

PRESENTED BY EU TRAINING

2021 EPSO HEALTH & FOOD SAFETY EXAMS INFORMATION WEBCAST



21 MAY 2021

TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test Book - Assessment Centre edition*

Former EU Official



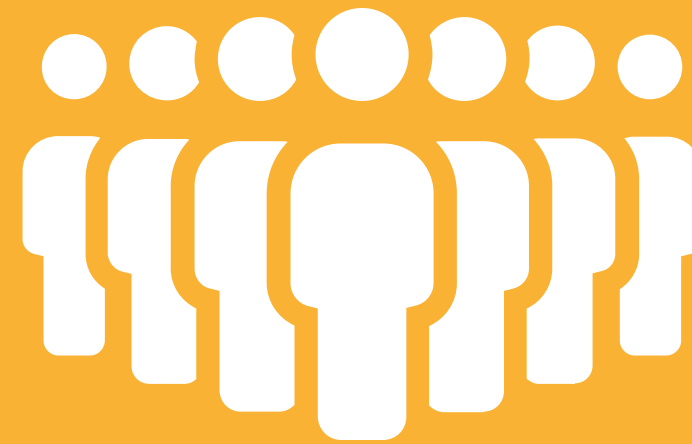
ANDRÁS BANETH

OPEN

ABOUT EU TRAINING



OUR COMMUNITY



100,000+
Registered Users

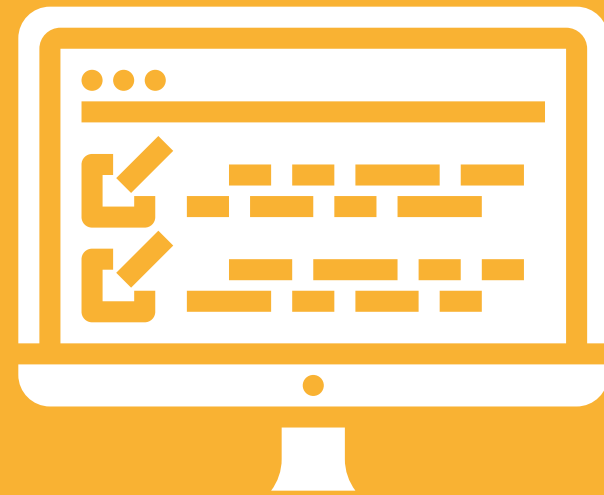


55,000+
Fans on Facebook
facebook.com/eustraining

TEST PACKAGES



25,000+
Question Database



Over 17 Million
Questions Used



WEBINARS



Over 100
Hours



10,000+
Participants



WHERE WILL YOU WORK?

