

## Comparison of 2024 COM internal competitions

Attributes	COM/AST2/102/2024	COM/AST-SC2/103/2024	COM/AD5/101/2024	COM/AD6/100/2024
<b>Grade</b>	AST2	AST-SC2	AD5	AD6
<b>Fields</b>	Administrative and technical roles	Secretarial and administrative support	Administrative roles across policies	4 specific policy fields
<b>Number of successful candidates</b>	40	60	150	100 across 4 fields
<b>Eligibility: Nationality</b>	EU Member State	EU Member State	EU Member State	EU Member State
<b>Eligibility: Function group</b>	AST or equivalent	AST-SC or equivalent	AD or equivalent	AD or equivalent
<b>Eligibility: Work experience</b>	36 months total, 6 months AST-specific	36 months total, 6 months AST-SC-specific	12 months in AD or equivalent roles	36 months total, 6 months AD-specific
<b>Eligibility: Language requirements</b>	C1 in one, B2 in another (EN, FR, DE)	C1 in one, B2 in another (EN, FR, DE)	C1 in one, B2 in another (EN, FR, DE)	C1 in one, B2 in another (EN, FR, DE)
<b>Tests: MCQ</b>	50 questions, 50 minutes	50 questions, 50 minutes	50 questions, 50 minutes	50 questions, 50 minutes
<b>Tests: Written</b>	90 minutes, pass mark: 30/50	90 minutes, pass mark: 30/50	90 minutes, pass mark: 30/50	90 minutes, pass mark: 30/50
<b>Tests: Oral</b>	Pass mark: 25/50	Pass mark: 25/50	Pass mark: 25/50	Pass mark: 25/50
<b>Language of tests</b>	EN, FR, DE	EN, FR, DE	EN, FR, DE	EN, FR, DE

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<b>Reserve list validity</b>	2 years	2 years	2 years	2 years
<b>Tasks</b>	Administrative, coordination, finance, communication	Secretarial, file management, meeting logistics	Policy drafting, stakeholder management, legal tasks	Policy drafting, legal analysis, project management
<b>Application deadline</b>	20 December 2024	20 December 2024	20 December 2024	20 December 2024
<b>Specific education requirement</b>	Post-secondary education or equivalent	Post-secondary education or equivalent	University degree (3 years)	University degree (3 years)
<b>IT skills</b>	Not explicitly required	Thorough knowledge required	Not explicitly required	Not explicitly required
<b>Specific work duties</b>	Resource management, drafting reports, logistics	File preparation, diary management, communication	Policy implementation, data analysis, project management	Field-specific policy development
<b>Field-specific roles</b>	Not applicable	Not applicable	Not applicable	4 fields: EU prosperity, competitive Europe, global Europe, admin
<b>Other distinguishing criteria</b>	some autonomy	Focus on support tasks	Higher level of autonomy	Can only apply to one field