



EU TRAINING

2025 EPSO

Data management and  
data knowledge LUX

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RECORDING



# Today's speaker



## András Baneth

- EU Training co-founder
- Expert on EU careers
- Author of The Ultimate EU Test Book
- Former EU Official



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[www.linkedin.com/in/andras-baneth](https://www.linkedin.com/in/andras-baneth)

András Baneth





# ABOUT EU TRAINING

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# Our community



**159,000+**  
Registered users



**61,000+**  
Followers on Facebook



**4,500+**  
Followers on LinkedIn

# Practice test packages

The screenshot displays the EUTRAINING website's interface for EPSO Preparation Services. The top navigation bar includes links for EU TRAINING, PRODUCTS, FREE RESOURCES, EU JOBS, FORUM, NEW TO EU EXAMS?, and CONTACT US & FAQ. User options for Login and Register are also present. The main section, titled 'EPSO PREPARATION SERVICES', features a row of service icons: Practice Questions (highlighted in teal), Written Test, E-learning, Classroom Training, Personal Coaching, and Webinars. Below this, a teal panel allows users to select a category from a dropdown menu (currently set to 'EPSO Specialist (AD, AST)') and choose from various topics: Crisis Management, Economics | Macro and Micro, CBT Reasoning Skills (selected), Economics | Financial, Migration and Internal Security, Economics | Industrial, and Translators AD5. A white box at the bottom provides information about the 'EPSO and CAST CBT | Reasoning Skills' test, explaining it as a multiple-choice exam for various competitions.

EU TRAINING | PRODUCTS | FREE RESOURCES | EU JOBS | FORUM | NEW TO EU EXAMS? | CONTACT US & FAQ | Login | Register

## EPSO PREPARATION SERVICES

- Practice Questions
- Written Test
- E-learning
- Classroom Training
- Personal Coaching
- Webinars

EPSO Specialist (AD, AST) | Choose a category

- ☐ Crisis Management
- ☐ Economics | Macro and Micro
- ☒ CBT Reasoning Skills
- ☐ Economics | Financial
- ☐ Migration and Internal Security
- ☐ Economics | Industrial
- ☐ Translators AD5

### EPSO and CAST CBT | Reasoning Skills

The Computer-Based Test, also referred to as the CBT, is a required multiple-choice exam for many open competitions and calls, including EPSO, CAST, Frontex, JPP, and many more. The CBT tests candidates' verbal, numerical and abstract reasoning skills.



**41,000+**  
Practice questions



**17 million+**  
Questions used

# Webinars

All Webinars

EU Training Webinars

Choose a category

EU Training's webinars cover EPSO exam methodology, EU careers and EU job recruitment, and many of them are free. It is a great way to enhance your existing knowledge of the EPSO selection process and required tests, as well as the EU institutions' recruitment processes.

LIVE



**Ask Me Anything II | EU Exams 2025**  
Trainer: Luc Gillis

13 Feb

Free

Get

MORE INFO



**EPSO Written Test Methodology**  
Trainer: András Baneth

Recording

€145

Add to Cart

MORE INFO



**How to Succeed in the Commission Oral Test | Internal Competitions**  
Trainer: András Baneth

Recording

€99

Add to Cart

MORE INFO

LIVE



**EPSO Taxation administrators (AD6) 2025 | Info webcast**  
Trainer: András Baneth

22 Jan

Free

Get

MORE INFO



**EPSO Exam Preparation Mastery**  
Trainer: András Baneth

Recording

€79

Add to Cart

MORE INFO



**How to Best Prepare for the EU Knowledge Test**  
Trainer: András Baneth

Recording

€145

Add to Cart

MORE INFO

**200+**  
Hours

**12,000+**  
Participants

© eutraining.eu

EPSO Data Experts AD7 | LUX

**EPSO/AD/426/25**

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Competition Overview



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# Positions available



**Administrators (AD 7) in the field of data management and data knowledge**

**TOTAL PLACES**



**238**

# Where will you work?



**LUXEMBOURG**

Pétange

# Relocation and minimum stay



Relocation to Luxembourg required to take up the post.

Minimum 3 years before transfer within Luxembourg is allowed (exceptions only).

Minimum 4 years before transferring to another location is allowed (also by exception).

Transfers require approval from both institutions involved.

Source: NoC Section 6 – EPSO/AD/426/25, Official Journal C/2025/5881.



# Relocation compensation



Installation allowance provided upon relocation.

Daily subsistence allowance covers initial settling-in period.

Travel costs reimbursed for moving to duty station.

Removal expenses (household goods) can be claimed.

Expatriation allowance (typically 16% of base salary) if eligible.

**All benefits depend on individual circumstances and distance moved.**

Source: Staff Regulations of EU Officials – Annex VII

# What will you do?



## *Examples of typical duties from the Notice of Competition:*

- Data engineering and integration. Building and maintaining systems for data ingestion, transformation, and dissemination of structured or semi-structured information, multimedia content, geospatial data, etc.
  - ETL/ELT processes: designing and implementing Extract, Transform, Load processes to integrate data from various sources.
- Data taxonomy and metadata management. Organising and contextualising data to enhance findability, accessibility, and reusability:
  - Metadata cataloguing: creating and maintaining repositories of metadata to describe data assets.
- Data security and privacy. Protecting data from unauthorised access and ensuring compliance with privacy regulations, e.g.:
  - Access control: implementing mechanisms to restrict data access based on user roles and permissions.

