



# EPSO applications REOPENED

## Refresher webcast

RECORDING | 29 May 2024

**BEFORE WE START...**



# **SOUND CHECK!**

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## **Can you hear András speaking?**

**If your sound is not working...**

- Check your speakers/headphones are properly plugged in and the volume is on
- Try logging out, then back in using a different browser

**IF YOU STILL CAN'T HEAR...**

- download the clickmeeting app to listen to the webinar
- use this event ID: 285-833-458

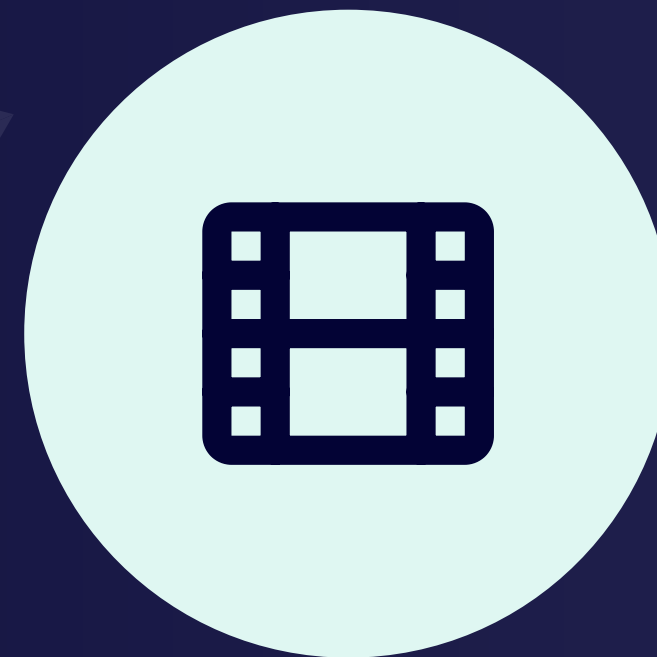
# TODAY'S SPEAKER

- EU Training co-founder
- Europe's #1 expert on EU careers
- Author of The Ultimate EU Test Book
- Former EU Official



**András Baneth**

**In case you miss something...**  
...you will receive within 1 day of the event



Within 1 week the webcast  
transcript



About  
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# OUR COMMUNITY



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# TEST PACKAGES



**35,000+**  
Question Database



**Over 17 Million**  
Questions Used

# WEBINARS | WEBCASTS



**200+**  
HOURS



**15,000+**  
Participants



**SELECTION**

**PROCESS**

---

**OVERVIEW**

The background is a solid dark blue color. On the left and right sides, there are stylized green leaves of various sizes and orientations, creating a decorative border. The text is centered horizontally and vertically.

# EPSO SELECTION PROCESS

1. Applications: validate and upload supporting documents
2. Testing
  - a. Computer-based test (reasoning skills)
  - b. Field-related MCQ
  - c. Written Test
3. Eligibility checks
4. Reserve list

**KEY CHANGES TO**  

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**THE PROCESS**

The image features a dark blue background with several stylized teal leaves of varying sizes and orientations. The leaves are positioned around the central text, with some overlapping it. The text is in a bold, white, sans-serif font. The word 'KEY' is on the first line, 'CHANGES TO' is on the second line, and 'THE PROCESS' is on the third line, separated from the second line by a horizontal white line.

# KEY CHANGES

- **Reason for change:** Technical issues with online tests held on 2-4 October 2023 caused the suspension of the competition.
- **New testing method:** Retesting will occur under new online proctoring conditions.
- **Reopening of testing:** All candidates, including those who completed tests, must retake all tests.
- **24-language regime:** Candidates can now choose any two of the 24 official EU languages for the tests
- **Replacement of Case Study:** Case study replaced by the Writtent Test, based on publicly available materials.

**COMPETITIONS**

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**OVERVIEW**

# EPSO/AD/402/23 | Positions Available

1-Macro-, microeconomics | **300**

2-Financial Economics | **348**

3-Industrial Economics | **322**

# EPSO/AD/403/23 | Positions Available

**168** | 1-Crisis Management

**118** | 2-Migration and Internal Security



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# ARE YOU ELIGIBLE?

