

PRESENTED BY EU TRAINING

**2021 TECHNICIANS & SUPPORT WORKERS
EPSO EXAMS INFORMATION WEBCAST**



24 SEPTEMBER 2021

TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep
book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test
Book - Assessment Centre edition*

Former EU Official

A black and white portrait of András Baneth, a man with short hair, smiling slightly. He is wearing a light-colored shirt. The portrait is the background for the right side of the slide.

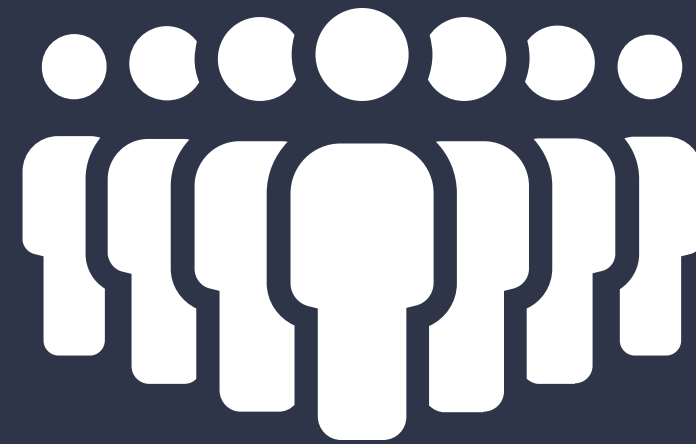
ANDRÁS BANETH

OPEN

ABOUT EU TRAINING



OUR COMMUNITY



100,000+
Registered Users



55,000+
Fans on Facebook
facebook.com/eustraining

TEST PACKAGES



25,000+
Question Database



Over 17 Million
Questions Used



WEBINARS



Over 100
Hours



10,000+
Participants





WHERE WILL YOU WORK?

PLACE OF WORK

Posts based in multiple locations
and EU institutions depending
on the profile.



COMPTETITION: EPSO/AST/150/21

Audiovisual & Conference Technicians

- ◎ BRUSSELS
- ◎ LUXEMBOURG

Building Technicians

- ◎ BRUSSELS
- ◎ LUXEMBOURG

Laboratory Technicians

- ◎ GEEL (BELGIUM)
- ◎ ISPRA (ITALY)
- ◎ KARLSRUHE (GERMANY)
- ◎ PETTEN (THE NETHERLANDS)

COMPTETITION: EPSO/AST-SC/11/21

Laboratory Support Workers

- ◎ GEEL (BELGIUM)
- ◎ ISPRA (ITALY)
- ◎ KARLSRUHE (GERMANY)
- ◎ PETTEN (THE NETHERLANDS)



EU INSTITUTIONS

FOR BOTH COMPETITIONS SELECTION & RECRUITMENT TO...



European
Commission



European
Parliament



Council
of the EU



European Court
of Justice



European Court
of Auditors



Committee of
the Regions



European Economic
& Social Committee



Only decided at the moment of recruitment





APPLICATION

POSITIONS AVAILABLE

TECHNICIANS COMPETITION:

Audiovisual & Conference Technicians **92**

Building Technicians **114**

Laboratory Technicians **20**

AST3

*This competition covers 3 fields - you can ONLY APPLY TO ONE FIELD per competition.