PLACE OF WORK

European Commission

Directorate-General for Health & Food Safety

GRANGE

BRUSSELS

LUXEMBOURG





APPLICATION



POSITIONS AVAILABLE

AD7

Polycymaking & law-making in the field of health

41

Polycymaking & law-making in the field of food safety

30

Auditing, inspection & evaluation in the field of health & food safety

30

*This competition covers 3 fields - you can ONLY APPLY TO ONE

APPLY BEFORE
22 June 2021

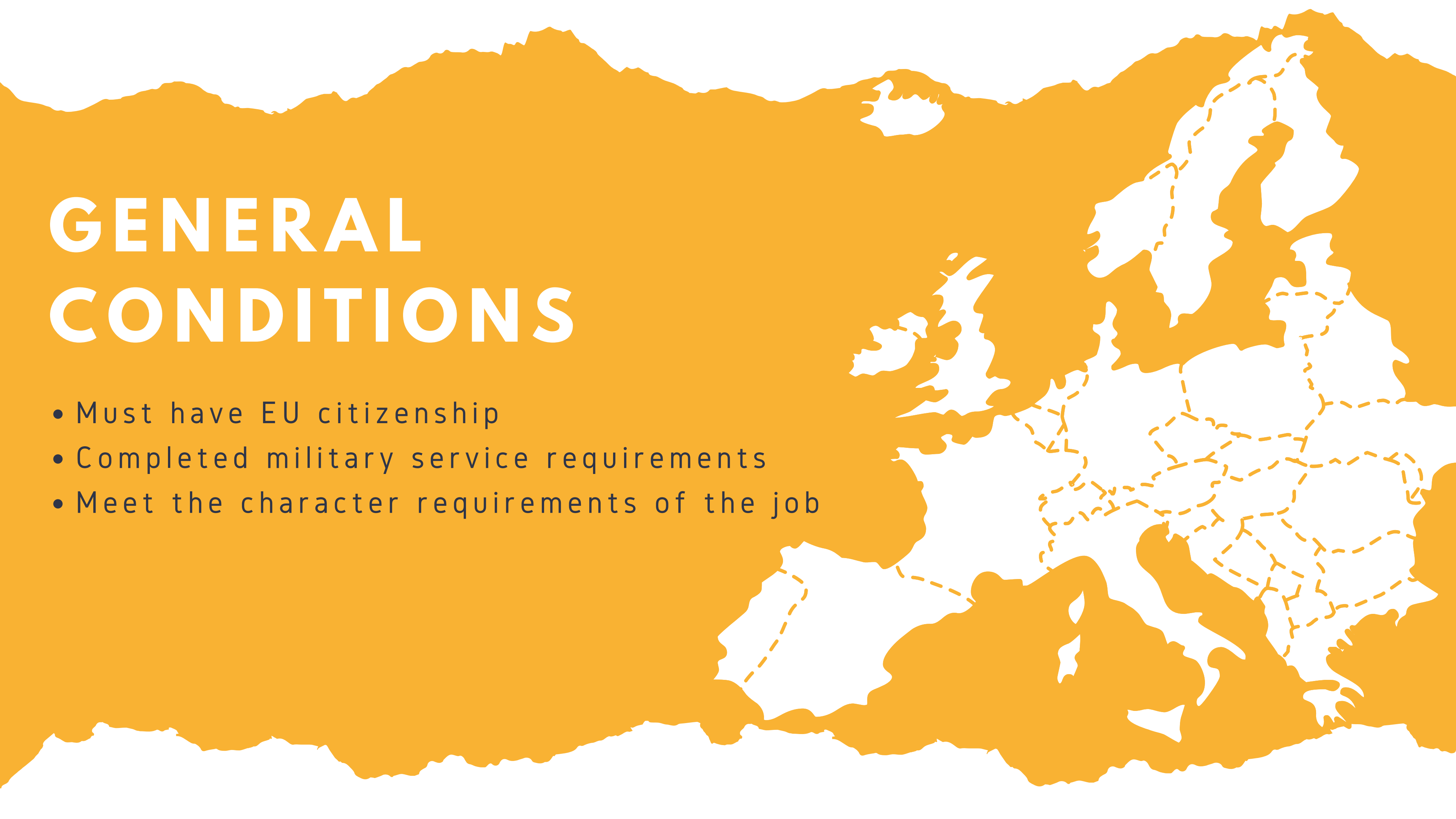




**ARE YOU
ELIGIBLE?**

GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



LANGUAGE RULES

LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

LANGUAGE 2

Must be English OR French (minimum B2 level)

LANGUAGE 1 & 2 MUST BE DIFFERENT!



QUALIFICATIONS

Completed university studies of at least **4 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **6 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.

OR

Completed university studies of at least **3 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **7 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.



AREAS OF STUDY

Diplomas in the following areas are considered relevant for this field:

- Medical and health sciences (in particular, epidemiology, biology, biomedical sciences, laboratory disciplines, communicable and non-communicable diseases, molecular biology/genetics, antimicrobial resistance).
- Pharmacology, pharmaceutical products, toxicology.
- Healthcare systems, integrated care.
- Statistics and big data analysis, digital health, health information management.
- Social or political science, law, economics.
- Other subjects that are directly relevant to the nature of the duties in this field.

