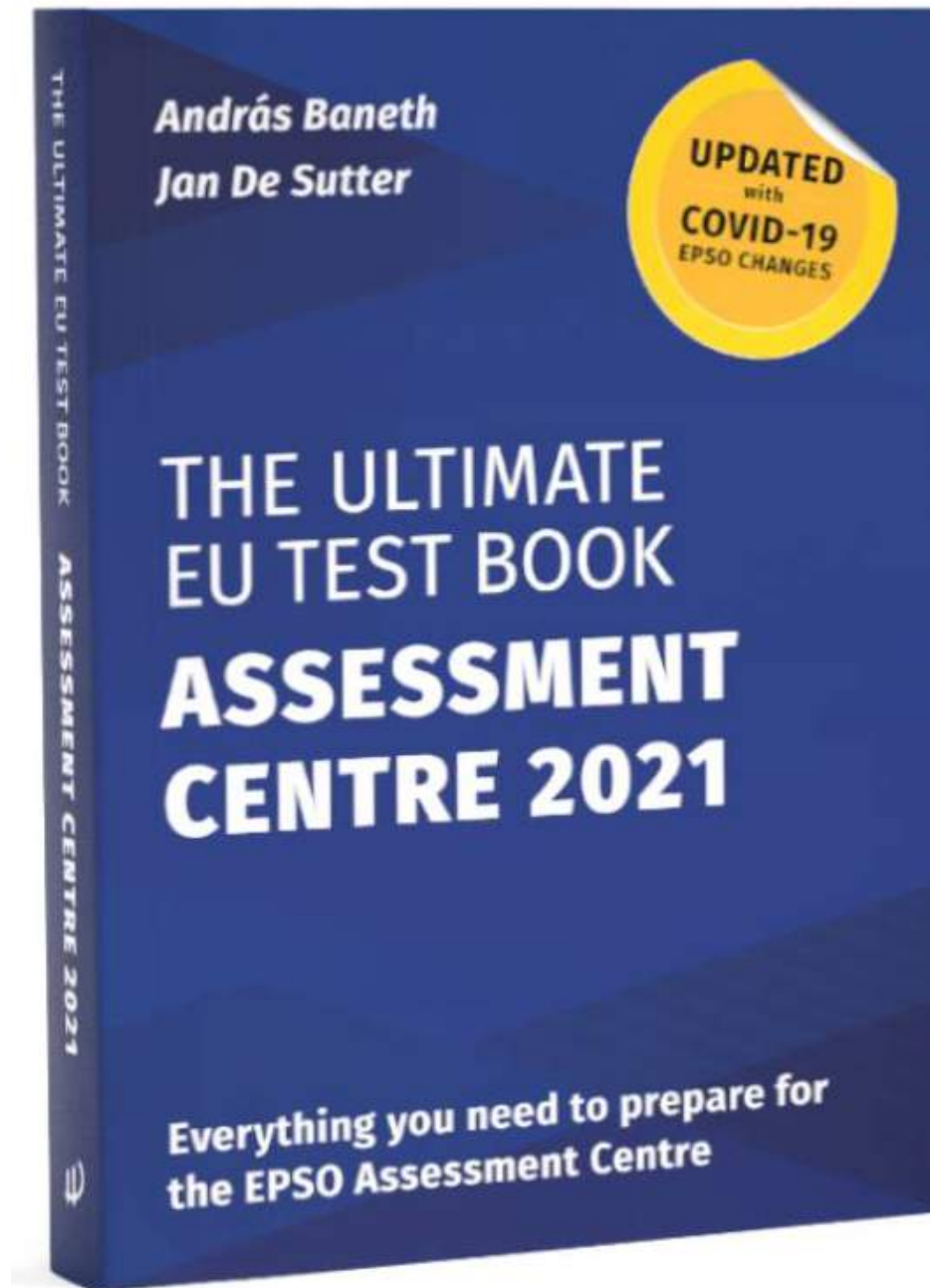
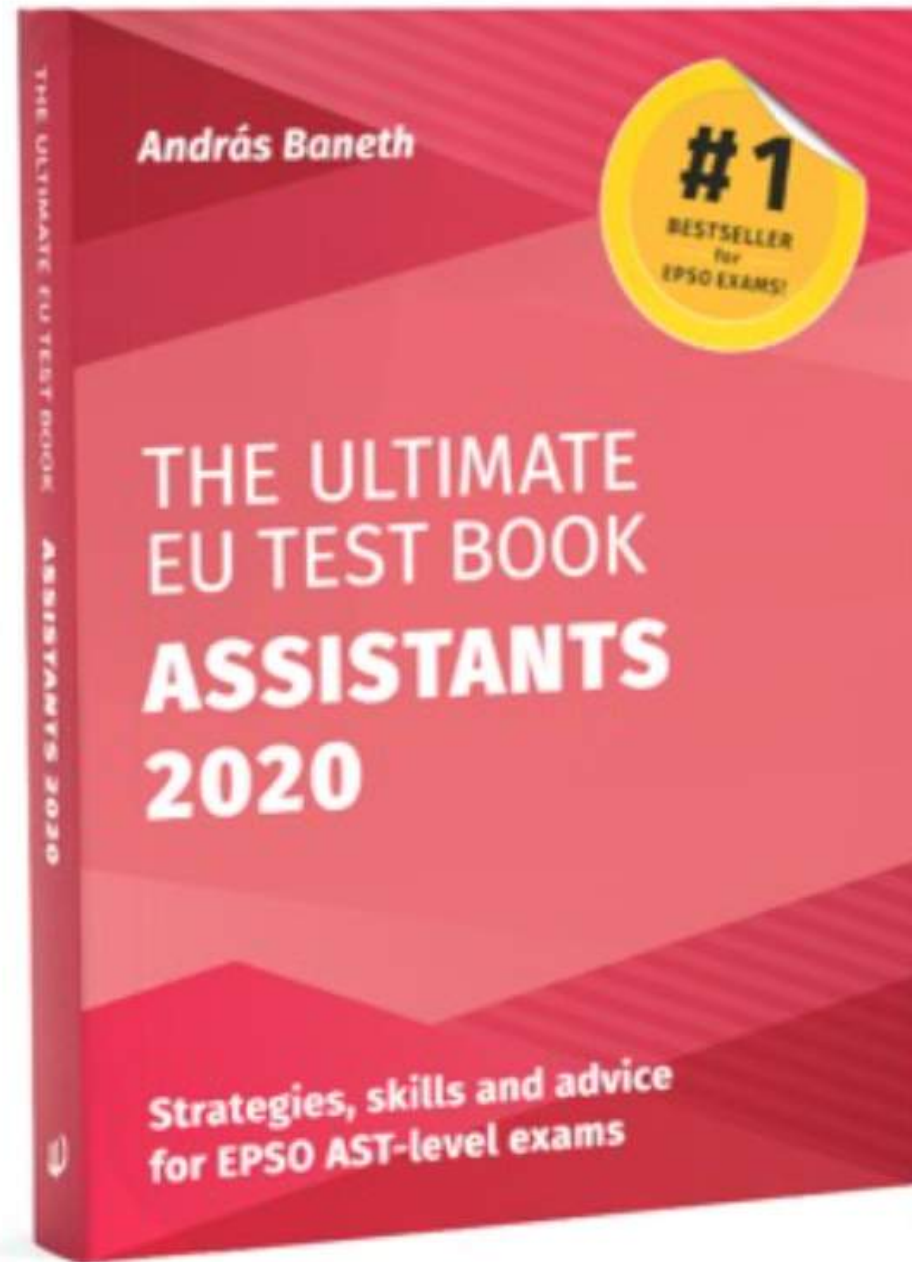
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Join an EPSO community.

**"SPACE & DEFENSE COMPETITION - EPSO EXAMS"
FACEBOOK PAGE**

**Engage with other candidates and
learn from their experiences.**

BOOKS



THANK YOU FOR PARTICIPATING

CONTACT FOR FREE ADVICE:
SUPPORT@SUPPORT.EUTRAINING.EU

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