**See Annex II of the Notice of Competition for the full list of duties**

# Are you eligible?



## General requirements

- EU citizenship
- Fulfilled military service requirements
- Meet the character requirements

## Specific requirements

- Languages
- Qualifications and work experience

# Language rules



→ You must know at least **two** official EU languages

## Language 1

Minimum C1 level of one of the 24 official EU languages

## Language 2

Any of the remaining 23 official EU languages at minimum B2 level



# Qualifications



(i)

Equivalent of a completed  
**3 year university diploma**  
in area specified in  
**section 3.3(c)**  
PLUS minimum  
**6 years relevant**  
**professional experience**

**OR...**

(ii)

Equivalent of a completed  
**4 year university diploma**  
in area specified in  
**section 3.3(c)**  
PLUS minimum  
**5 years relevant**  
**professional experience\***

**OR...**

(iii)

Equivalent of a completed  
**3 year university diploma**  
in any area other than  
**specified in section 3.3(c)**  
PLUS minimum  
**7 years relevant**  
**professional experience**

**OR...**

*\*(ii) exception: Holding a master's, PhD, or equivalent in a listed field meets the education requirement, even if your earlier studies were in a different area.*

# Accepted diplomas



- Artificial intelligence (AI), machine learning, data science, data analytics, data engineering;
- Data management, data governance, information management, knowledge management;
- Economics, econometrics, finance, accounting, actuarial science, business management, business analytics, business intelligence;
- Engineering (data or IT specialisation), computer engineering, computer science, information and communication technology, informatics, information science, information systems;
- Law, European studies, international relations, political science, public administration;
- Mathematics, statistics.

*\*Consult the official information in the NoC - section 3.3.(c).*

# Professional experience



The professional experience is considered relevant if it matches one or more of the duties described in Annex II.

## ANNEX II

### TYPICAL DUTIES

The duties outlined below largely reflect those typically associated with roles in data management and data knowledge in both private and public contexts. The successful candidates may be assigned any of the duties listed below, either individually or in combination, depending on the needs of the service. Similar or related duties may be assigned if required by the needs of the service.

# WHY IS THIS A GREAT OPPORTUNITY?

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# Great benefits



**Health Insurance**

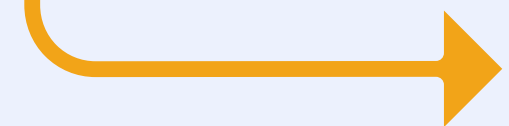


**European Schools**



**Attractive salaries**

**Let's  
calculate:**



# Salary calculator



|                                                              |                  |
|--------------------------------------------------------------|------------------|
| Based in Luxembourg and eligible for expatriation allowance? | Yes              |
| Which grade?                                                 | AD7              |
| Salary step?                                                 | 1                |
| Eligible for household allowance - 2 kids                    | Yes              |
| <b>MONTHLY SALARY NET (rough estimate)</b>                   | <b>8,005 EUR</b> |

Calculate your potential EU Salary:  
**EU Training Salary Calculator**

*\*Actual monthly allowance you receive as an EU official may differ from the amounts indicated here. This is just an estimate.*

# EPSO COMPETITION PHASES

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# EPSO competition phases



**1**

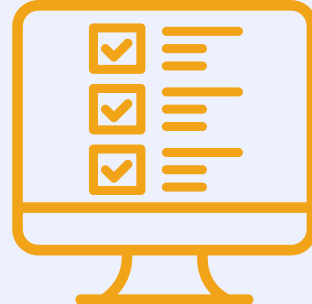
**2**

**3**

**4**



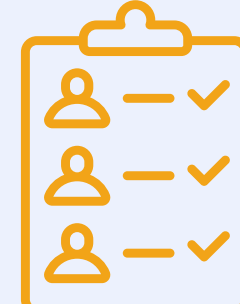
**Application  
process**



**EPSO  
tests**



**Eligibility  
checks**



**Reserve  
list**

# Step 1: Application process

## Single Candidate Portal

### *What you need to do:*

- Create an EU Login account.
- Use it apply for this competition

## EU Login

One account, many EU services

## Create an account

[Help for external users](#)