ANNEX 1 OF FIELD 1: POLICYMAKING & LAW-MAKING IN THE FIELD OF HEALTH

If recruited, you will be expected to perform tasks such as those described below:

- Develop policy and legislation, manage existing legislation in the area of health;
- Implement all aspects of legislation in the area of health, carry out preparatory socioeconomic studies and consult stakeholders and Member States;
- Carry out regulatory tasks in the various fields of health (including risk assessment and crisis management) and follow up scientific developments in these areas;
- Prepare and participate in negotiations (Commission working groups, EU committees, EU institutions, international organisations), including analyses and evaluations of proposals in the area of health;
- Monitor and use scientific advice issued by the European Centre for Disease Prevention and Control, the European Medicines Agency and other relevant EU agencies;
- Develop, contribute to and monitor EU policies in the area of health.

QUALIFICATIONS

Completed university studies of at least **4 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **6 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.

OR

Completed university studies of at least **3 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **7 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.

AREAS OF STUDY

Diplomas in the following areas are considered relevant for this field:

- Natural sciences (in particular, veterinary medicine, agriculture, chemistry, food and nutrition legislation, biology, food chemistry).
- Social or political science, law, economics.
- Other subjects directly relevant to the nature of the duties in this field.

ANNEX 1 OF FIELD 2: POLICYMAKING & LAW-MAKING IN THE FIELD OF FOOD SAFETY

If recruited, you will be expected to perform tasks such as those described below:

- Develop policy and legislation, manage existing legislation in the areas of food and feed safety, animal health and welfare, and plant health;
- Implement all aspects of legislation in the area of food and feed safety, animal health and welfare, and plant health, carry out preparatory socioeconomic studies and consult stakeholders and Member States;
- Carry out regulatory tasks in the various fields of food and feed safety, animal health and welfare, and plant health (including risk assessment and crisis management) and follow up scientific developments in these areas;
- Prepare and participate in negotiations (Commission working groups, EU committees, EU institutions, international organisations), including analyses and evaluations of proposals in the area of food and feed safety;
- Monitor and follow up trade arrangements and bilateral/multilateral agreements in the area of food and feed safety;
- Monitor and contribute to the EU's international regulatory activities (CODEX, SPS, WHO, FAO) and trade policies in the area of food and feed safety (WTO-TBT);
- Monitor and use scientific advice issued by the European Food Safety Authority and other relevant EU agencies;
- Develop, contribute to and monitor EU policies in the area of food and feed safety and EU industrial policy on food and feed products.

QUALIFICATIONS

Completed university studies of at least **4 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **6 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.

OR

Completed university studies of at least **3 years** attested by a diploma in one of the subjects specified by EPSO.

PLUS a minimum of **7 years** of professional experience directly related to the duties of the chosen field as indicated in Annex I.

AREAS OF STUDY

Diplomas in the following areas are considered relevant for this field:

- Natural sciences (in particular veterinary medicine, food safety, health, environmental health, chemistry/food chemistry, pharmacology/toxicology, pharmacy, medicine, biology, microbiology, biomedical science, agriculture, forestry, horticulture, human and animal nutrition).
- Other subjects directly relevant to the nature of the duties in this field.

ANNEX 1 OF FIELD 3: AUDITING, INSPECTION AND EVALUATION IN THE FIELD OF HEALTH AND FOOD SAFETY

If recruited, you will be expected to perform tasks such as those described below:

- Carry out and lead audits, inspections and evaluations of the performance of national authorities, other official entities and control bodies responsible for among others regulatory oversight and control in the areas of food and feed safety, animal health, animal welfare, plant health (harmful organisms, plant protection products and pesticide residues), genetically modified organisms, animal feed and nutrition, health protection (clinical trials for human medicines, medical devices (including in-vitro diagnostic devices) for human use, medicinal products (including active pharmaceutical ingredients)) and related areas;
- Administrative duties in the above areas, including preparation of audit and evaluation plans, drafting of audit reports and communicating the results of such audits, ensuring the consistency and quality of reports, liaising with relevant policy units in the Commission and EU agencies, and helping develop and refine policies in light of the results of the audit and inspection activities linked to the above areas;
- Maintain professional and scientific knowledge and expertise relevant to the technical areas included in the first bullet point;
- Prepare written contributions and reports within short deadlines in line with the quality standards established by the Directorate;
- Prepare technical matters and attend meetings with other Commission staff and/or external participants;
- Collect, analyse and summarise data and information from different sources;
- Develop and give presentations on specific technical areas and general issues related to the job;
- Learn about new technical areas to enable audit activity in these areas in line with the DG prioritisation process.