POSITIONS AVAILABLE

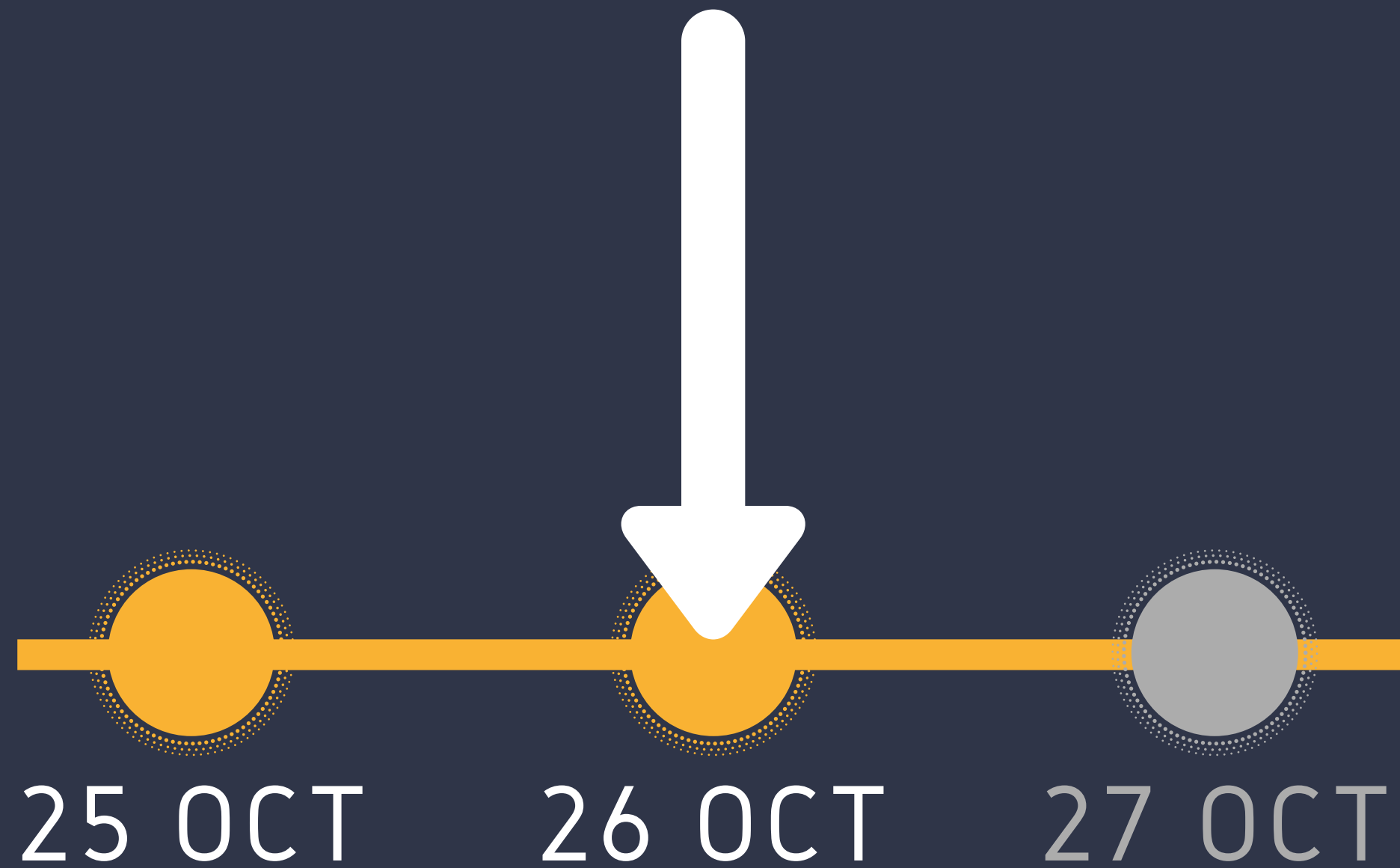
LABORATORY SUPPORT WORKERS COMPETITION:

Grade AST-SC1

15



APPLY BEFORE
26 October 2021





**ARE YOU
ELIGIBLE?**

GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



LANGUAGE RULES

LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

LANGUAGE 2

Must be English OR French (minimum B2 level)

LANGUAGE 1 & 2 MUST BE DIFFERENT!



QUALIFICATIONS

TECHNICIANS COMPETITION: EPSO/AST/150/21

FIELD 1: Audiovisual & Conference Technicians

Post-secondary education attested by a diploma in an area related to the duties of FIELD 1 as indicated in ANNEX I.

PLUS a minimum of 3 years professional experience relevant to those same duties.

OR

Secondary education attested by a diploma giving access to post-secondary education.

PLUS a minimum of 6 years professional experience relevant to the duties of FIELD 1 as indicated in ANNEX I.

QUALIFICATIONS

TECHNICIANS COMPETITION: EPSO/AST/150/21

FIELD 2: Building Technicians

Post-secondary education attested by a diploma in Building Security, Occupational & Building Safety, Building Technology, Energy & Environment Management of Buildings or in another area directly linked to the duties of FIELD 2 as indicated in ANNEX I.