First name

Last name

email

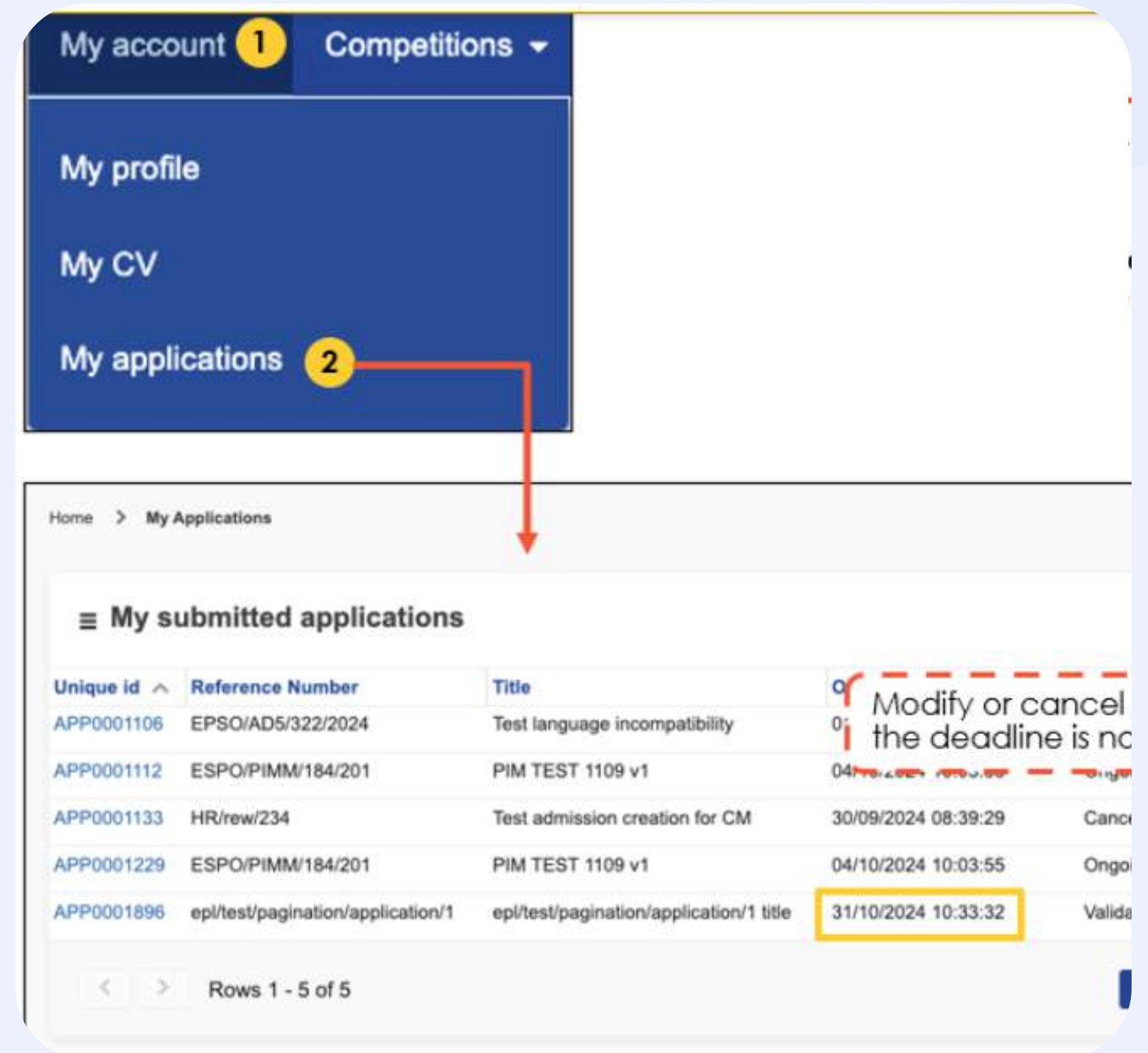
Confirm email

email language

# Step 1: Application process

- ➔ Application submitted online in any of the 24 official EU languages
- ➔ Upload copy of valid ID card or passport by application due date
- ➔ Upload supporting documents directly to your EPSO Account (later)



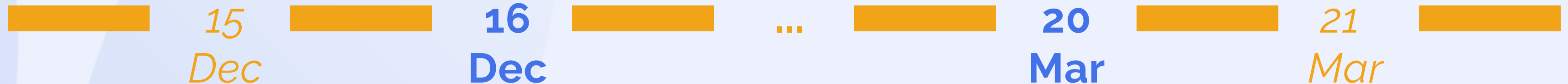
Source: <https://eu-careers.europa.eu/en/how-apply-competition-overview>

# Step 1: Application process



Apply before  
**16 December 2025**

Upload supporting  
documents before  
**20 March 2026**



## Step 2: EPSO tests



**All candidates**  
who validate  
applications on  
time will be  
invited to take the  
required tests.



**Tests will be  
conducted  
remotely**, with  
details provided  
directly through  
your EPSO  
account



**Failure to  
complete any  
test** as specified  
will result in  
disqualification  
from the  
competition.

## Step 2: EPSO tests



**Reasoning  
skills**

**Field-Related  
MCQ**

**EUFTE**  
*(Written test)*

# REASONING SKILLS TEST



Language 1

reasoning test  
act only of ang betrlorms.

□ □ ✱ ○ × △

Pass/fail

×

⊙

⊠ □ □ ✱ λ ⊙ ×

Does not count  
towards final score

→ Verbal reasoning

→ Numerical reasoning

→ Abstract reasoning

# Verbal reasoning



20 QUESTIONS

35 MINUTES



**Text passage**

Outside  
information



**Question**

Generalisations



**Statements**

Possibility vs.  
fact



**One correct  
answer**

Similar wording

# Numerical reasoning



10 QUESTIONS

20 MINUTES



Data  
interpretation



Reasoning



Estimation



Calculation



# Abstract reasoning



10 QUESTIONS

10 MINUTES

The diagram illustrates an abstract reasoning puzzle. It consists of a sequence of six boxes, each containing a 3x3 grid of hexagons. The first five boxes show a pattern of shapes (a black dot and a white square) moving from one box to the next. The sixth box contains a question mark. Below the sequence is a box labeled 'MOVING' with a 3x3 grid of hexagons. At the bottom, there are five options labeled A, B, C, D, and E, each showing a 3x3 grid of hexagons with the shapes in different positions.