WHY IS THIS A GREAT OPPORTUNITY?

Attractive Salaries



Good Benefits



Health
Insurance



European
Schools





HOW TO GET ONE OF THESE JOBS



STEP ONE

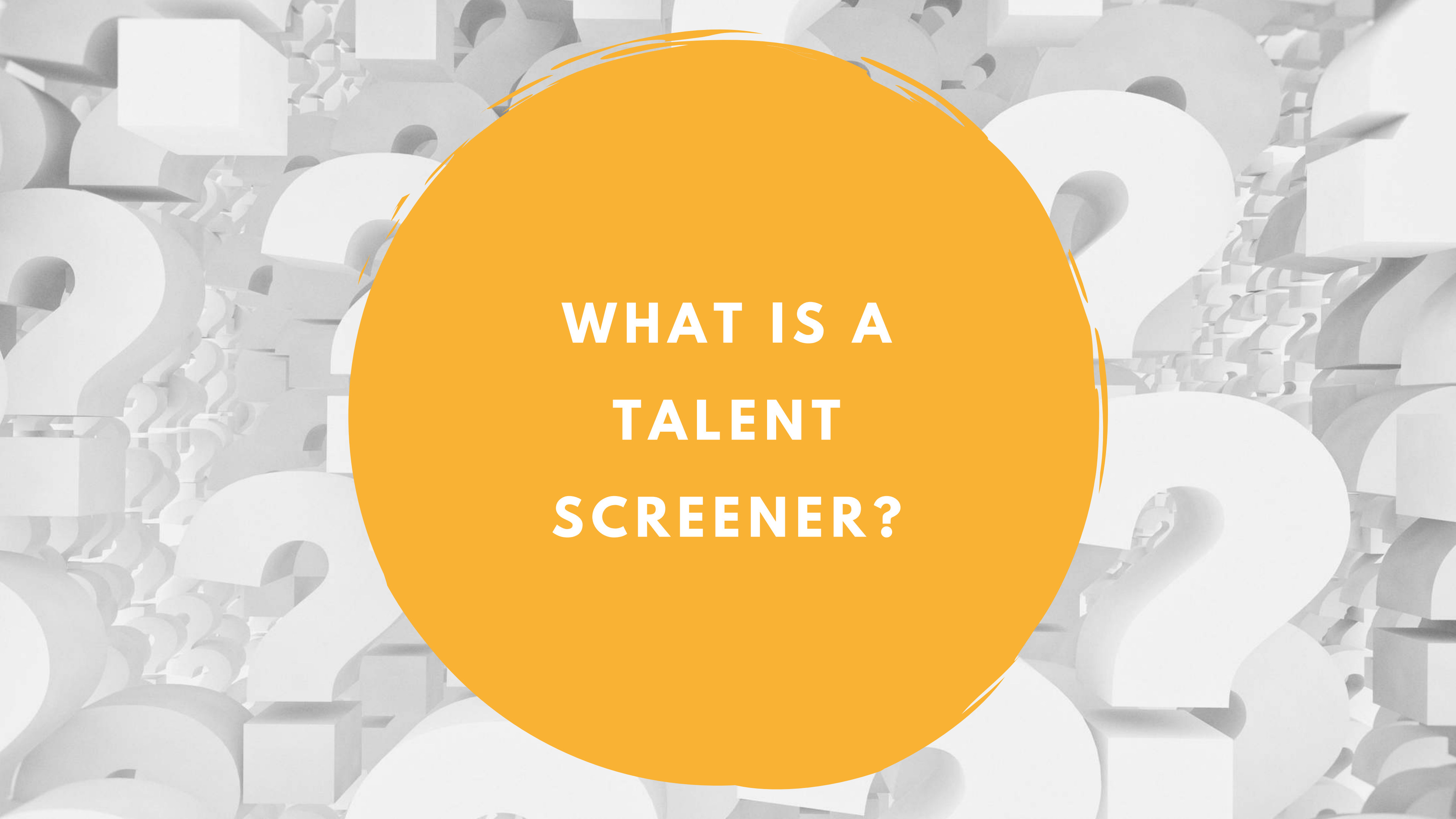
APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT the **Talent Screener** needs to be in either **English OR French**.