PLUS a minimum of *3 years* professional experience relevant to those same duties.

OR

Secondary education attested by a diploma giving access to post-secondary education.

PLUS a minimum of *6 years* professional experience relevant to the duties of FIELD 2 as indicated in ANNEX I.

QUALIFICATIONS

TECHNICIANS COMPETITION: EPSO/AST/150/21

FIELD 3: Laboratory Technicians

Post-secondary education attested by a diploma in an area related to the duties of FIELD 3 as indicated in ANNEX I.

PLUS a minimum of 3 years professional experience relevant to those same duties.

OR

Secondary education attested by a diploma giving access to post-secondary education.

PLUS a minimum of 6 years professional experience relevant to the duties of FIELD 3 as indicated in ANNEX I.

QUALIFICATIONS

LABORATORY SUPPORT WORKERS COMPETITION: EPSO/AST/150/21

Post-secondary education of at least 1 year attested by a diploma directly related to the duties as indicated in ANNEX I.

OR

Secondary education attested by a diploma giving access to post-secondary education.

PLUS a minimum of 3 years professional experience directly related to the duties as indicated in ANNEX 1.

OR

Professional training (equivalent to European Qualification Framework Level 4) of minimum 1 year. PLUS a minimum of 3 years professional experience.

Both the training and experience must be directly related to the duties as indicated in ANNEX I.



