

PRESENTED BY EU TRAINING

**2021 EPSO SPECIALIST COMPETITIONS
INFORMATION WEBCAST**



23 MARCH 2021

TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep
book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test
Book - Assessment Centre edition*

Former EU Official

A black and white portrait of a man with short hair, smiling slightly. He is wearing a light-colored shirt. The background is dark and out of focus.

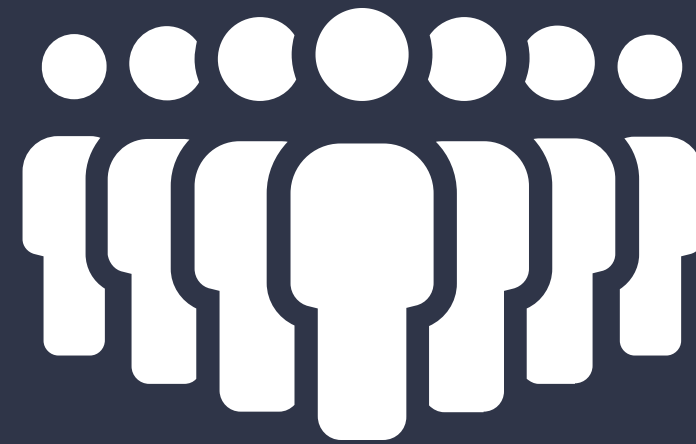
ANDRÁS BANETH

OPEN

ABOUT EU TRAINING



OUR COMMUNITY



100,000+
Registered Users



55,000+
Fans on Facebook
facebook.com/eustraining

TEST PACKAGES



25,000+
Question Database



Over 17 Million
Questions Used



WEBINARS



Over 100
Hours



10,000+
Participants





**WHERE WILL
YOU WORK?**



PLACE OF WORK

European Commission

BRUSSELS



PLACE OF WORK

European Commission

LUXEMBOURG





APPLICATION

RESUME

Full Address • City, State, ZIP • Phone Number • E-mail

OBJECTIVE: Design apparel print for an apparel-to-retail company

EDUCATION:

UNIVERSITY OF MINNESOTA
College of Design
• Bachelor of Science in Graphic Design
• Cumulative GPA 3.50, Dean's List
• Two times Iron Range Scholarship

City, State
Mar 2011

WORK EXPERIENCE:

AMERICAN EAGLE

Site Associate
• Collaborated with the store merchandise-creating displays to attract clientele
• Use my visual awareness to assist customers in their shopping experience
• Thoroughly was every piece of merchandise for inventory control
• Process shipment to increase my product knowledge

City, State
July 2009 - present

PLANNET BEACH

Spa Consultant
• Sell retail and merchandise to meet company sales goals
• Communicate with clients by using knowledge of retailing all aspects
• Attend promotional events to market our services
• Handle cash and deposits during opening and closing
• Received employee of the month award twice

HEARTBEATZ

Site Associate
• Stocked sales floor with first fashion inventory
• Matched items from clothing to see successful merchandise
• Offered advice and assistance to each guest

VECTORIA'S SECRET

Fashion Representative
• Applied my marketing skills by asking in the buying of accessories
• Set up merchandise and displays in order to reduce future customer
• Provided superior customer service by helping
• Took seasonal inventory

VOLUNTEER



POSITIONS AVAILABLE

CHEMICALS POLICY COMP:

Grade AD6

45

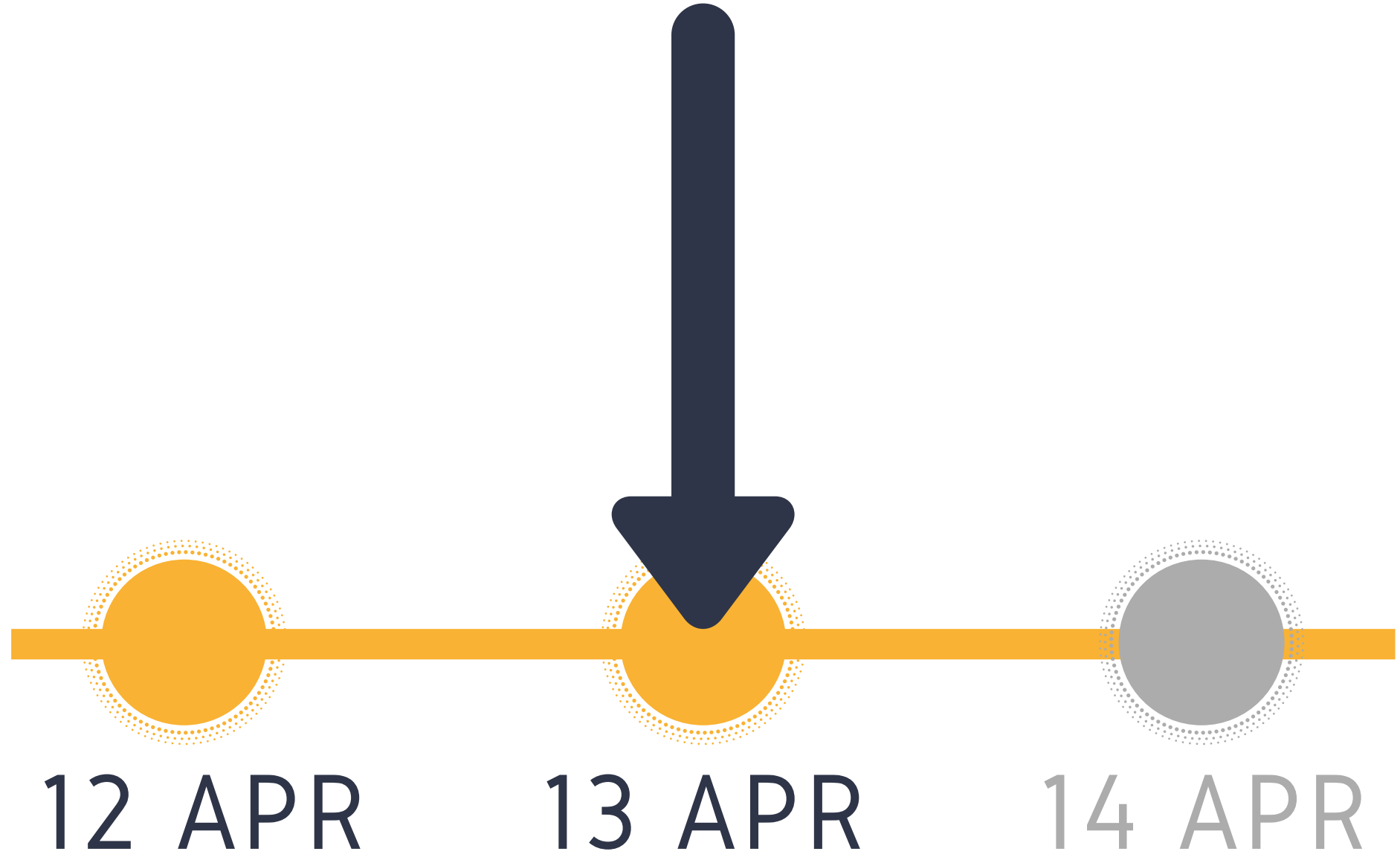
NUCLEAR INSPECTORS COMP:

Grade AST3

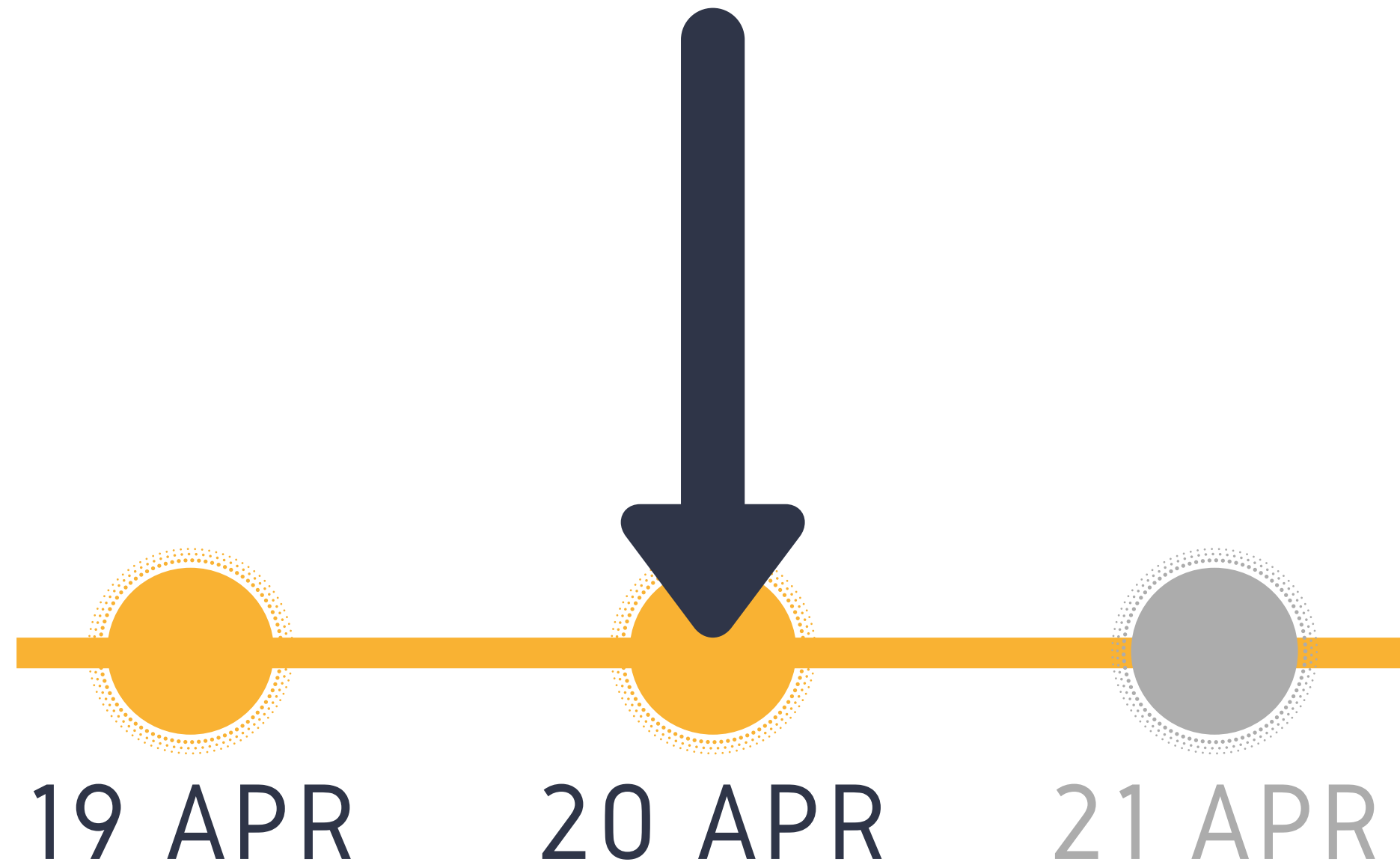
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APPLY BEFORE 13 April 2021



APPLY BEFORE 20 April 2021





**ARE YOU
ELIGIBLE?**

GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



LANGUAGE RULES

LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

LANGUAGE 2

Must be English OR French (minimum B2 level)

LANGUAGE 1 & 2 MUST BE DIFFERENT!



QUALIFICATIONS

Completed university studies of at least **4 years** with a diploma in either chemistry, chemical engineering, mineralogy, mining, toxicology, ecotoxicology, biology, environmental studies, human or veterinary medicine, pharmacology, OR by a diploma in another subject directly relevant to the nature of the duties.

PLUS a minimum of **3 years** professional experience in the field of chemicals.



QUALIFICATIONS

OR

Completed university studies of at least **3 years** with a diploma in either chemistry, chemical engineering, mineralogy, mining, toxicology, ecotoxicology, biology, environmental studies, human or veterinary medicine, pharmacology, OR by a diploma in another subject directly relevant to the nature of the duties.

PLUS a minimum of **4 years** professional experience in the field of chemicals.



QUALIFICATIONS

Post-secondary education with a diploma in either a technical field (such as engineering, industrial engineering, electromechanics), OR in the field of natural or applied sciences (such as nuclear physics, nuclear chemistry, radiation protection, radiobiology, physics, chemistry).

PLUS a minimum of **3 years** professional experience, of which **2 years must be related** to nuclear physics, nuclear chemistry, radiation protection, radiobiology, physics, chemistry, engineering, OR any other relevant discipline in a technical field or the applied sciences, acquired in the nuclear industry, a nuclear research centre, a national/international public body, or in another appropriate area.



QUALIFICATIONS

OR

Secondary, general or technical education attested by a diploma giving access to post-secondary education.