**MOVING**

**A** **B** **C** **D** **E**

# CBT scoring



**pass / fail**

**Pass mark 10/20**

**COMBINED PASS MARK 10/20**

**Verbal Reasoning**

20 questions

35 minutes

**Numerical Reasoning**

10 questions

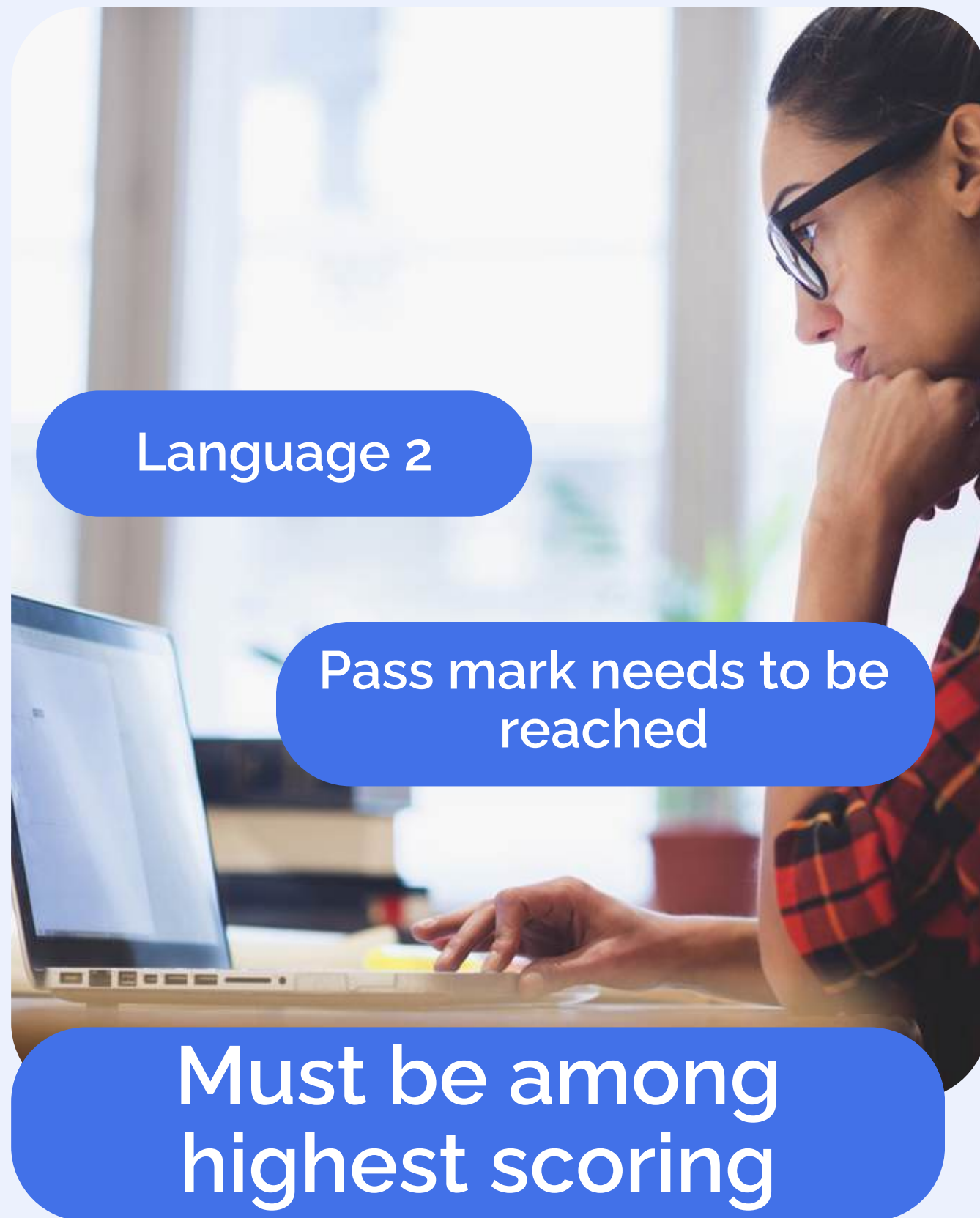
20 minutes

**Abstract Reasoning**

10 questions

10 minutes

# Field-related MCQ



| Duration   | Questions specific to your profile | Pass mark |
|------------|------------------------------------|-----------|
| 40 minutes | 30 questions                       | 15/30     |

