

PRESENTED BY EU TRAINING

**2021 EPSO AGRICULTURE & RURAL
DEVELOPMENT SPECIALISTS EXAMS
INFORMATION WEBCAST**



5 FEBRUARY 2021

TODAY'S SPEAKER

EU Training Co-founder

Author of Europe's best selling prep book: *The Ultimate EU Test Book*

Co-author of: *The Ultimate EU Test Book - Assessment Centre edition*

Former EU Official



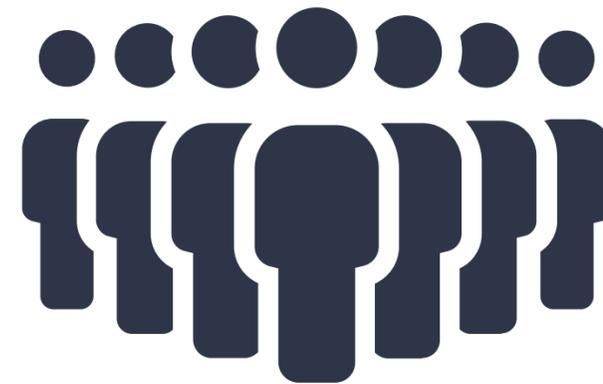
ANDRÁS BANETH

OPEN

ABOUT EU TRAINING



OUR COMMUNITY



100,000+
Registered Users

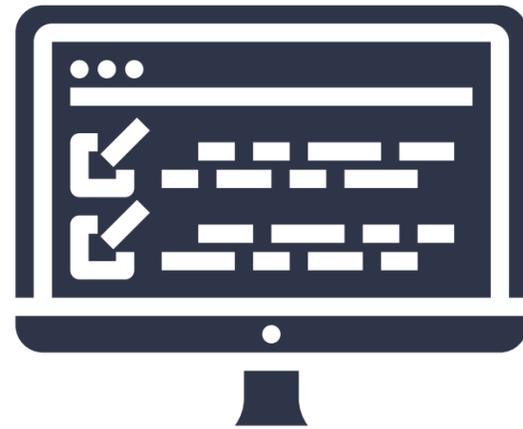


55,000+
Fans on Facebook
facebook.com/eustraining

TEST PACKAGES



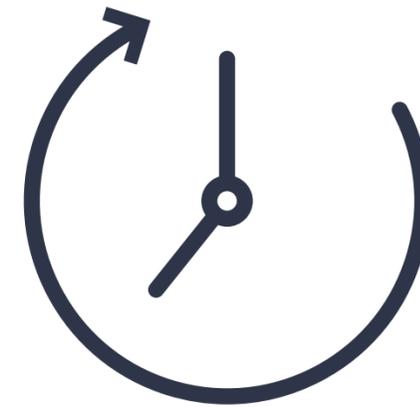
25,000+
Question Database



Over 17 Million
Questions Used



WEBINARS



Over 100
Hours



10,000+
Participants





WHERE WILL YOU WORK?

PLACE OF WORK

European Commission

(Directorate General Agriculture & Rural Development)

BRUSSELS





WHAT WILL YOU DO?

WHAT WILL YOU BE TASKED WITH?

Develop policies and new legislation.

Implement and manage existing legislation and programmes.

Perform economic analyses and provide policy perspectives.

Negotiate and/or monitor trade agreements.

Contribute to evaluation activities on the performance and the EU added value of measures under the responsibility of DG AGR.

Represent DG AGRI in Commission working groups, EU committees, EU institutions, international organisations and fora.



