#### EUTRAINING.EU

# 2022 ADMINISTRATORS IN ENERGY, CLIMATE & ENVIRONMENT



21 OCTOBER 2022

#### PRESENTED BY

**EU Training Co-founder** 

Author of Europe's best selling prep book: The Ultimate EU Test Book

**Co-author of**: The Ultimate EU Test Book - Assessment Centre edition

Former EU Official



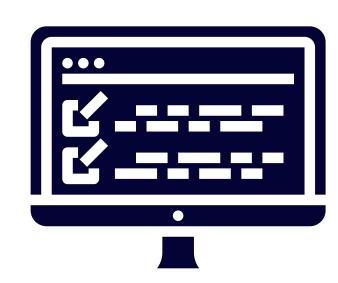




### TEST PACKAGES



25,000+ Question Database



Over 17 Million

Questions Used







## POSITIONS AVAILABLE

EPSO/AD/401/22 - 1

Energy

**54** 

EPSO/AD/401/22 - 2

Climate

49

EPSO/AD/401/22 - 3

Environment





21 NOV 22 NOV 23 NOV



## GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job

## LANGUAGE RULES

#### LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

#### LANGUAGE 2

Must be English (minimum B2 level)

LANGUAGE 1 & 2 MUST BE DIFFERENT!



## QUALIFICATIONS

ALL THREE FIELDS

Equivalent of completed 4-year university diploma in one or more of the fields as listed in the NoC

PLUS a minimum of 3 years relevant professional experience related to the duties described in Annex I of the NoC.\*

OR

Equivalent of completed 3-year university diploma in one or more of the fields as listed in the NoC

PLUS a minimum of 4 years relevant professional experience related to the duties described in Annex I of the NoC.

## QUALIFICATIONS

Field 2: CLIMATE is the only field that has two additional qualification possiblities

OTHER than what is listed in the Notice of Competition

PLUS a minimum of 5 years relevant professional experience related to the duties described in Annex I of the NoC.

OR

Equivalent of completed 3-year university diploma in a field OTHER than what is listed in the Notice of Competition PLUS a minimum of 6 years relevant professional experience related to the duties described in Annex I of the NoC.

## QUALIFICATIONS

\*\*\*For the complete and official list ALWAYS consult the Notice of Competition (NoC)\*\*\*

**ENERGY** 

Fields of study: chemical sciences, economics and finance, engineering, law, life and earth sciences, mathematics, physics...

Relevant experience: Energy-transition and energy-system integration, Energy supply, production and generation...

**CLIMATE** 

Fields of study: life sciences (biology, botany, ecology, zoology, nature management, etc.), earth sciences, environmental sciences...

Relevant experience: Low carbon technology and climate change adaptation technology sectors, Carbon markets and emissions trading systems...

ENVIRONMEN.

Fields of study: Chemical sciences, Environmental engineering, Law, Economics. Environmental engineering...

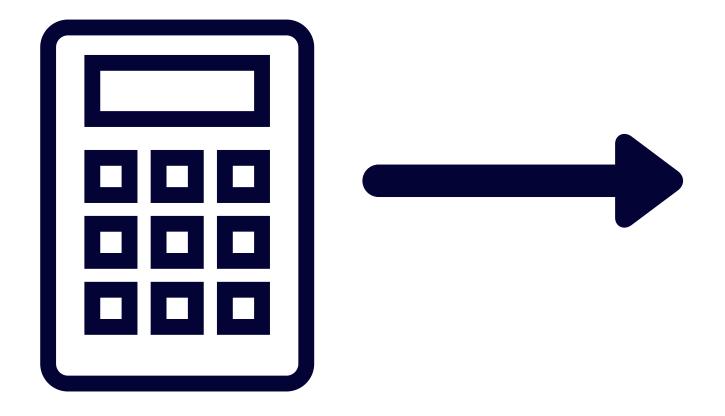
Duties: adapting existing legislation to technical progress or by exercising implementing and delegated powers, performing socioeconomic, legal and/or scientific analyses..