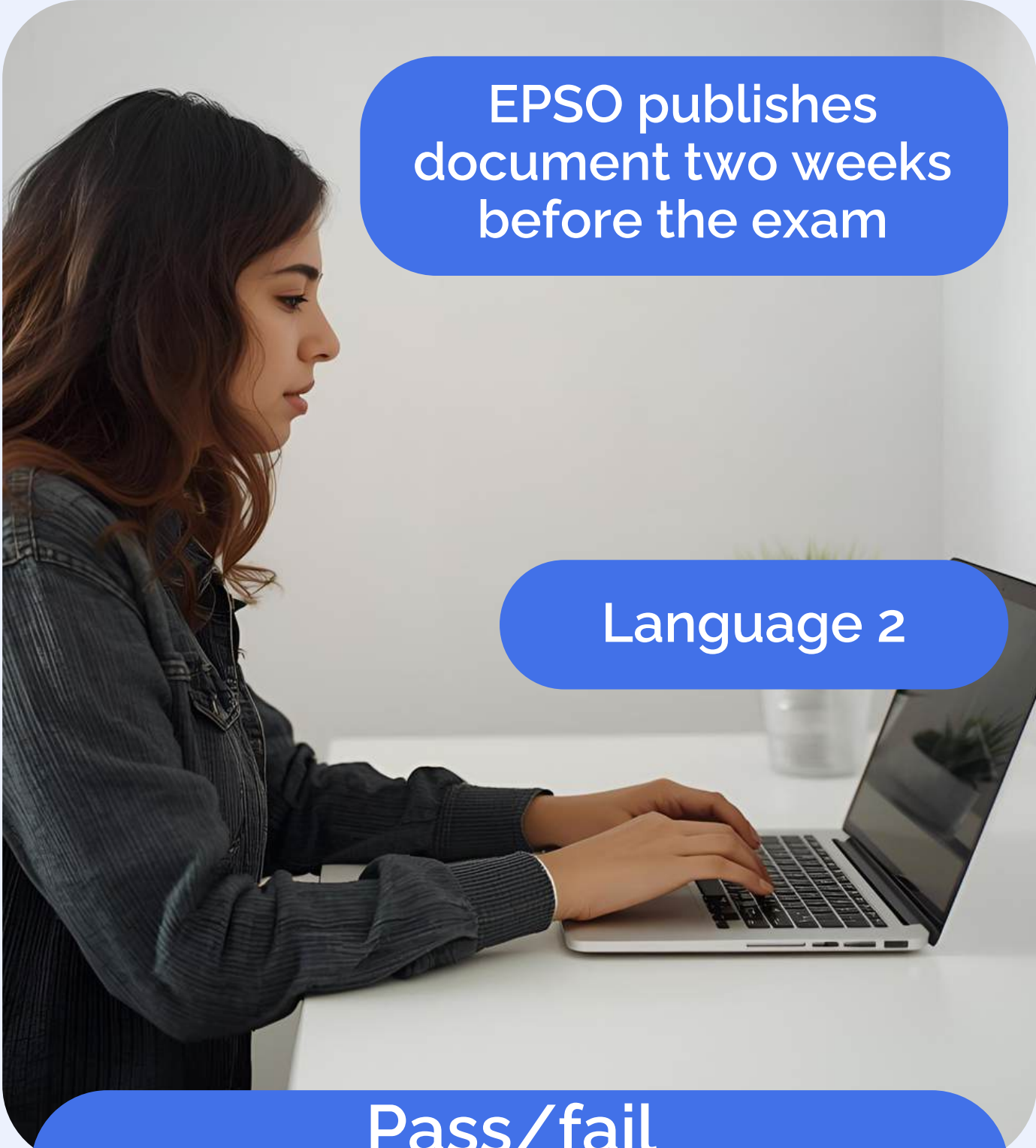
➔ ***Ranking determines...***

...if Written Test is scored

...if eligibility is checked

...reserve lists

# EUFTE (Written Test)



EPSO publishes  
document two weeks  
before the exam

Language 2

**Pass/fail**  
(must reach pass mark)

| Duration   | Scoring | Pass mark |
|------------|---------|-----------|
| 40 minutes | 0/10    | 5/10      |

- ➔ Only Written Communications skills assessed.
- ➔ Not a language test!
- ➔ Public document --> general EU matters
- ➔ Scoring done parallel with eligibility checks

## Step 3: Eligibility checks



- ➔ Eligibility only checked for highest FRMCQ scores
- ➔ Written Test scoring and eligibility checks done in parallel
- ➔ Selection board compares declarations in applications using supporting documents

**Declarations**

**Vs**

**Documents**

## Step 4: Reserve list



- ➔ Reached all pass marks + highest FRMCQ scores + deemed eligible
- ➔ Highest ranked added in descending order until # of places filled
- ➔ Final reserve list is in alphabetical order, NOT ranked
- ➔ Notification in your EPSO account
- ➔ Recruitment services, possible further assessment

# EPSO Tests Scoring | Summary



**Reasoning tests scored first.**  
Must pass to move forward.

**FRMCQ scores ranked**  
within each field based  
on test scores

**Written test scored** and  
eligibility verified

**Eligible candidates placed on reserve list**  
in order of MCQ  
ranking, until spots  
filled.

**FRMCQ scored next.** Only  
if you pass the  
reasoning tests.

**Limited number** of top-  
scoring candidates  
proceed (up to x1.5  
spots available/ field).

**Lower ranked**  
candidates  
eliminated - eligibility  
not checked

1

2

3

4

5

6

7

# HOW TO GET THE JOB

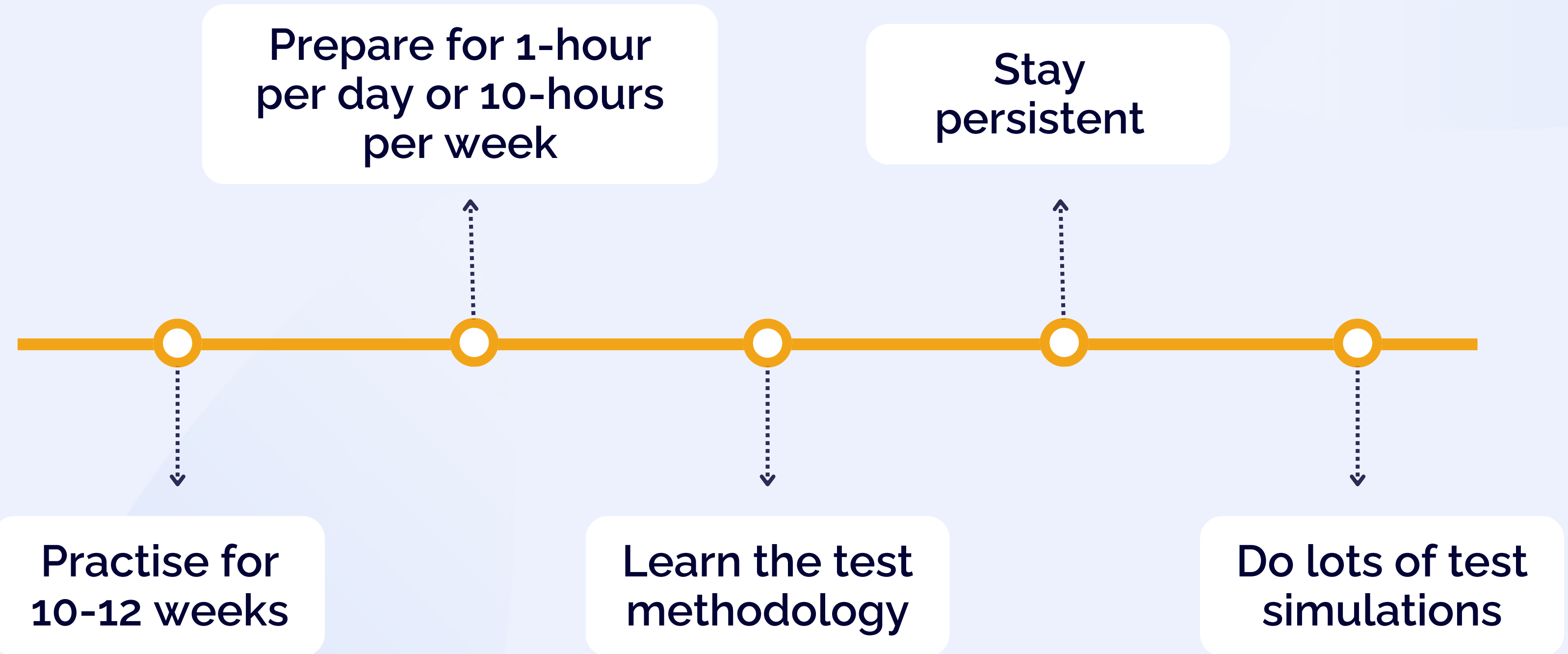
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# How to get the job