EU CITIZENSHIP

FULFILLED MILITARY SERVICE REQUIREMENTS

MEET THE CHARACTER REQUIREMENTS

**UPDATE**

LANGUAGES

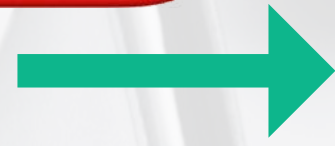


QUALIFICATIONS AND WORK EXPERIENCE





**UPDATE**



# LANGUAGE RULES

**You must have knowledge of at least TWO official EU languages**

- **LANGUAGE 1:** Thorough knowledge (minimum C1 level) of one of the 24 official EU languages.
  - *Used for the CBT (reasoning skills)*
- **LANGUAGE 2:** Good command (minimum B2 level) of any of the remaining 23 official languages of the EU.
  - *Used for the Field-Related MCQ and the Written Test*

***Language 1 and Language 2 must be different!***

# WHERE WILL YOU WORK and WHAT WILL YOU DO? WHICH QUALIFICATIONS?

- Brussels
- Luxembourg

Details about:

- Qualifications and Work Experience
- Typical duties

can be found in the **Notice of Competition.**



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**EPSO COMPETITION**

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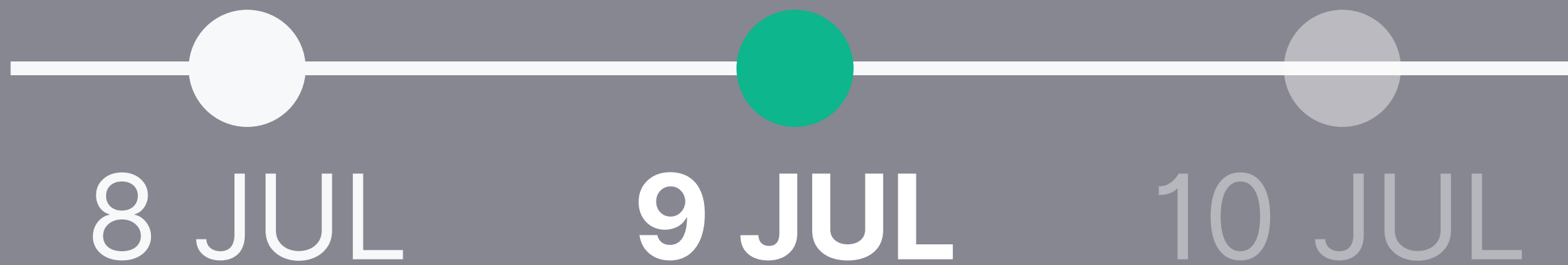
**PHASES**

# APPLICATION PROCESS

STEP ONE

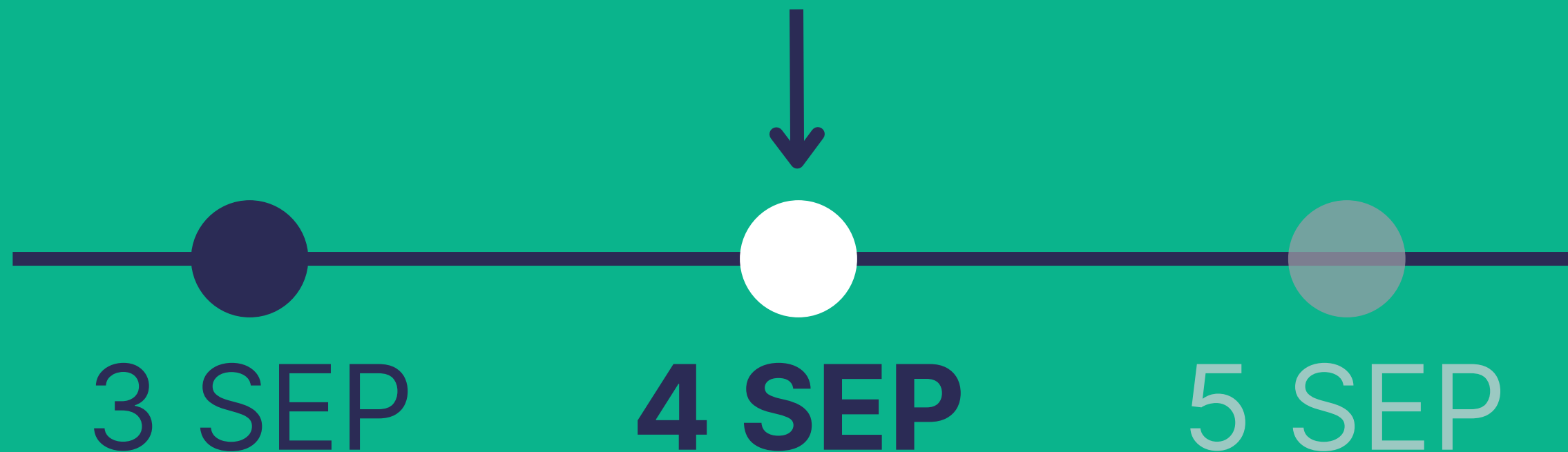
- Candidates that previously submitted applications must REVALIDATE their applications
- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages

(RE)VALIDATE  
APPLICATIONS BY  
9 JULY 2024



# UPLOAD

Supporting documents before  
**4 September 2024**



# EPSO TESTS

STEP 2

**A) COMPUTER-BASED TEST**

**B) FIELD-RELATED MCQ**

**C) WRITTEN TEST**

- ONLINE
- REMOTELY PROCTORED
- ON THE SAME DAY



# COMPUTER-BASED TEST (CBT)

## *LANGUAGE 1*

**VERBAL REASONING**

**NUMERICAL REASONING**

**ABSTRACT REASONING**





**20 Questions**

**35 Minutes**

**VERBAL REASO**

# VERBAL REASONING

**20 Questions**

**35 Minutes**

<b>TEXT PASSAGE</b>	<b>QUESTION</b>	<b>STATEMENTS</b>	<b>ONE CORRECT ANSWER</b>
OUTSIDE INFORMATION	GENERALISATIONS	POSSIBILITY VS. FACT	SIMILAR WORDING

# NUMERICAL REASONING

**10 Questions**

**20 Minutes**

# NUMERICAL REASONING

**10 Questions**

**20 Minutes**

**DATA INTERPRETATION**

**REASONING**

**(ESTIMATION)**

**CALCULATION**

# ABSTRACT REASONING

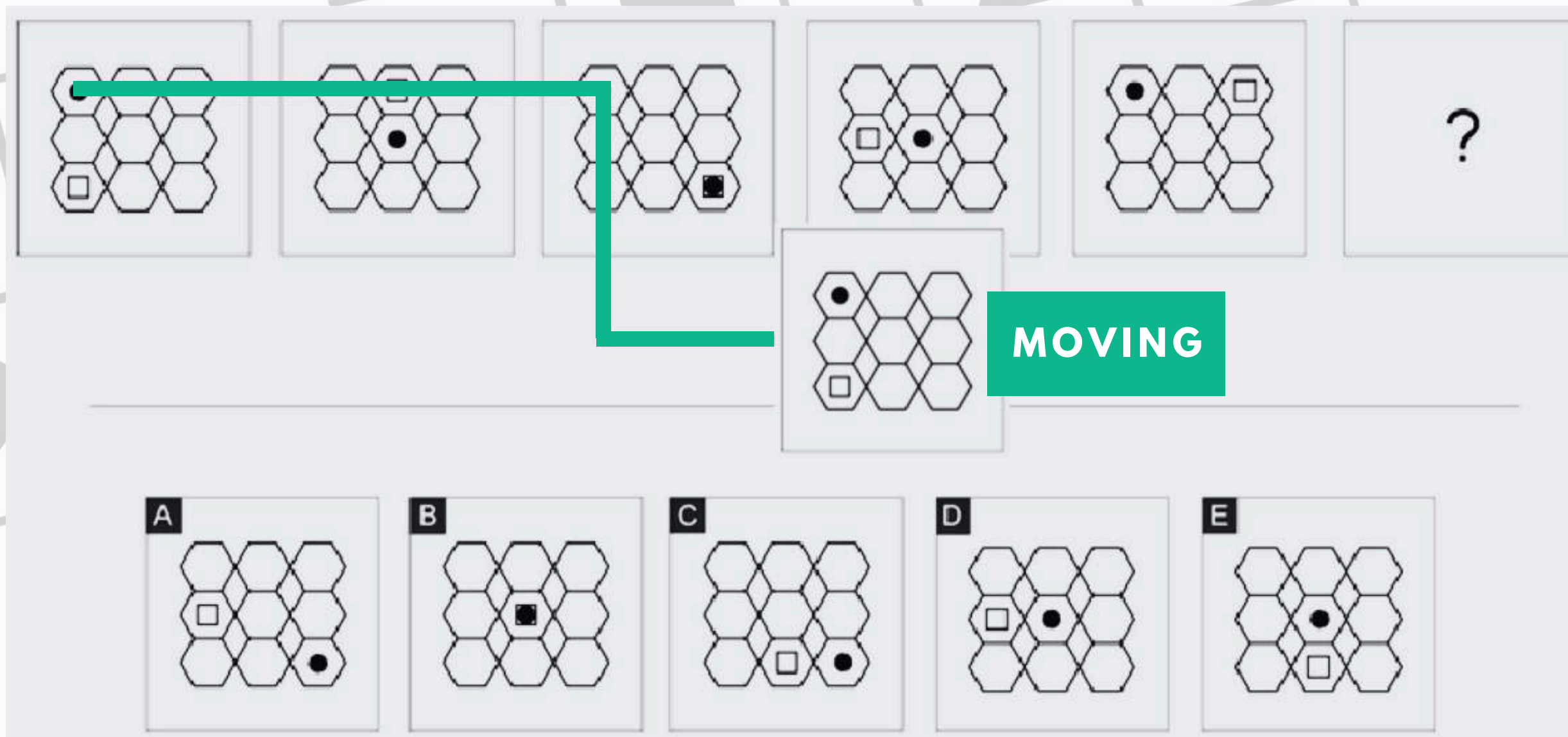
**10 Questions**

**10 Minutes**

# ABSTRACT REASONING

10 Questions

10 Minutes



The diagram illustrates an abstract reasoning puzzle. It features a sequence of six boxes, each containing a 3x3 grid of hexagons. The first five boxes show a pattern of shapes (a square and a dot) moving from one hexagon to an adjacent one. A green line indicates the path of movement from the top-left hexagon in the first box to the top-right hexagon in the fifth box. The sixth box contains a question mark. Below the sequence is a box labeled "MOVING" with a 3x3 grid of hexagons. At the bottom, five options labeled A, B, C, D, and E are shown, each with a 3x3 grid of hexagons containing a square and a dot in different positions.

MOVING

A B C D E

# ECONOMISTS | CBT SCORING

**PASS / FAIL**

<b>PASS MARK 6/10</b>	<b>COMBINED PASS MARK 15/30</b>	
NUMERICAL REASONING 0/10	VERBAL REASONING 0/20	ABSTRACT REASONING 0/10

**IMPORTANT:** Candidates who do not reach the pass mark on the CBT, will not have their other tests scored and will not have their eligibility checked.

# CRISIS/MIGRATION | CBT SCORING

**PASS / FAIL**

<b>PASS MARK 10/20</b>	<b>COMBINED PASS MARK 10/20</b>	