#### Attractive Salaries



#### LET'S CALCULATE:





#### <u>eutraining.eu/salary-calculator</u>

Where will you be located?

Have you been based here for more than 6 months?

What will your grade be?

What will your salary step be?

Are you eligible for household allowance?

How many children do you have?

How many children do you have under 6?

Do both children attend school less than 50 km from your place of work?

Belgium

NO

AD6

2

YES

2

NONE

YES

\*Actual monthly allowance you receive as an EU official may differ from the amounts indicated here. This is just an estimate

6 240 EUR / Month\*

#### Attractive Salaries



## Good Benefits

Health Insurance





European Schools











## STEP ONE

## APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT THE TALENT SCREENER MUST BE IN ENGLISH.

VALIDATE BY APPLICATION DEADLINE

**22 NOVEMBER 2022** 





## STEP TWO

## TALENT SCREENER REVIEW

Will only be scored for those candidates that are deemed eligible as described under the section 'Am I eligible to apply?' of the Notice of Competition.



HOW DO YOU

MAXIMISE YOUR

TALENT SCREENER

SCORE?...



#### A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers. Scores are based on hard evidence:
facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



#### A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:

"Everything You Need To Know About EPSO's Talent Screener"



### STEP THREE

## ASSESSMENT CENTRE

Approximately 3 times the number of candidates sought for each field will be invited.

Location: online







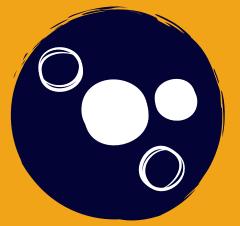
## COMPUTER-BASED MULTIPLE-CHOICE REASONING TESTS