# Reasoning skills



## PRACTICE QUESTIONS

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- Time pressure
- Similar platform
- Explanations

## WORKSHOPS

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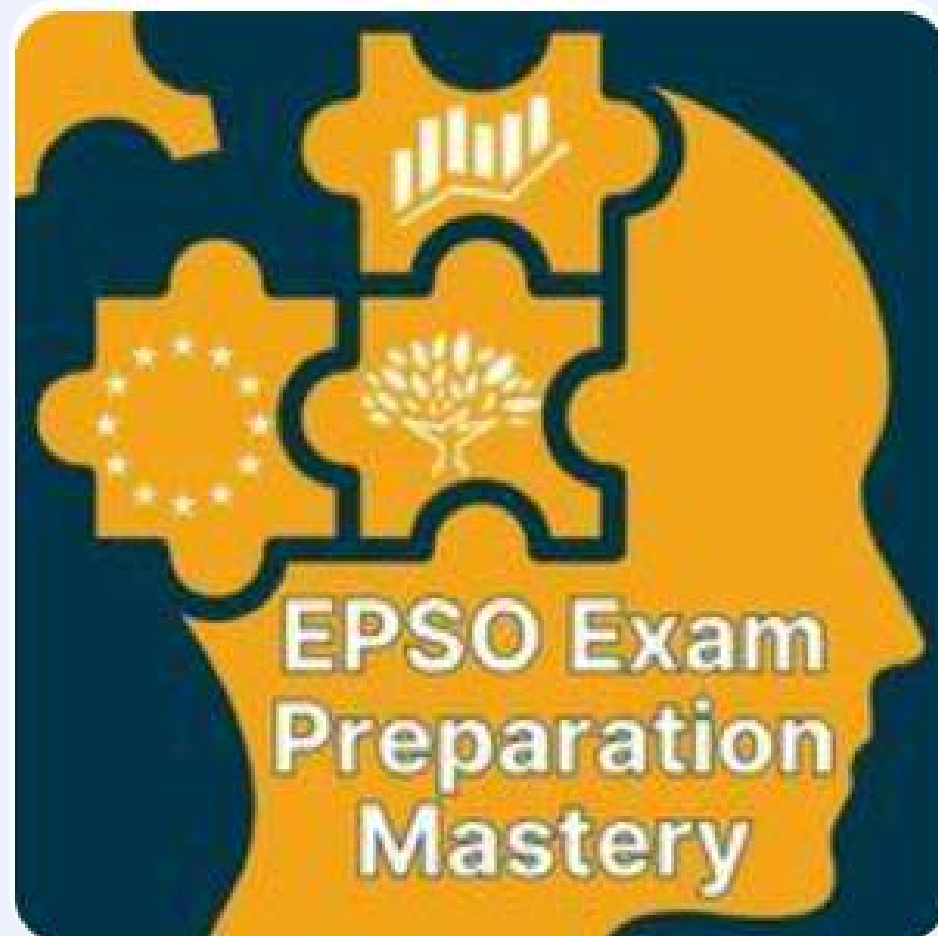
- Methodology
- Test simulations
- Q&A with expert

## PERSONAL COACHING

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Tailored, focused  
guidance