**WHY IS THIS
A GREAT
OPPORTUNITY?**

Attractive Salaries



Good Benefits



Health
Insurance



European
Schools





HOW TO GET ONE OF THESE JOBS



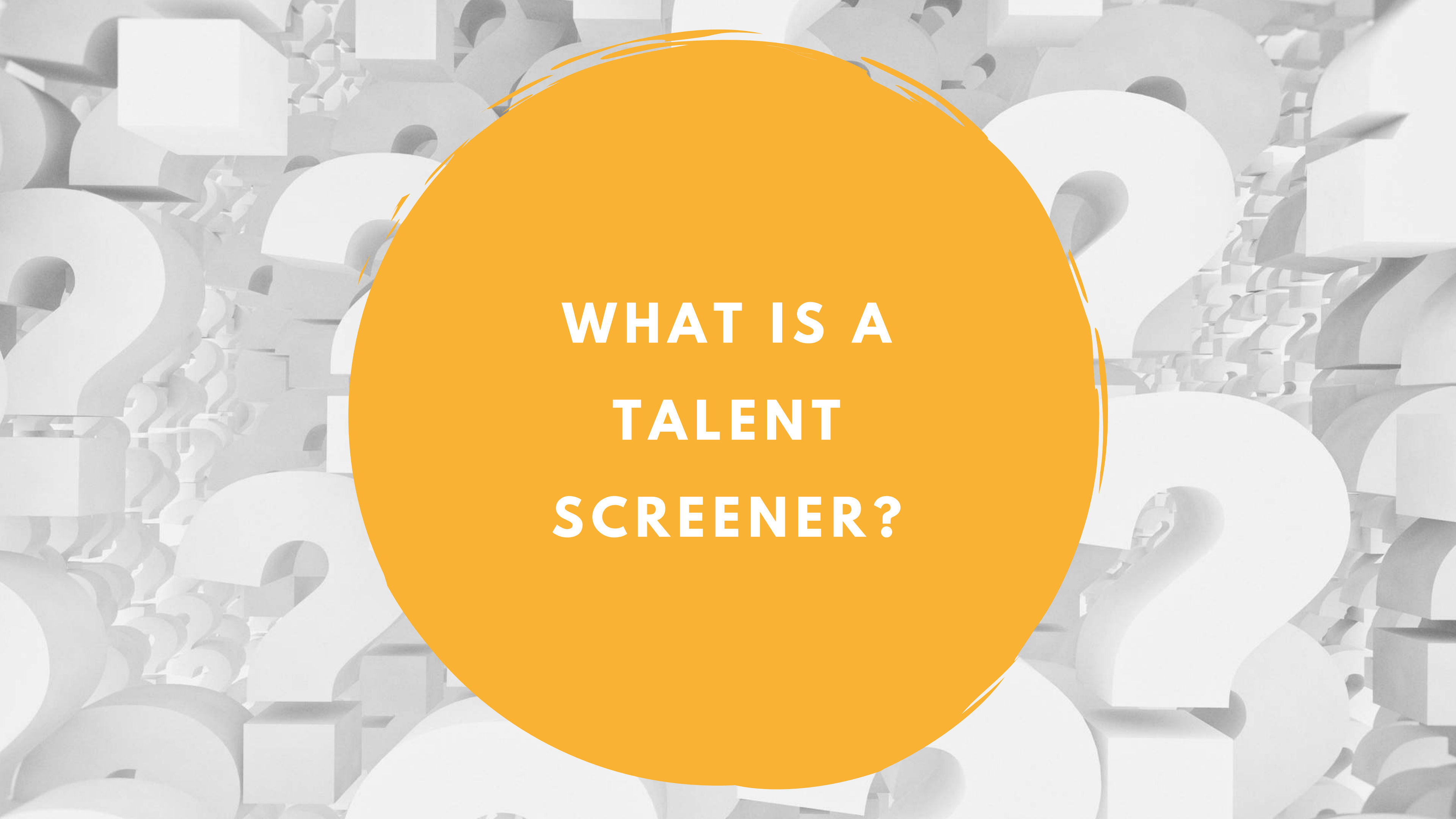
STEP ONE

APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT the **Talent Screener** needs to be in either **English OR French**.

VALIDATE BY APPLICATION DEADLINE


26 OCTOBER 2021



**WHAT IS A
TALENT
SCREENER?**



**HOW IS THE
TALENT SCREENER
SCORED?**



**HOW DO YOU
MAXIMISE YOUR
TALENT SCREENER
SCORE?...**

A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:
["Everything You Need To Know About EPSO's Talent Screener"](#)



STEP TWO



PRE-SELECTION CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning

* May be held at the Assessment Centre if candidate applications do not exceed a certain threshold.



VERBAL REASONING

Language 1

Questions

20

Minutes

35

Text
Passage

Question

Four
Statements

One Correct
Answer

Outside
Information

Generalisations

Possibility
vs. Fact

Similar
Wording



NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

Data
Interpretation

Reasoning

(Estimation)