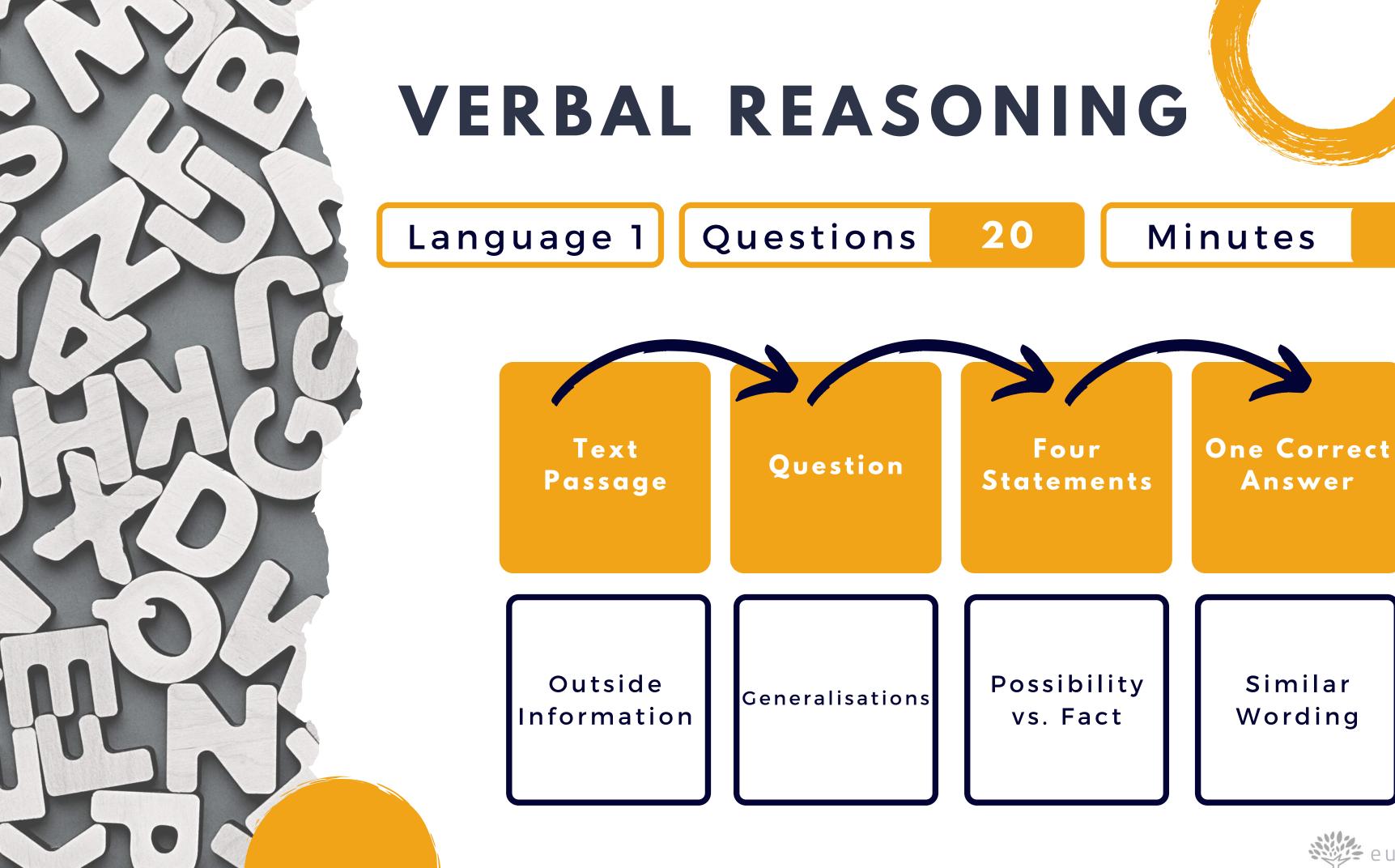
Numerical Reasoning



Abstract Reasoning

LANGUAGE 1 - MUST BE ANY OF THE EU'S 24 OFFICIAL LANGUAGES OTHER THAN ENGLISH







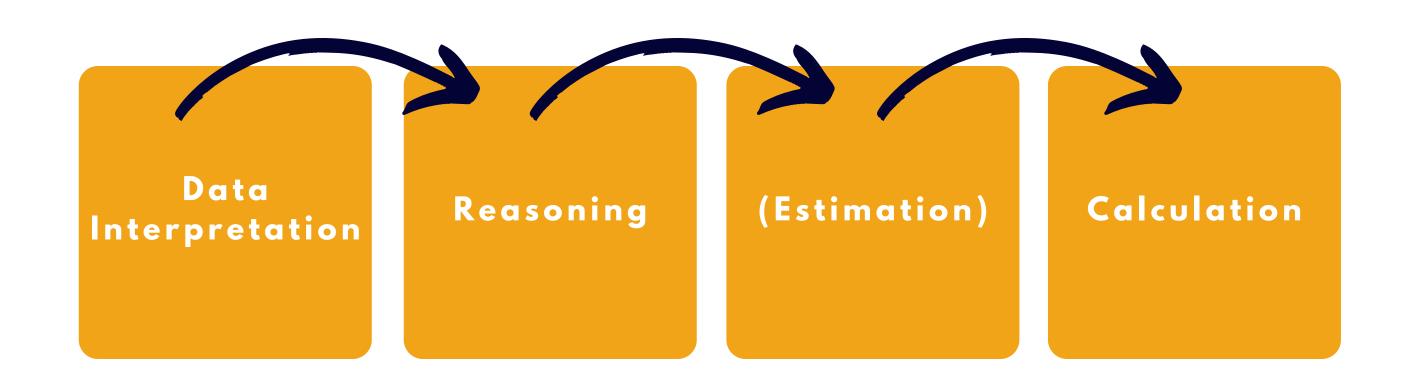
## NUMERICAL REASONING

Language 1

Questions

10

Minutes







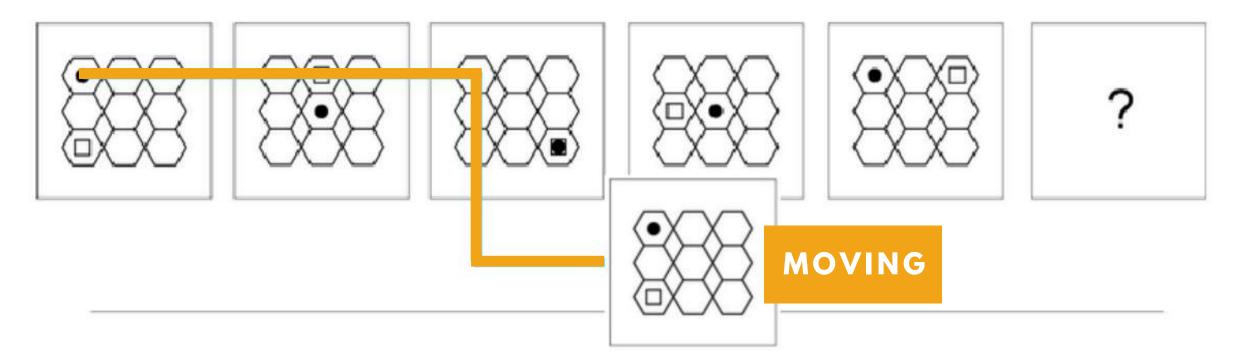
## ABSTRACT REASONING

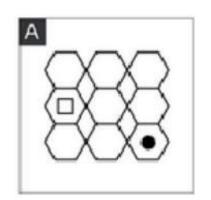
Language 1

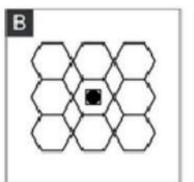
Questions

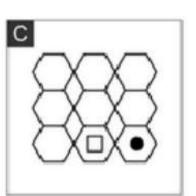
10

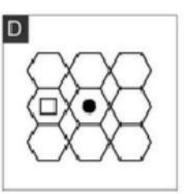
Minutes

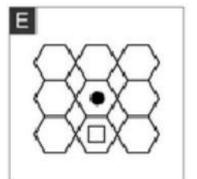












### CBT SCORING

One Total Pass Mark: 20/40

VERBAL REASONING 0/20 NUMERICAL REASONING 0/10

ABSTRACT REASONING 0/10

Just the overall pass mark for all three tests is enough to be invited to sit the other Assessment Centre tests.

CBT scores will NOT be added to your final Assessment Centre score.

eutraining.eu



## ASSESSMENT CENTRE TASKS

8 General Competencies will be tested through two exercises:



Case Study Exam



Situational Competency-Based Interview (SCBI) LANGUAGE 2: ENGLISH



## ASSESSMENT CENTRE TASKS

Field-Related Competencies will be assessed by one exercise:



LANGUAGE 2: ENGLISH



## ASSESSMENT CENTRE SCORING

Pass Mark: 40/80

8 GENERAL
COMPETENCIES
(each worth 10 points)



Pass Mark: 50/100

FIELD-RELATED
INTERVIEW
0/100

Those who get the highest overall score will make it onto the RESERVE LIST.

### SUCCESS!

## RESERVE LIST

Number of places on the Reserve List



Recruitment



#### PRACTICE FOR 10-12 WEEKS

#### PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

#### LEARN TEST METHODOLOGY

#### PERSISTENCE IS KEY

#### DO LOTS OF TEST SIMULATIONS

#### We help you pass the **EPSO** exams and get an EU job

100% realistic EPSO-style test simulations, 1000+ successful candidates, 150+ free study materials. Register today and join the largest EU career community.