VALIDATE BY APPLICATION DEADLINE

22 JUNE 2021






**WHAT IS A
TALENT
SCREENER?**



**HOW IS THE
TALENT SCREENER
SCORED?**



**HOW DO YOU
MAXIMISE YOUR
TALENT SCREENER
SCORE?...**

A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:
["Everything You Need To Know About EPSO's Talent Screener"](#)



STEP TWO



PRE-SELECTION CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning

* May be held at the Assessment Centre if candidate applications do not exceed a certain threshold.



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VERBAL REASONING

Language 1

Questions

20

Minutes

35

**Text
Passage**

Question

**Four
Statements**

**One Correct
Answer**

Outside
Information

Generalisations

Possibility
vs. Fact

Similar
Wording



NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

**Data
Interpretation**

Reasoning

(Estimation)

Calculation



ABSTRACT REASONING

Language 1

Questions

10

Minutes

10

The puzzle consists of a sequence of six boxes, each containing a 3x3 grid of hexagons. The first five boxes show a pattern of a black dot and a white square moving across the grid. An orange line connects the dot in the first box to the square in the second box, and then to the dot in the third box, illustrating a 'MOVING' rule. The sixth box contains a question mark. Below the sequence are five options labeled A through E, each showing a different arrangement of the dot and square.

MOVING

A **B** **C** **D** **E**

CBT SCORING

Pass Mark: 10/20

VERBAL
REASONING
0/20

Pass Mark: COMBINED 10/20

NUMERICAL
REASONING
0/10

ABSTRACT
REASONING
0/10

PASS MARK IS NOT ENOUGH!

Need to get one of the highest marks overall
to make it to the next stage of the competition.

STEP THREE

TALENT SCREENER REVIEW

Those who got the highest scores in the computer-based tests and make it through the Eligibility Check will have their Talent Screener reviewed.



STEP FOUR

ASSESSMENT CENTRE

Approximately 3 times the number of candidates sought will be invited.

Tests: Language 2

Location: online or in-person

ASSESSMENT CENTRE TASKS

Four types of exercises:



Case Study
Exam



Situational
Competency-Based
Interview (SCBI)



Interview
In The Field



Written Test
In The Field



ASSESSMENT CENTRE SCORING

Pass Mark: 40/80

8 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 25/50

FIELD-RELATED
INTERVIEW
0/50

Pass Mark: 25/50

WRITTEN TEST
IN THE FIELD
0/50

Those who get the highest overall score
will make it onto the RESERVE LIST.



SUCCESS!

RESERVE LIST

**Number of
places on the
Reserve List**

Validity

Recruitment





HOW TO GET THE JOB?

PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS





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Simulated EPSO exams, performance tracking, proven methodology

EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





SIMULATED PRACTICE TESTS

- Verbal Reasoning - 20 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

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WEBINARS...