Calculation



ABSTRACT REASONING

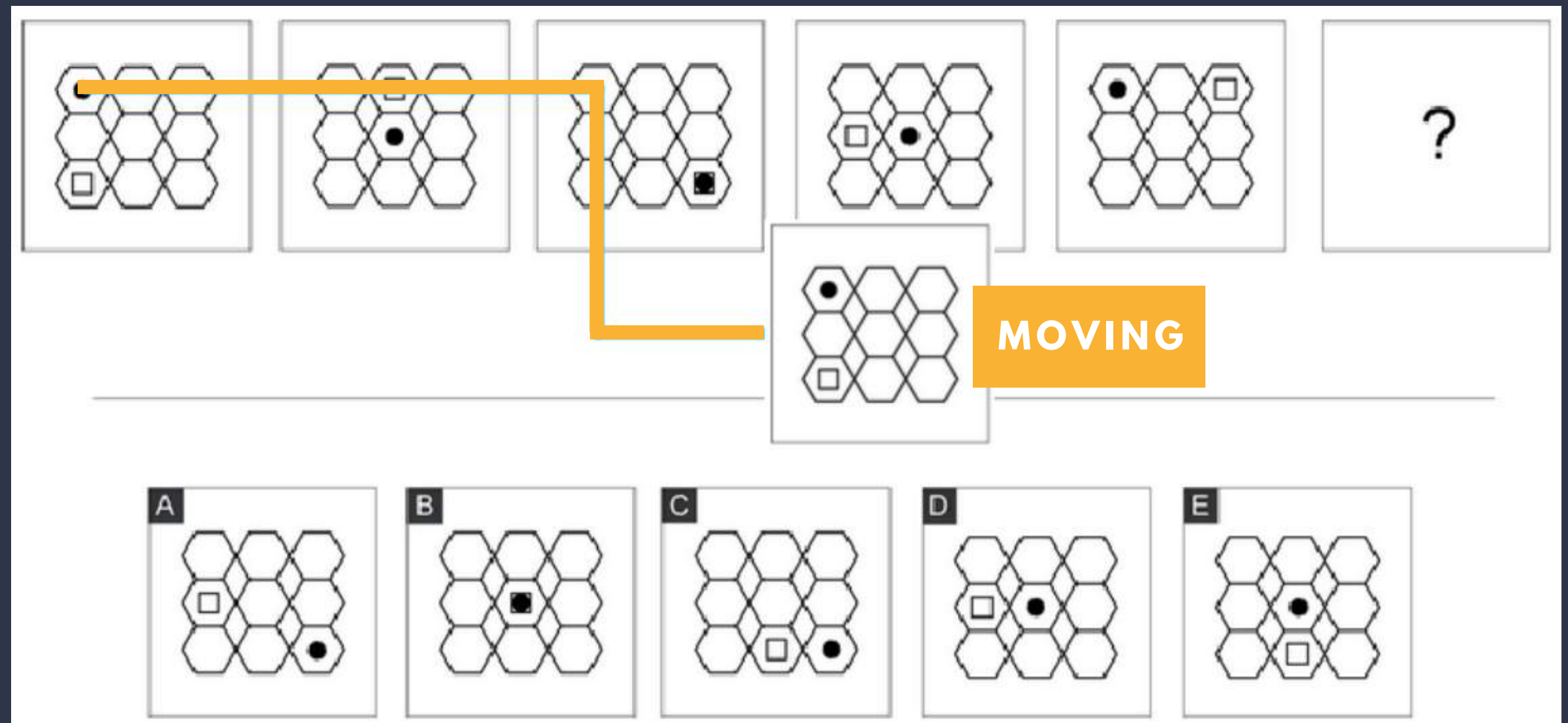
Language 1

Questions

10

Minutes

10



The puzzle consists of a sequence of six boxes, each containing a 3x3 grid of hexagons. The sequence is as follows:

- Box 1: A white square is in the bottom-left cell, and a black dot is in the top-left cell.
- Box 2: A black dot is in the center cell.
- Box 3: A black square is in the bottom-right cell.
- Box 4: A white square is in the middle-left cell, and a black dot is in the center cell.
- Box 5: A black dot is in the top-left cell, and a white square is in the top-right cell.
- Box 6: A question mark.

An orange line indicates a 'MOVING' operation from the top-left cell of Box 1 to the top-left cell of Box 4. Below the sequence are five options labeled A through E:

- A: White square in middle-left, black dot in bottom-right.
- B: Black square in center.
- C: White square in bottom-right, black dot in bottom-right.
- D: White square in middle-left, black dot in center.
- E: Black dot in center, white square in bottom-right.



CBT SCORING

Pass Mark: 10/20

VERBAL
REASONING
0/20

Pass Mark: COMBINED 10/20

NUMERICAL
REASONING
0/10

ABSTRACT
REASONING
0/10

PASS MARK IS NOT ENOUGH!

Need to get one of the highest marks overall
to make it to the next stage of the competition.



STEP THREE

TALENT SCREENER REVIEW

Those who got the highest scores in the computer-based tests and make it through the Eligibility Check will have their Talent Screener reviewed.



STEP FOUR

ASSESSMENT CENTRE

Approximately 3 times the number of candidates sought for each field will be invited.

Tests: Language 2

Location: online or in-person



ASSESSMENT CENTRE TASKS

7 General Competencies will be tested through two tests:



Case Study
Exam



Situational
Competency-Based
Interview (SCBI)

LANGUAGE 2



ASSESSMENT CENTRE TASKS

Field-Related Competencies
required for each field will
be assessed by one test:



Field-Related
Interview

LANGUAGE 2



ASSESSMENT CENTRE SCORING

Pass Mark: 35/70

7 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 50/100

FIELD-RELATED
INTERVIEW
0/100

Those who get the highest overall score
will make it onto the RESERVE LIST.



SUCCESS!

RESERVE LIST

**Number of
places on the
Reserve List**

Validity

Recruitment





HOW TO GET THE JOB?

PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS





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EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





SIMULATED PRACTICE TESTS

- Verbal Reasoning - 24 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

- Case Study Simulations + Evaluation
- SCBI Workshops

WWW.EUTRAINING.EU

WEBINARS...