View Packages

Everything You Need to Succeed

Simulated EPSO exams, performance tracking, proven methodology

#### EUTRAINING.EU IS HERE TO HELP YOU GET INTO PRACTICE MODE



#### SIMULATED PRACTICE TESTS

- Verbal Reasoning 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning
- Case Studies with / without Evaluation
- SCBI Workshops

#### WWW.EUTRAINING.EU

#### WEBINARS...

#### FREE - BEGINNER'S GUIDE WEBINARS:

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

#### **PRO TIPS WEBINARS:**

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

#### **OTHER:**

• Maths Refresher For Numerical Reasoning



## A WEALTH OF RESOURCES







TIPS & TRICKS



**FREE DEMO TESTS** 



**TRAINING SESSIONS** 



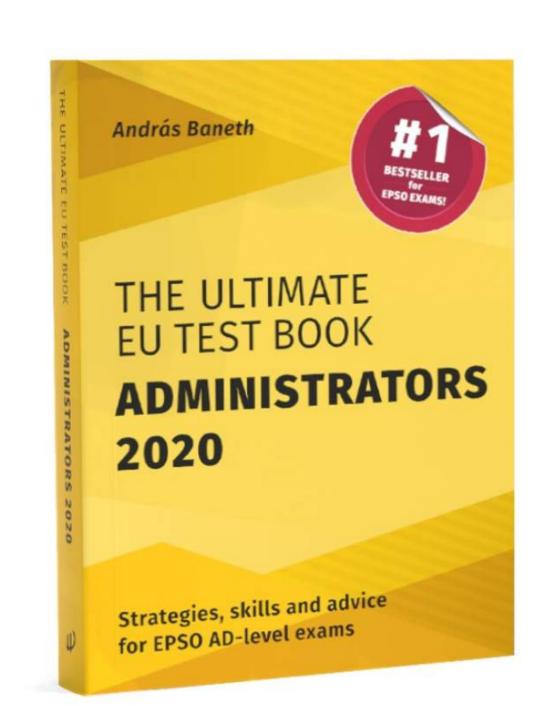
WWW.EUTRAINING.EU

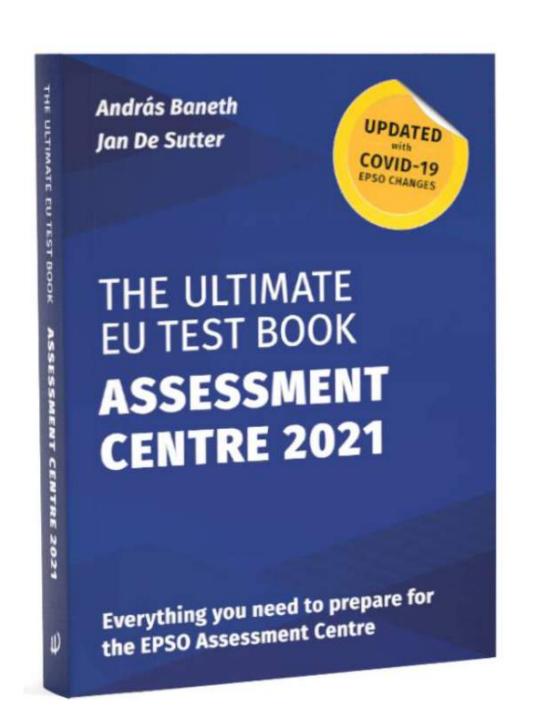


"ADMINISTRATORS IN THE FIELD OF ENERGY, CLIMATE & ENVIRONMENT" FACEBOOK PAGE

Engage with other candidates, share information and stay updated.

## BOOKS





## SPECIAL DISCOUNT OFFER

20% OFF

EPSO PRACTICE TEST PACKAGES
AND WEBINAR RECORDINGS

Use code: EPSO-ECE-22

Valid for 48 Hours! (until 23 October @ 6pm)

## THANK YOU FOR PARTICIPATING

#### FOR FREE ADVICE WRITE TO: SUPPORT@SUPPORT.EUTRAINING.EU

Please note that the official source of information on EU competitions is the <u>European Personnel Selection Office (EPSO)</u>. We do everything in our power to provide you with the most accurate and up-to-date information possible.