VERBAL REASONING 0/20	NUMERICAL REASONING 0/10	ABSTRACT REASONING 0/10

**IMPORTANT:** Candidates who do not reach the pass mark on the CBT, will not have their other tests scored and will not have their eligibility checked.



# FIELD-RELATED MCQ

DURATION	QUESTIONS	PASS MARK
<b>40 minutes</b>	<b>30 QUESTIONS</b>	<b>15/30</b>

## LANGUAGE 2

Pass mark needs to be reached

Must be among highest scoring

*Ranking determines:*

- If Written Test will be scored
- If eligibility is checked
- Reserve lists

# Written Test

DURATION	SCORING	PASS MARK
<b>45 minutes</b>	<b>0/10</b>	<b>5/10</b>

## LANGUAGE 2

Based on publicly available documents

Pass/fail (must reach pass mark)

- *Scored in parallel with eligibility checks*
- *Scored according to the ranking determined by MCQ*

# ELIGIBILITY CHECKS

STEP 3

**Declarations**

**vs**

**Documents**

*Candidate's eligibility only checked IF they have:*

**Reached the passmark on the field-related MCQ**

**One of the highest scores on the field-related MCQ**

**Reached the passmark on the Written Test exam**

# RESERVE LIST

STEP 4

RANKING

LAUREATES

RECRUITMENT



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**HOW TO GET**

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**THE JOB**

PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS



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GET INTO PRACTICE MODE**

# PRACTICE TESTS

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## CBT

### ***Practice Questions***

- Verbal Reasoning
  - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

### ***Video Explanations***

- Numerical Reasoning
- Abstract Reasoning

## MCQ

Questions updated!

### ***Economists***

- Over 250 to 350 questions / profile

### ***Crisis / Migration***

- Over 200 questions / profile



# WRITTEN TEST

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## EPSO-Style

### Written Test Simulation

- Based on the current EPSO written exams format
- Documents, prep materials, possible tasks and realistic platform
- **Evaluation** can be added

NEW!