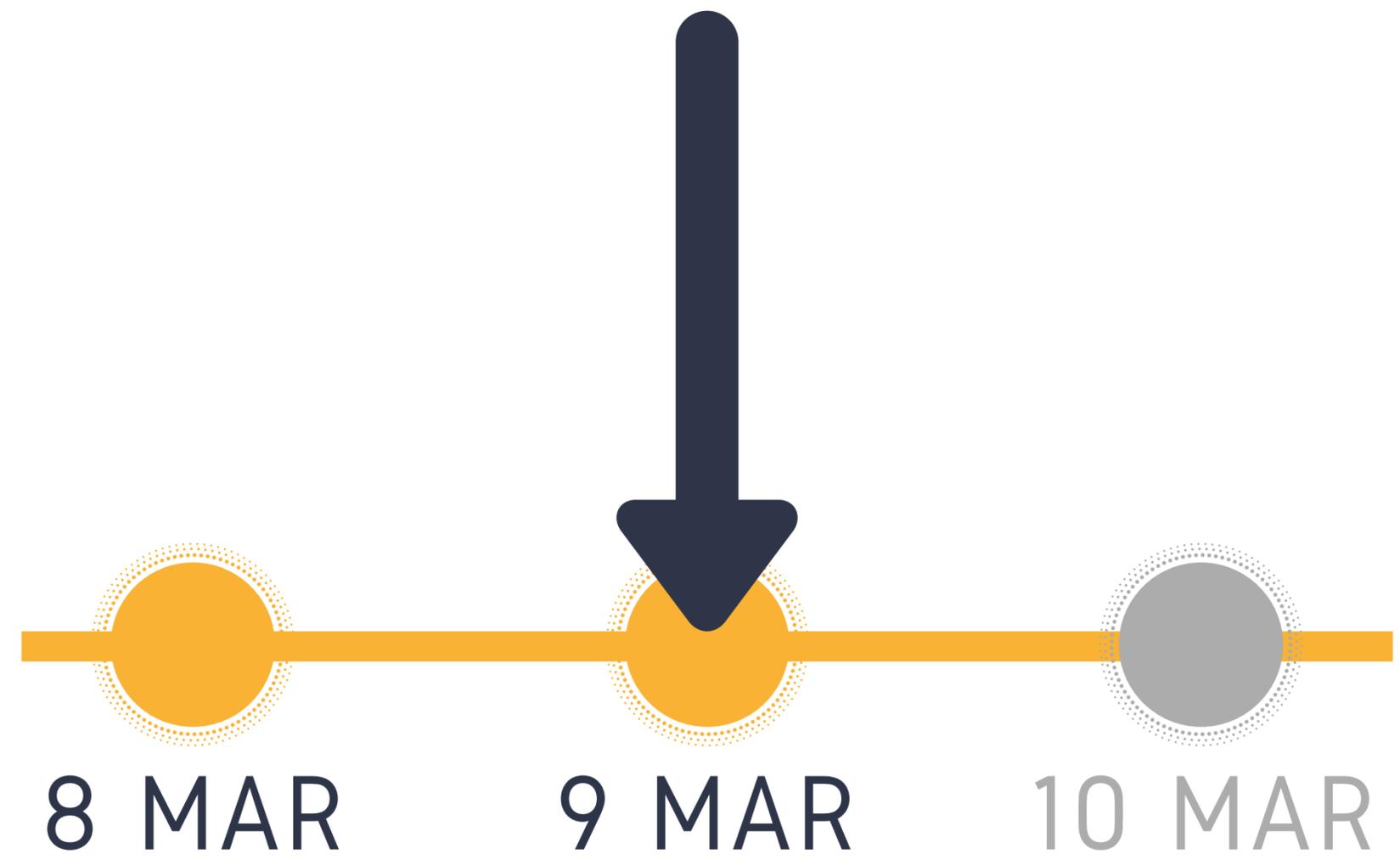
POSITIONS AVAILABLE

Grade AD6

55



APPLY BEFORE 9 March 2021





ARE YOU ELIGIBLE?

GENERAL CONDITIONS

- Must have EU citizenship
- Completed military service requirements
- Meet the character requirements of the job



LANGUAGE RULES

LANGUAGE 1

Any of the 24 official EU languages (minimum C1 level)

LANGUAGE 2

Must be English OR French (minimum B2 level)

LANGUAGE 1 & 2 MUST BE DIFFERENT!



QUALIFICATIONS

Completed university studies of at least **3 years** with a **diploma in agricultural sciences**.
PLUS a minimum of **3 years** professional experience in the field of the competition.

OR

Completed university studies of at least **3 years** with a diploma.
PLUS a minimum of **6 years** professional experience in the field of the competition.

”FIELD OF THE COMPETITION”

sustainable agriculture, rural development, forestry, sustainable natural resources, agricultural economics, agricultural markets and trade.





WHY IS THIS A GREAT OPPORTUNITY?