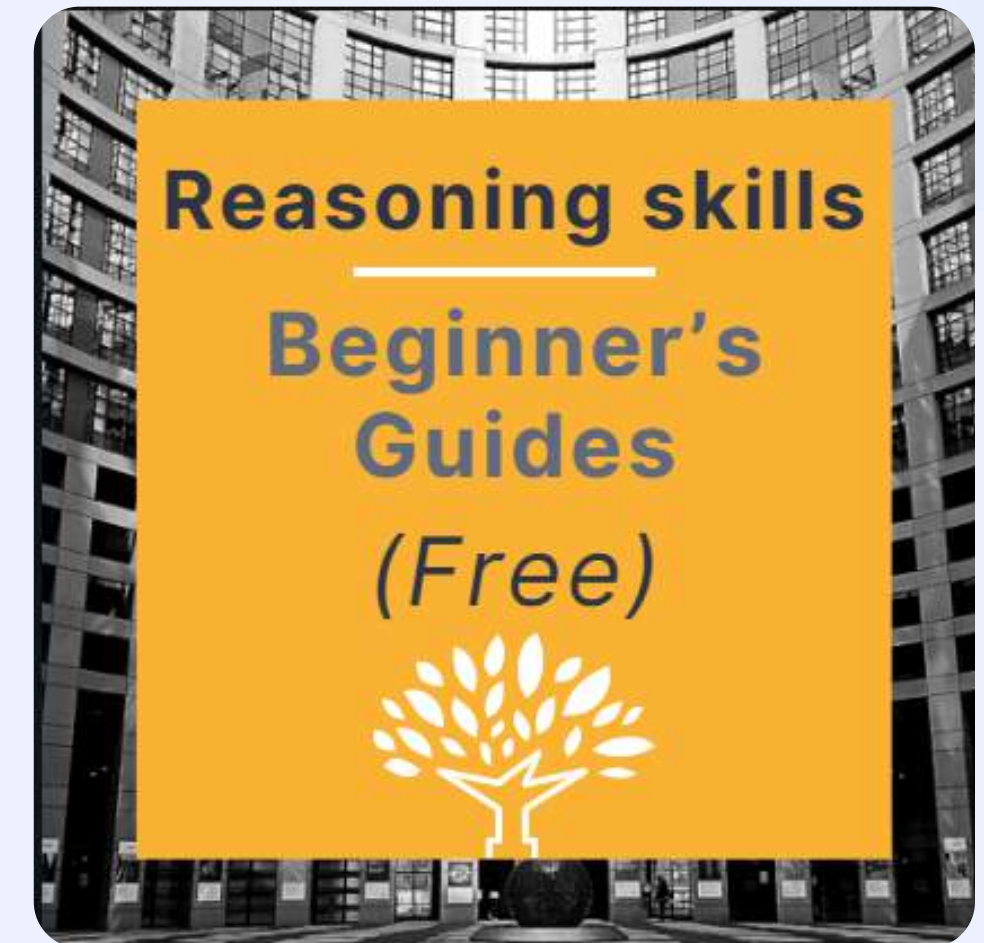
# On-demand webinars



**Proven strategies for passing EPSO and EU exams**

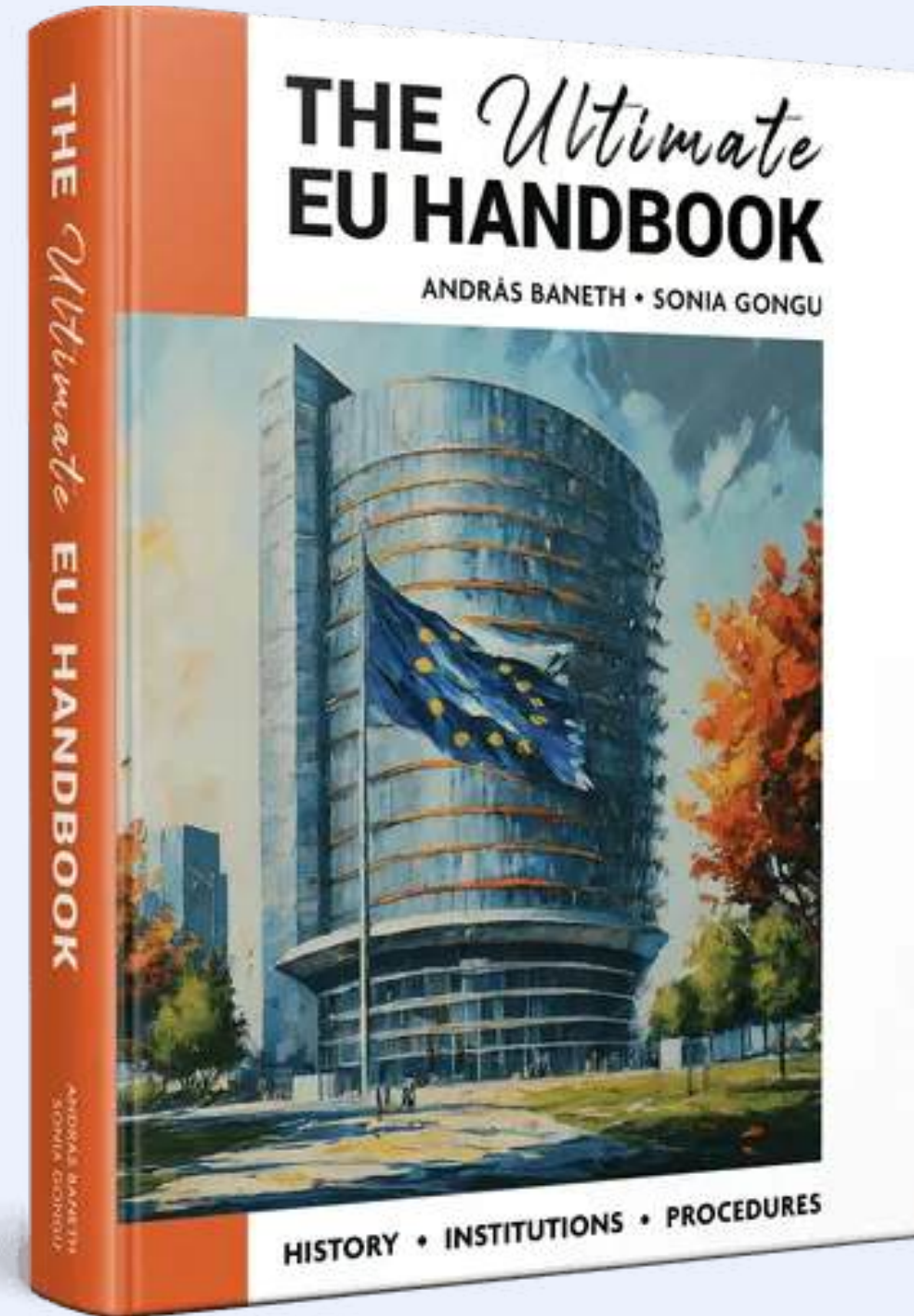
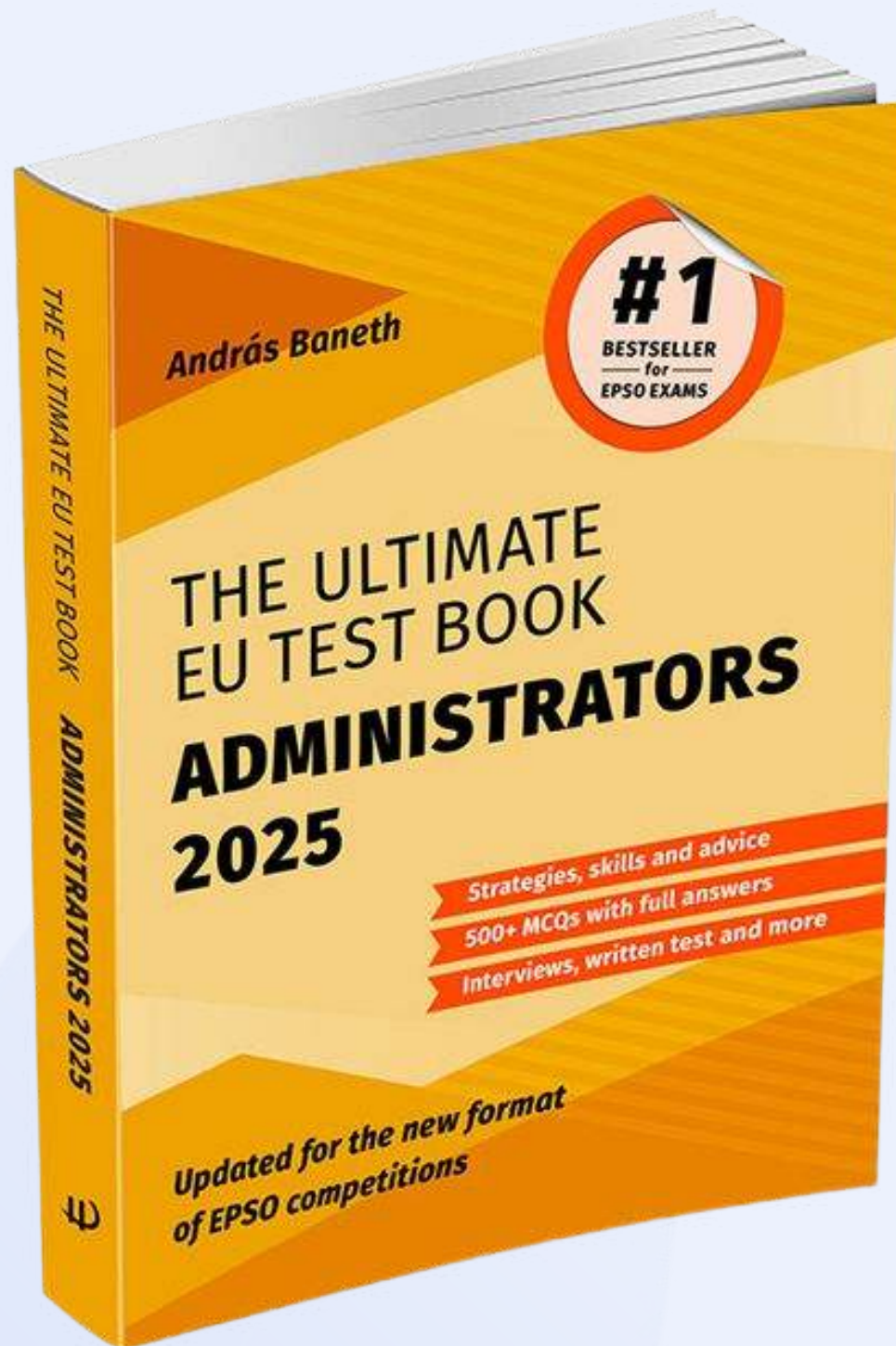