FREE - BEGINNER'S GUIDE WEBINARS:

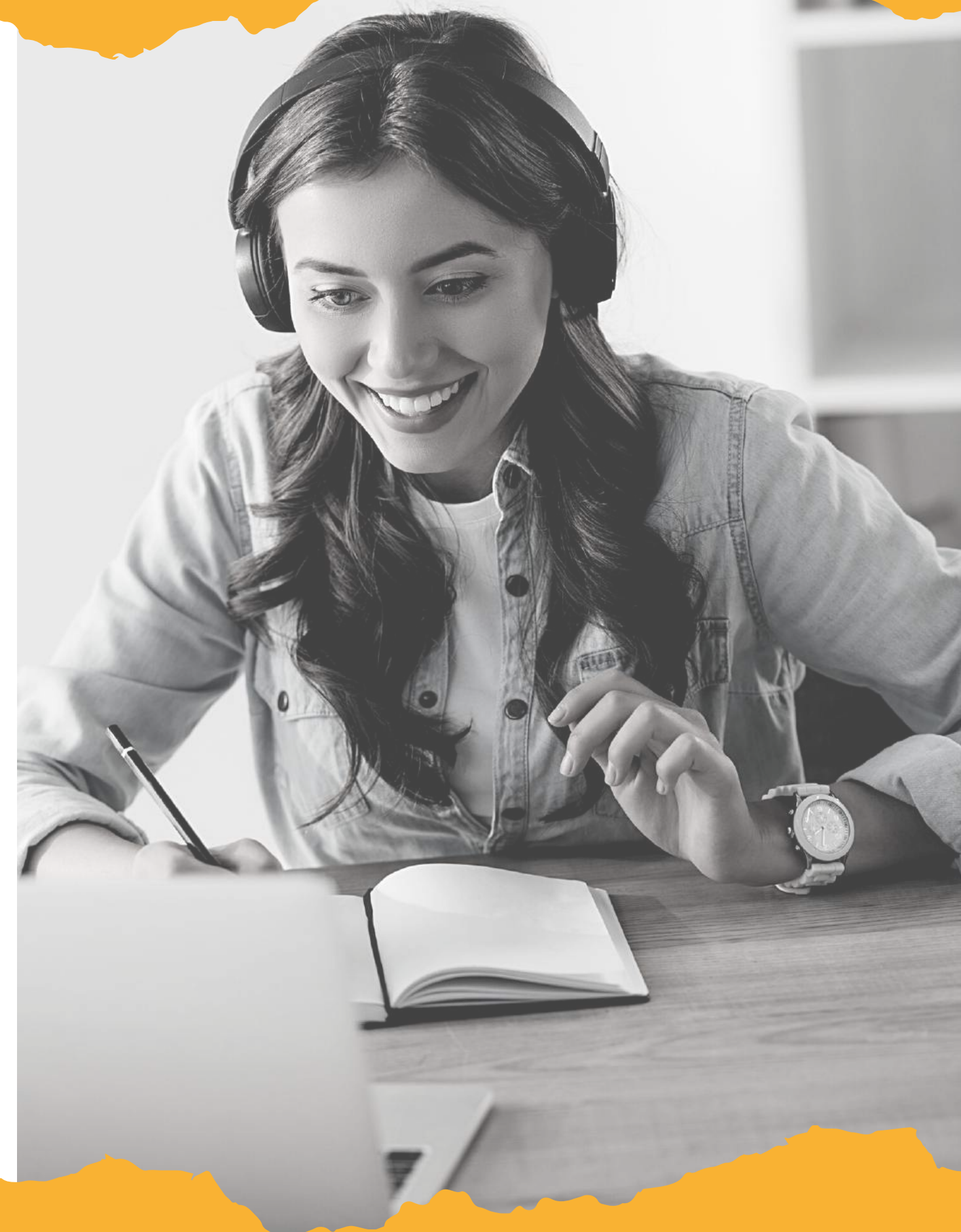
- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

OTHER:

- Maths Refresher For Numerical Reasoning



A WEALTH OF RESOURCES



**FREE
E-BOOKS**



**LOTS OF
TIPS & TRICKS**



**FREE
DEMO TESTS**



**TRAINING
SESSIONS**



**PERSONAL
COACHING**

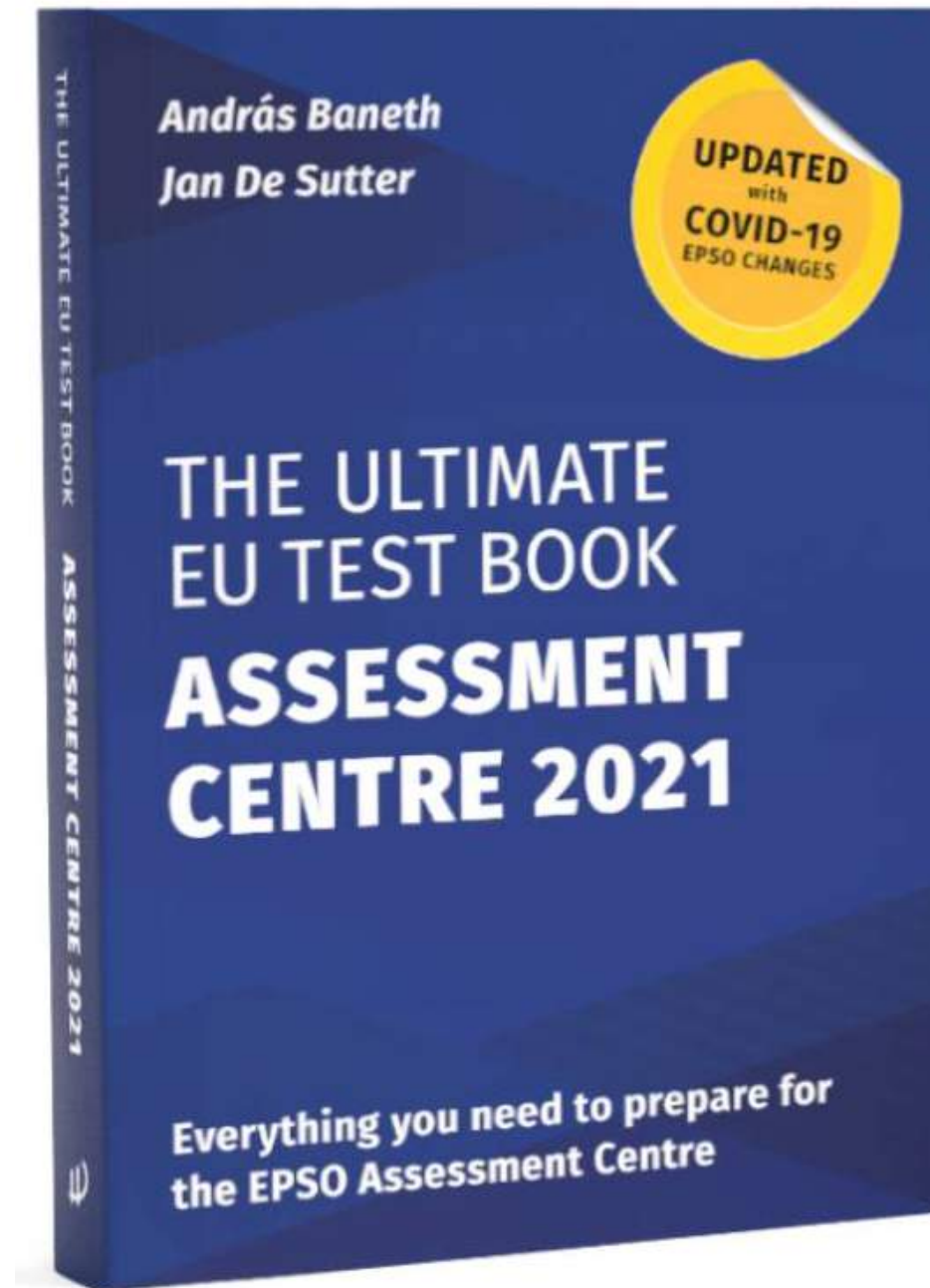
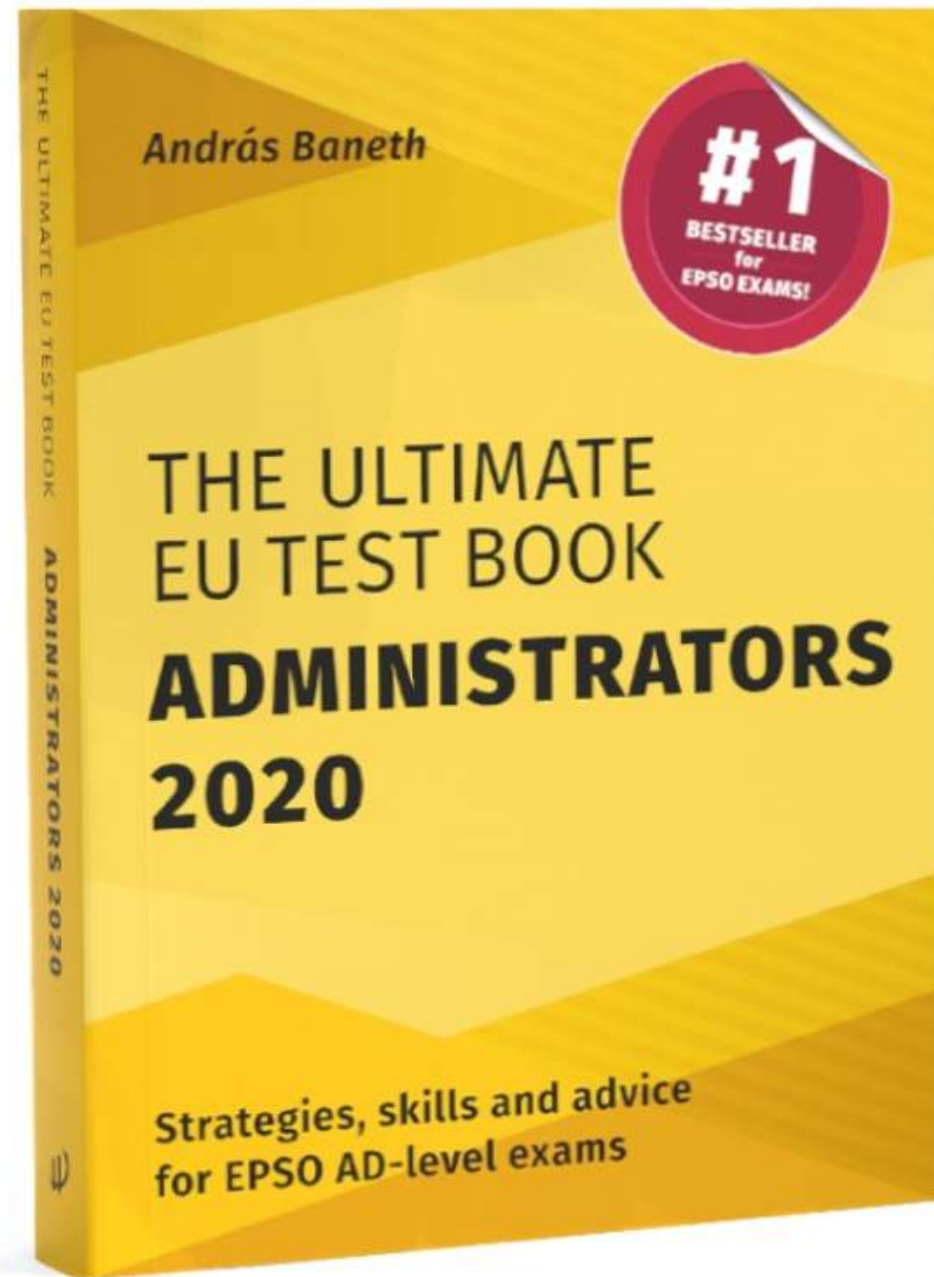
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JOIN AN EPSO COMMUNITY

**"Health and Food Safety Specialists
- EPSO Exams" Facebook group**

Engage with other candidates and
learn from their experiences.

BOOKS



THANK YOU

**CONTACT FOR FREE ADVICE:
SUPPORT@SUPPORT.EUTRAINING.EU**

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