### Clear Writing Workshop

- Methodology applicable across languages
- How to improve your writing skills
- Interactive exercises with Q&A
- **2 July 2024 at 12:30**

# WEBINARS

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## **FREE - BEGINNER'S GUIDE WEBINARS:**

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

## **PRO TIPS WEBINARS:**

- Pro Tips: Verbal Reasoning Test
- Pro Tips: Numerical Reasoning Test
- Pro Tips: Abstract Reasoning Test

## **Case Study Insights Webinar**

- Relevant for the current **EPSO Written Test!**

# FREE RESOURCES

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## Regularly published articles

- EPSO News
- EPSO prep Tips & Tricks

## EU Jobs

- Vacancies search page
- Salary calculator

## Q&A Sessions

- Regularly held live webcasts
- Ask Me Anything

# COMMUNITY

Engage with other candidates share information and stay updated.

**EPSO ECONOMISTS Exams**

Facebook group

**Crisis Management &  
Migration and Internal  
Security**

Facebook group

**[eutraining.eu/forums/  
epso-competitions](https://european-council.europa.eu/media/en/press-operations/inter-institutional-relationships/epso-competitions)**

TOPIC

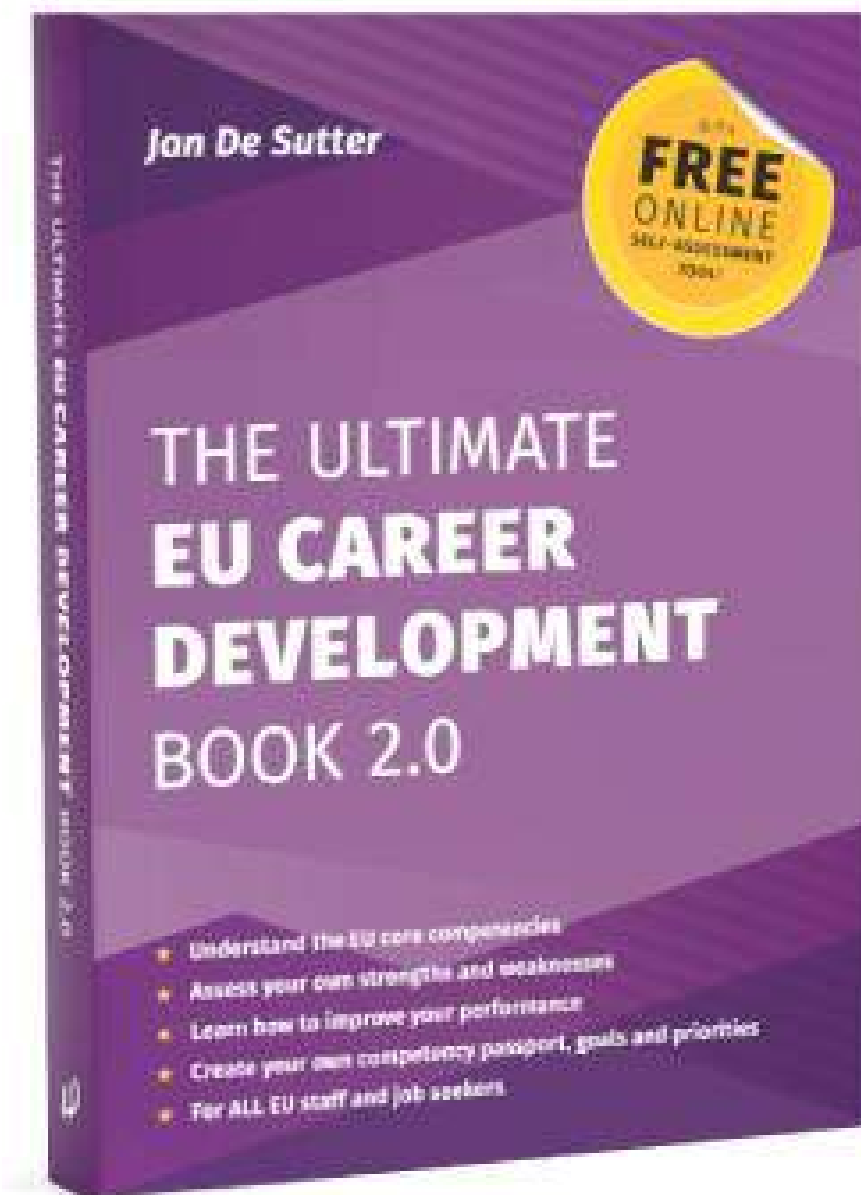
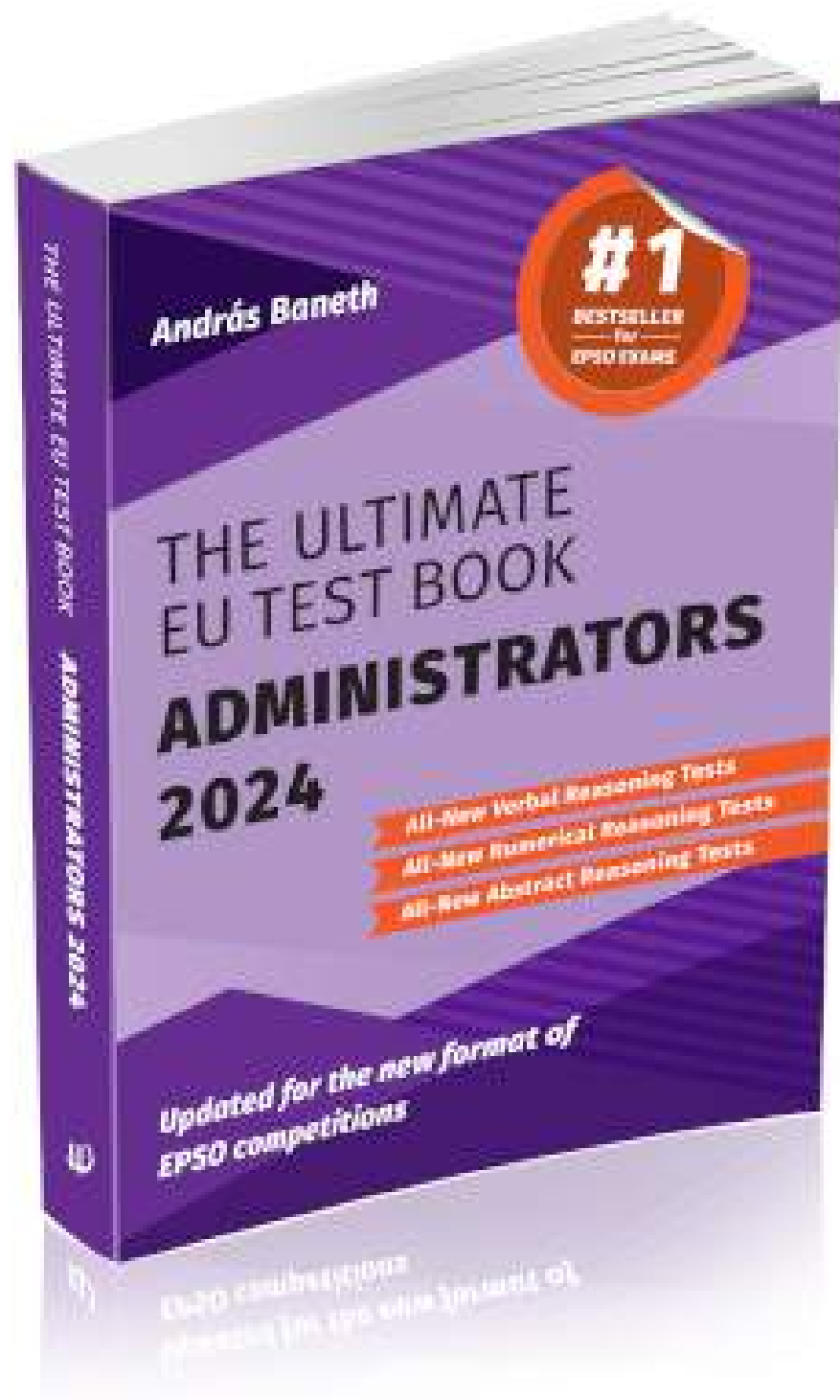
**Upcoming EPSO verbal reasoning tests**

Hello, Does anyone know if the format of upcoming tests on the 14th June?

**AD7 WRITTEN TEST TOPICS**

They say: It is therefore appropriate to re-use materials/documents already publicly available

# BOOKS





[support@eutraining.eu](mailto:support@eutraining.eu)

**THANK YOU  
FOR PARTICIPATING.**

**Best of luck on your exams!**

*Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.*