**Learn how to draft a high-quality written test essay and succeed**



**Take the time to understand the specifics of these tests**

# Books





# COMING SOON



## EUFTE - available!

- Sample documents and assignments
- Practice with the time limit on a similar platform
- Add an evaluation by an expert

## Profile specific prep packages

- Practice questions
- Will include some or all of the components

## Field-Related MCQ

- IN PROGRES...
- We'll keep you posted.

# Free resources



## ➔ Regularly published articles

- EPSO News
- Tips & Tricks

| Domain(s)                                   |                         |                                                                  | Institution/EU body |                    | Location(s)      |                    |
|---------------------------------------------|-------------------------|------------------------------------------------------------------|---------------------|--------------------|------------------|--------------------|
| All                                         |                         |                                                                  | All                 |                    | - Any -          |                    |
|                                             |                         |                                                                  |                     |                    | Search           |                    |
| Job title                                   | Domain(s)               | Grade                                                            | Institution/EU body | Location(s)        | Publication date | Deadline           |
| Expert in Market Surveillance of AI Systems | Artificial intelligence | AD 5, AD European 6, AD 7, Data AD 8, AD Protection 9 Supervisor |                     | Brussels (Belgium) | 15/01/2025       | 22/01/2025 - 12:00 |
| Legal and Policy Officer                    | Artificial intelligence | AD 5, AD European 6, AD 7, Data AD 8, AD Protection 9 Supervisor |                     | Brussels (Belgium) | 15/01/2025       | 22/01/2025 - 12:00 |
| Deputy Director-General                     | Translation             | AD 15                                                            | European Commission | Brussels (Belgium) | 12/12/2024       | 22/01/2025 - 12:00 |

## ➔ EU Jobs

- vacancies search page
- salary calculator



## ➔ Q&A session

Ask Me Anything, free webcast series:  
*Next one Tomorrow*



## **EPSO Data management and knowledge experts (AD7)**

Join your fellow candidates in the dedicated Facebook group to get the latest news, rumours and advice.

# THANK YOU FOR PARTICIPATING

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Best of luck on your exams!



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