FREE - BEGINNER'S GUIDE WEBINARS:

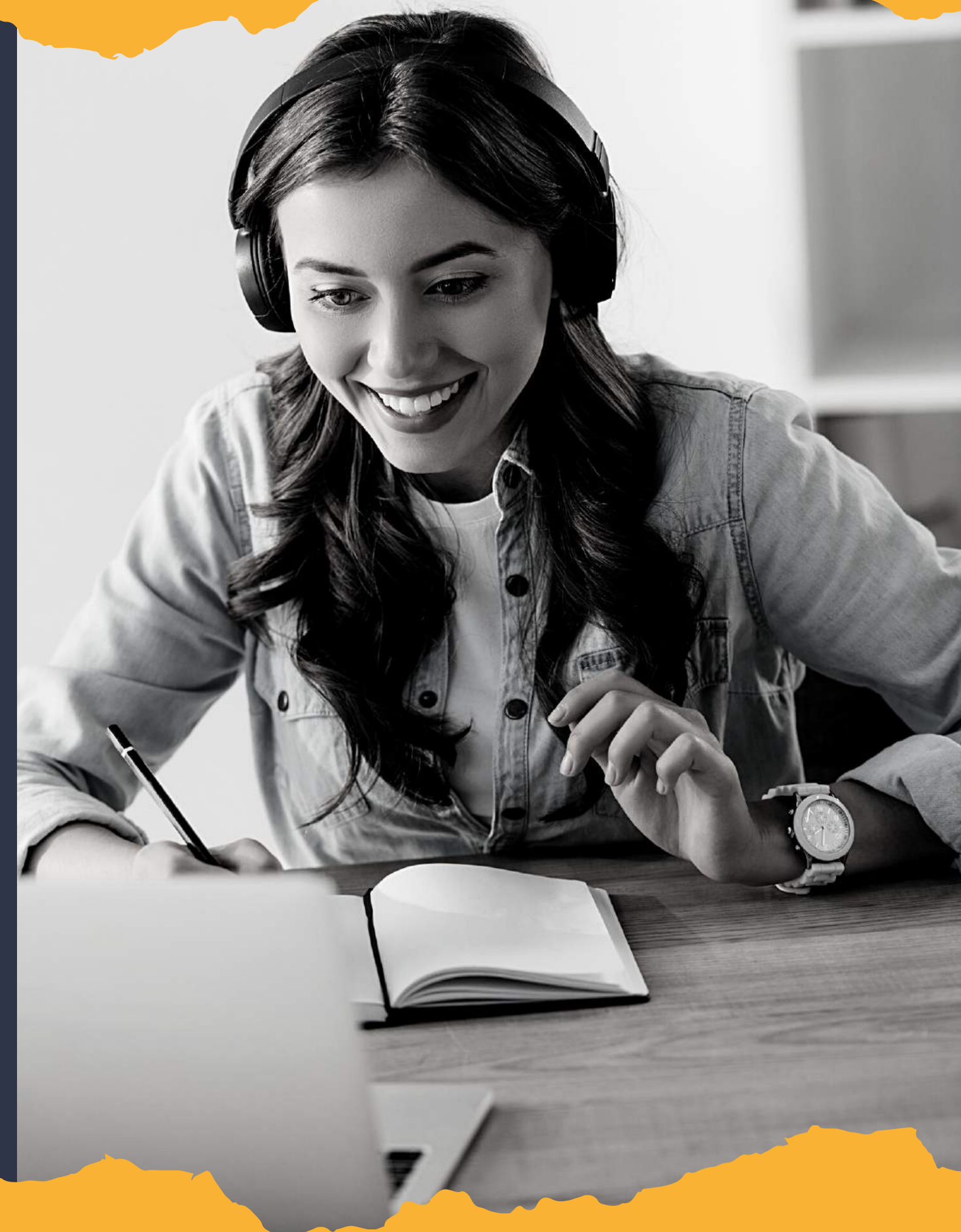
- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

OTHER:

- Maths Refresher For Numerical Reasoning
- Case Study Insights



A WEALTH OF RESOURCES



**FREE
E-BOOKS**



**LOTS OF
TIPS & TRICKS**



**FREE
DEMO TESTS**



**TRAINING
SESSIONS**



**PERSONAL
COACHING**

WWW.EUTRAINING.EU



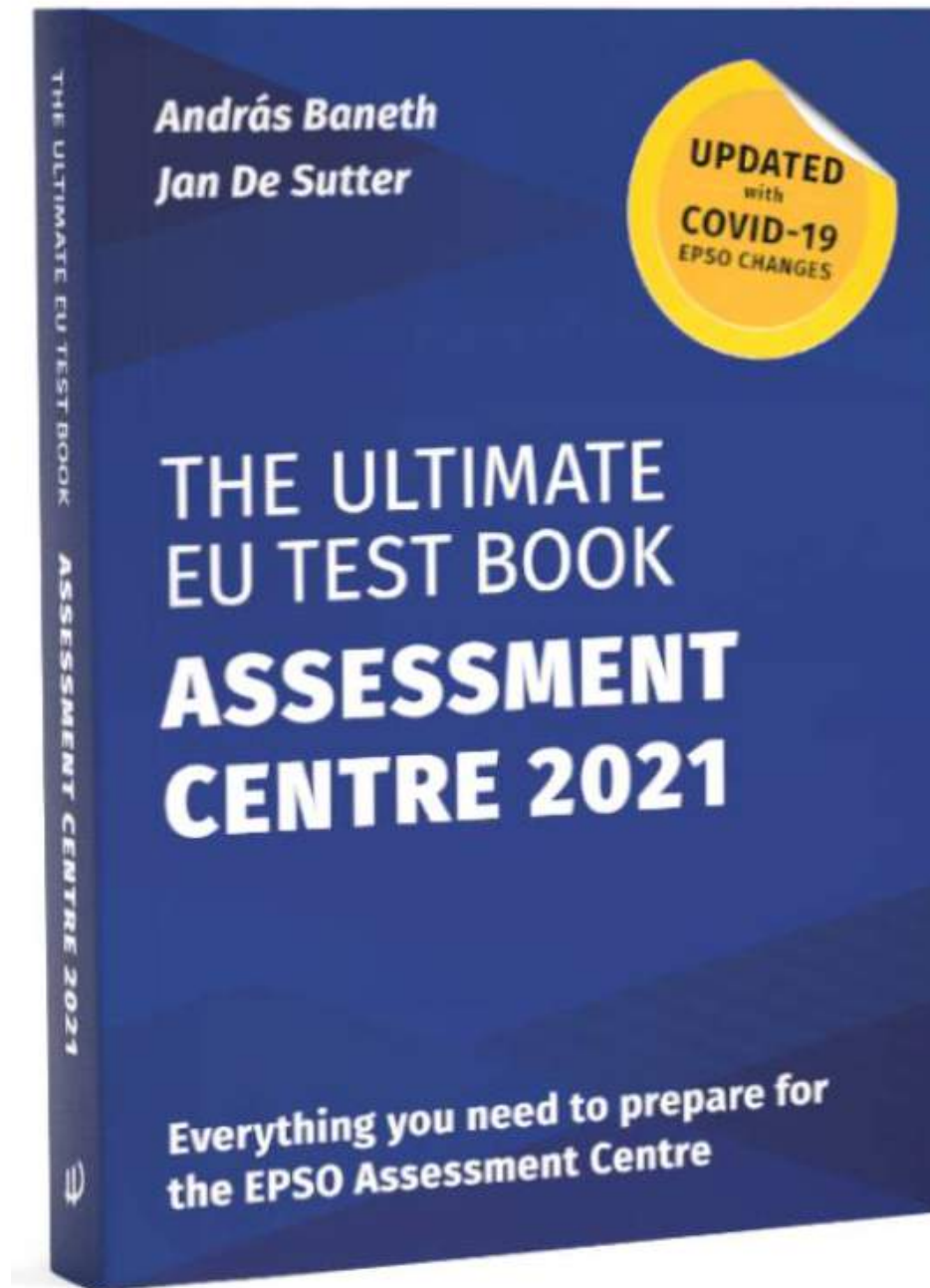
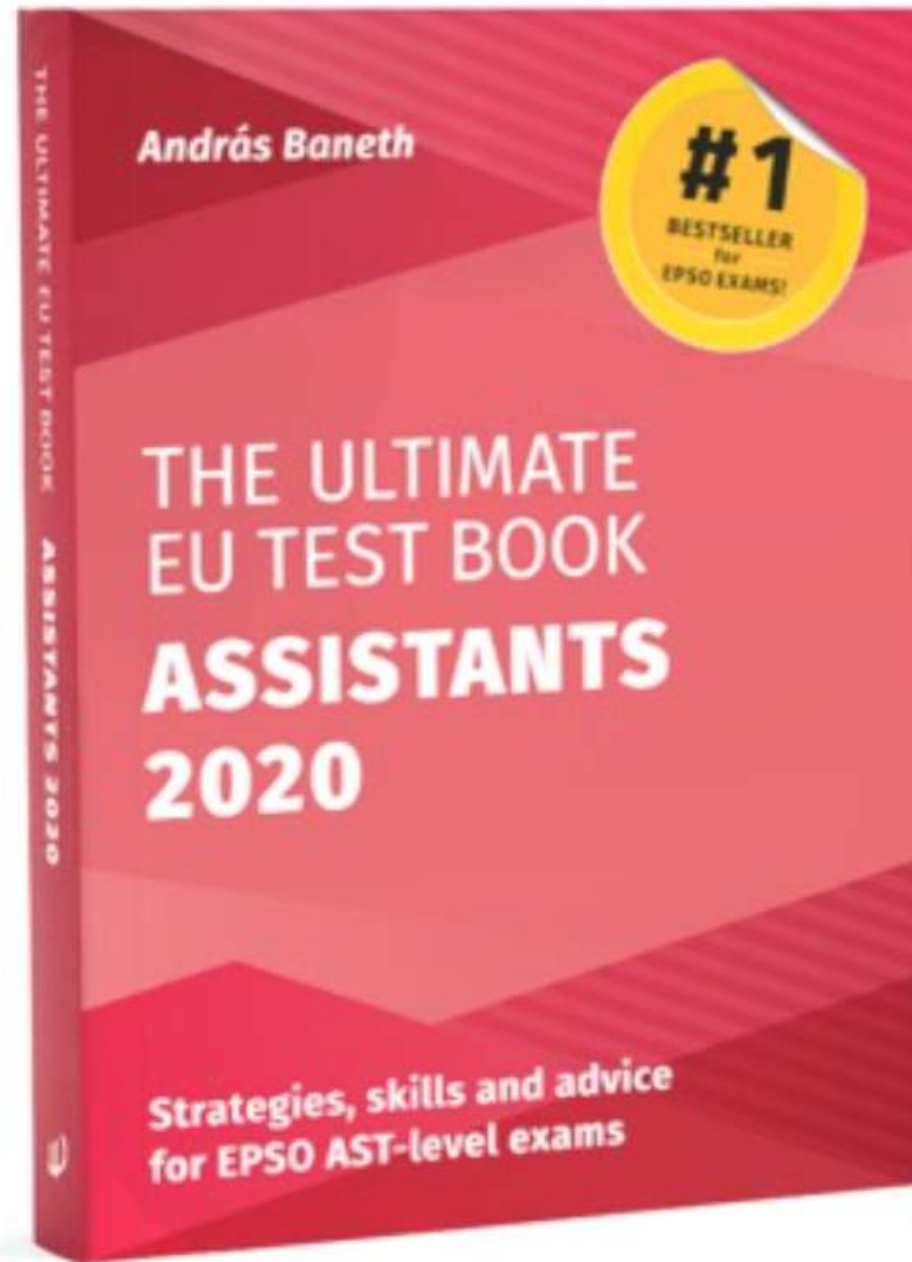
Join an EPSO community.

"TECHNICIANS - EPSO EXAMS" FACEBOOK PAGE

**"LABORATORY SUPPORT WORKERS - EPSO EXAMS"
FACEBOOK PAGE**

**Engage with other candidates and
learn from their experiences.**

BOOKS



THANK YOU

CONTACT FOR FREE ADVICE:
SUPPORT@SUPPORT.EUTRAINING.EU

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