PLUS a minimum of **6 years** professional experience in a relevant field, of which **2 years must be related** to nuclear physics, nuclear chemistry, radiation protection, radiobiology, physics, chemistry, engineering, OR any other relevant discipline in a technical field or the applied sciences, acquired in the nuclear industry, a nuclear research centre, a national/international public body, or in another appropriate area.



WHY IS THIS A GREAT OPPORTUNITY?

Attractive Salaries



Good Benefits



Health
Insurance



European
Schools





HOW TO GET ONE OF THESE JOBS



STEP ONE

APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT the **Talent Screener** needs to be in either **English OR French**.

VALIDATE BY APPLICATION DEADLINE!





**WHAT IS A
TALENT
SCREENER?**



The background features a dense field of 3D question marks in various shades of gray, creating a sense of depth and inquiry. In the center, a large, vibrant orange circle with a slightly distressed, hand-painted edge contains the main text in white, bold, uppercase letters.

**HOW IS THE
TALENT SCREENER
SCORED?**



**HOW DO YOU
MAXIMISE YOUR
TALENT SCREENER
SCORE?...**



A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:
"Everything You Need To Know About EPSO's Talent Screener"



STEP TWO



PRE-SELECTION CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning



STEP TWO



PRE-SELECTION CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning

* May be held at the Assessment Centre if candidate applications do not exceed a certain threshold.



VERBAL REASONING

Language 1

Questions

20

Minutes

35

Text
Passage

Question

Four
Statements

One Correct
Answer

Outside
Information

Generalisations

Possibility
vs. Fact

Similar
Wording



NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

Data
Interpretation

Reasoning

(Estimation)

Calculation



ABSTRACT REASONING

Language 1

Questions

10

Minutes

10

The puzzle consists of a sequence of six boxes. The first five boxes show a 3x3 grid of hexagons with a black dot and a white square. The sequence of positions is as follows:

- Box 1: Dot at (1,1), Square at (3,1)
- Box 2: Dot at (2,2), Square at (2,2)
- Box 3: Dot at (3,3), Square at (3,3)
- Box 4: Dot at (2,2), Square at (1,2)
- Box 5: Dot at (1,1), Square at (3,3)
- Box 6: A question mark.

An orange line connects the dot in Box 1 to the dot in Box 3, and another orange line connects the square in Box 1 to the square in Box 3. Below the sequence is a box labeled "MOVING" containing a 3x3 grid with a dot at (1,1) and a square at (3,1). Below this are five options labeled A through E:

- A: Dot at (3,3), Square at (1,2)
- B: Dot at (3,3), Square at (2,2)
- C: Dot at (3,3), Square at (3,2)
- D: Dot at (2,2), Square at (1,2)
- E: Dot at (2,2), Square at (3,2)



CBT SCORING

Pass Mark: 10/20

VERBAL
REASONING
0/20

Pass Mark: COMBINED 10/20

NUMERICAL
REASONING
0/10

ABSTRACT
REASONING
0/10

PASS MARK IS NOT ENOUGH!

Need to get one of the highest marks overall
to make it to the next stage of the competition.



STEP THREE

TALENT SCREENER REVIEW

Those who got the highest scores in the computer-based tests and make it through the Eligibility Check will have their Talent Screener reviewed.



STEP FOUR

ASSESSMENT CENTRE

Approximately 3 times the number of candidates sought will be invited.

Tests: Language 2

Location: online or in-person





CHEMICALS POLICY COMPETITION



ASSESSMENT CENTRE TASKS

Five types of exercises:



Case Study
Exam



Situational
Competency-Based
Interview (SCBI)



Competency-Based
Interview (CBI)



Interview
In The Field



Written Test
In The Field



ASSESSMENT CENTRE SCORING

Pass Mark: 40/80

8 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 25/50

FIELD-RELATED
INTERVIEW
0/50

Pass Mark: 25/50

WRITTEN TEST
IN THE FIELD
0/50

Those who get the highest overall score
will make it onto the RESERVE LIST.





NUCLEAR INSPECTORS COMPETITION



ASSESSMENT CENTRE TASKS

Four types of exercises:



Case Study
Exam



Situational
Competency-Based
Interview (SCBI)



Competency-Based
Interview (CBI)



Interview
In The Field



ASSESSMENT CENTRE SCORING

Pass Mark: 35/70

7 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 50/100

FIELD-RELATED
INTERVIEW
0/100

Those who get the highest overall score
will make it onto the RESERVE LIST.



SUCCESS!

RESERVE LIST

**Number of
places on the
Reserve List**

Validity

Recruitment





HOW TO GET THE JOB?

PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS





We help you pass the **EPSO** exams and get an EU job

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Everything You Need to Succeed

Simulated EPSO exams, performance tracking, proven methodology

EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





SIMULATED PRACTICE TESTS

- Verbal Reasoning - 20 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

WWW.EUTRAINING.EU

WEBINARS...

FREE - BEGINNER'S GUIDE WEBINARS:

- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

OTHER:

- Maths Refresher For Numerical Reasoning



A WEALTH OF RESOURCES



**FREE
E-BOOKS**



**LOTS OF
TIPS & TRICKS**



**FREE
DEMO TESTS**



**TRAINING
SESSIONS**



**PERSONAL
COACHING**

WWW.EUTRAINING.EU

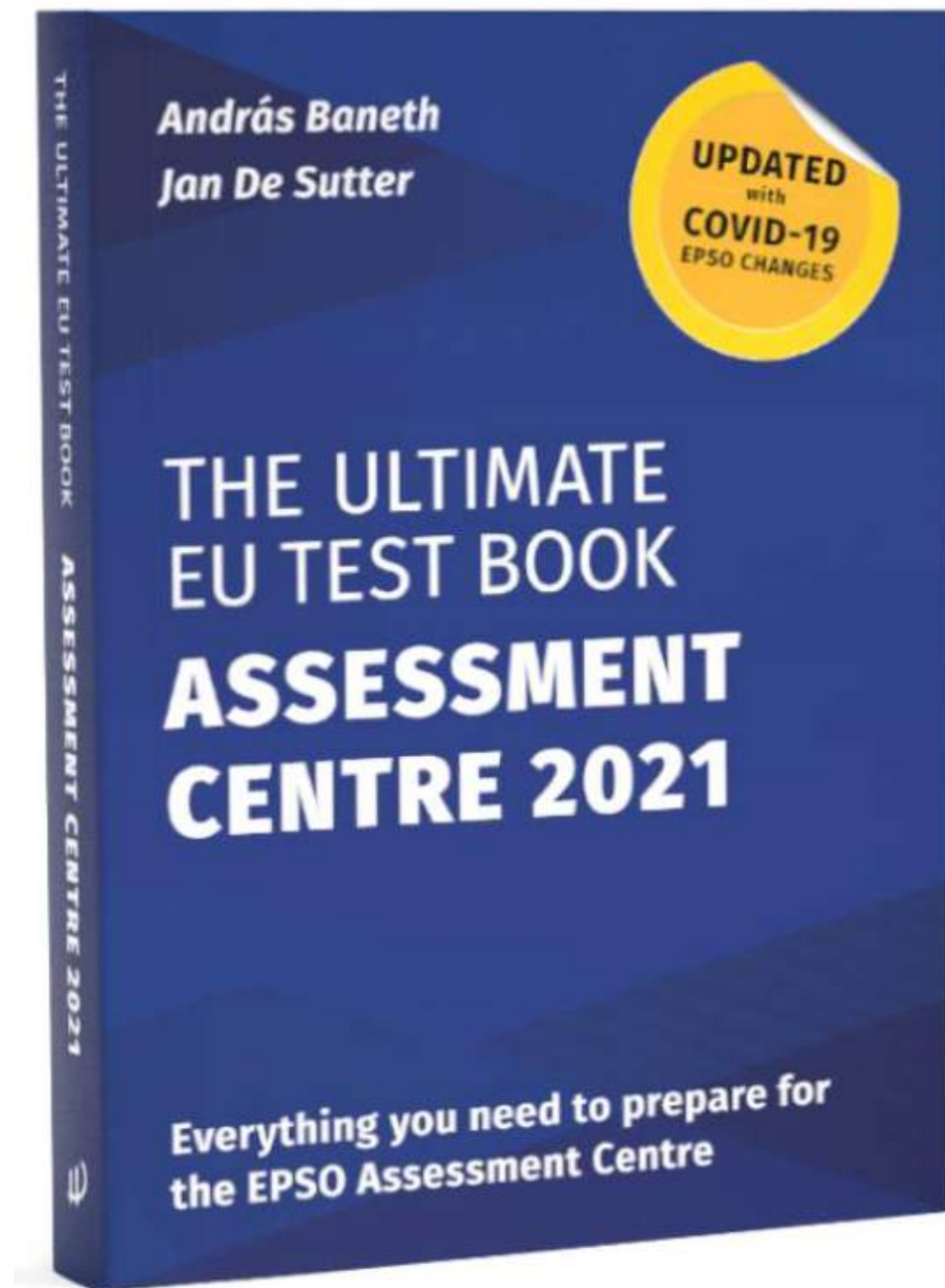
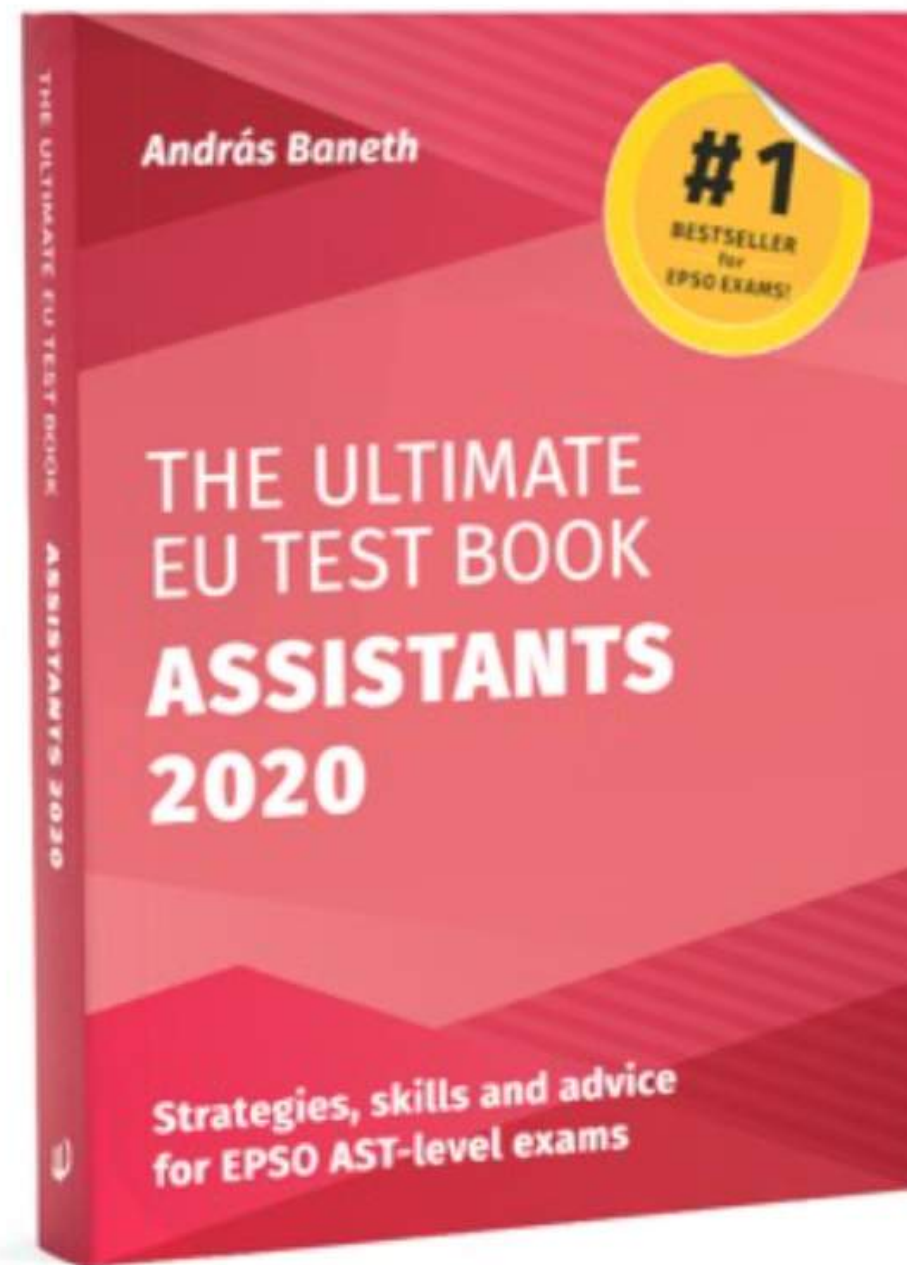
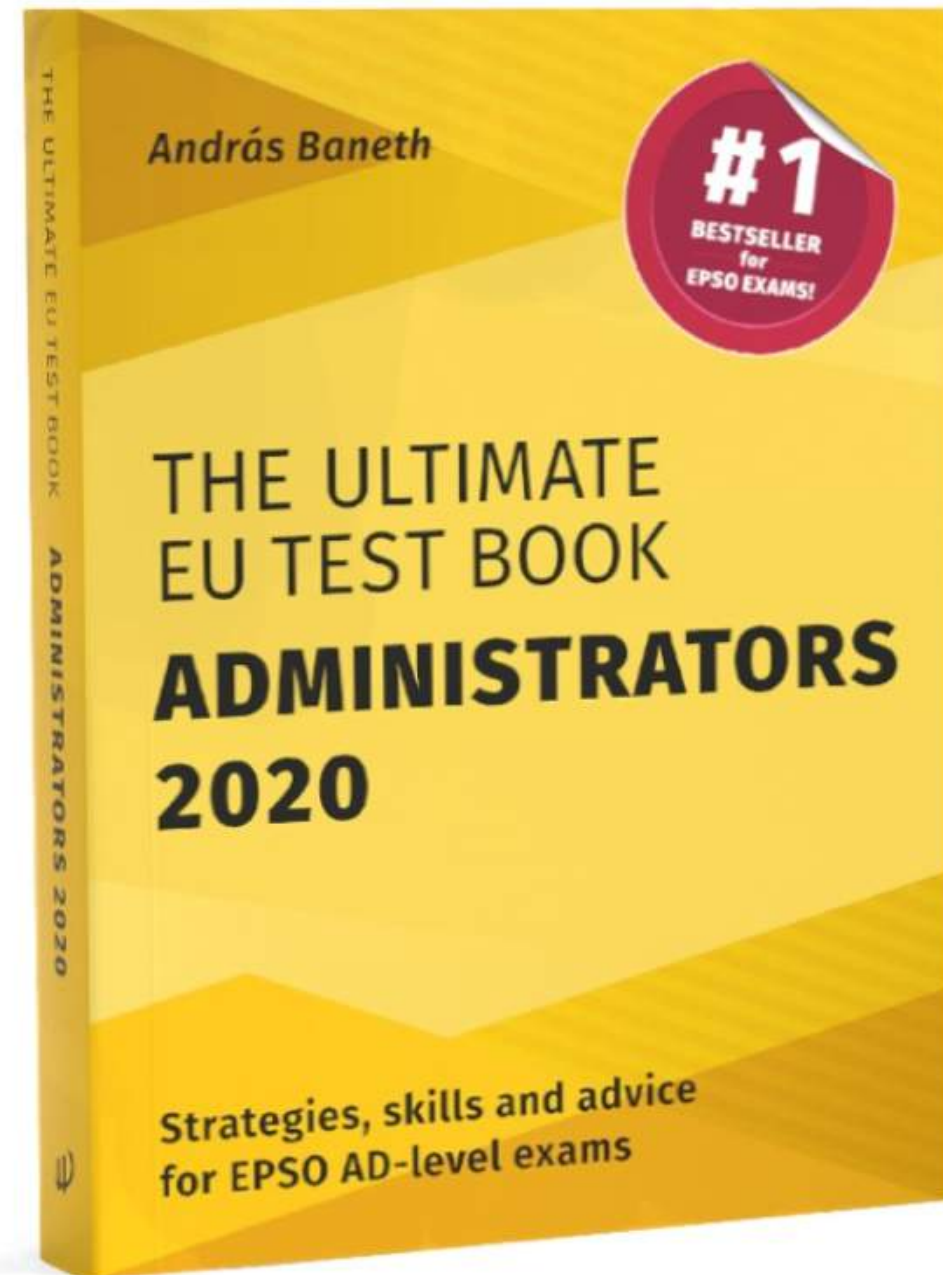
Join an EPSO community.

"EPSO ADMINISTRATORS IN CHEMICALS POLICY EXAMS" FACEBOOK GROUP

"NUCLEAR INSPECTORS EPSO EXAMS" FACEBOOK GROUP

Engage with other candidates and learn from their experiences.

BOOKS



THANK YOU

CONTACT FOR FREE ADVICE:
SUPPORT@SUPPORT.EUTRAINING.EU

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