Attractive Salaries



Good Benefits



Health
Insurance



European
Schools





HOW TO GET ONE OF THESE JOBS



STEP ONE

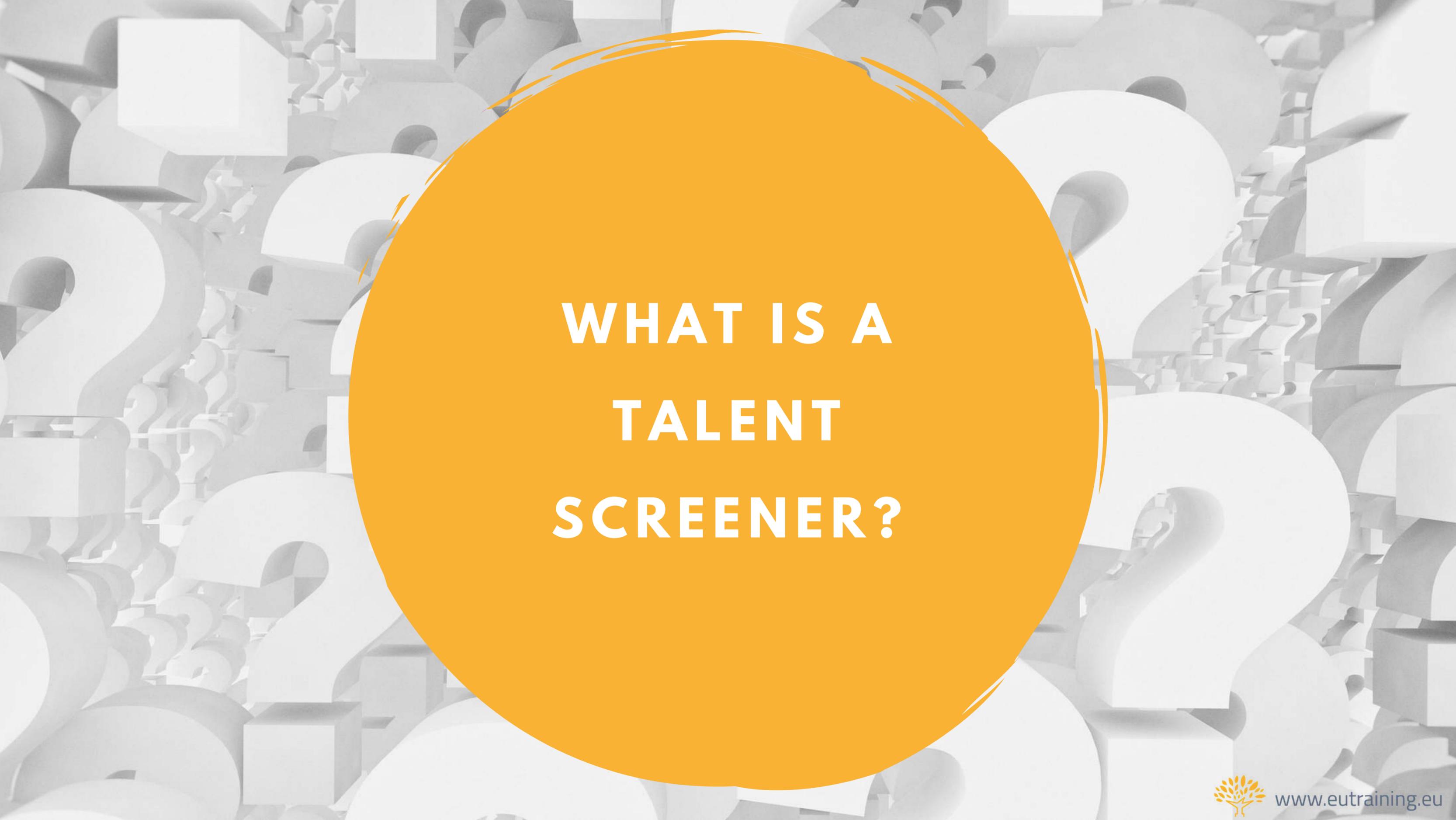


APPLICATION PROCESS

- Eligibility declaration
- Pick your Language 1 & 2
- Application can be submitted in any of the 24 EU languages
- BUT the **Talent Screener** needs to be in either English OR French.

VALIDATE BY APPLICATION DEADLINE

9 MARCH 2021



**WHAT IS A
TALENT
SCREENER?**



The background of the slide is a dense field of 3D question marks in various shades of gray, creating a textured, depth-filled effect. A large, bright orange circle is centered on the slide, containing the main text.

**HOW IS THE
TALENT SCREENER
SCORED?**



**HOW DO YOU
MAXIMISE YOUR
TALENT SCREENER
SCORE?...**



A FEW TIPS...

Try to answer 'YES' as much as possible, but only if you can back it up with truthful and relevant information.

Provide lots of valuable information, but give only relevant and meaningful answers. Leave out space fillers.

Concrete vs. Abstract answers.
Scores are based on hard evidence - facts, figures, places and dates.

Do not copy-paste previous answers. You can use the same experience again if you can manage to present it from a different angle than before.



A FEW TIPS...

Readability and clear communication will influence your assessors' understanding of your professional background:

- Use a structured layout with bullet points.
- Clear references.
- Short but to-the-point descriptions.

EU institutions and EPSO are formal and terminology-driven. Learn the lingo and use it.

What's in it for them...make sure to link your personal background and work experience with the needs of the EU or institution you are applying to.

If you want to write a stellar Talent Screener view this webinar recording:
"Everything You Need To Know About EPSO's Talent Screener"

STEP TWO



PRE-SELECTION CBT EXAM



Verbal
Reasoning



Numerical
Reasoning



Abstract
Reasoning

* May be held at the Assessment Centre if candidate applications do not exceed a certain threshold.



VERBAL REASONING



Language 1

Questions

20

Minutes

35

Text
Passage

Question

Four
Statements

One Correct
Answer

Outside
Information

Generalisations

Possibility
vs. Fact

Similar
Wording



NUMERICAL REASONING

Language 1

Questions

10

Minutes

20

Data
Interpretation

Reasoning

(Estimation)

Calculation



ABSTRACT REASONING

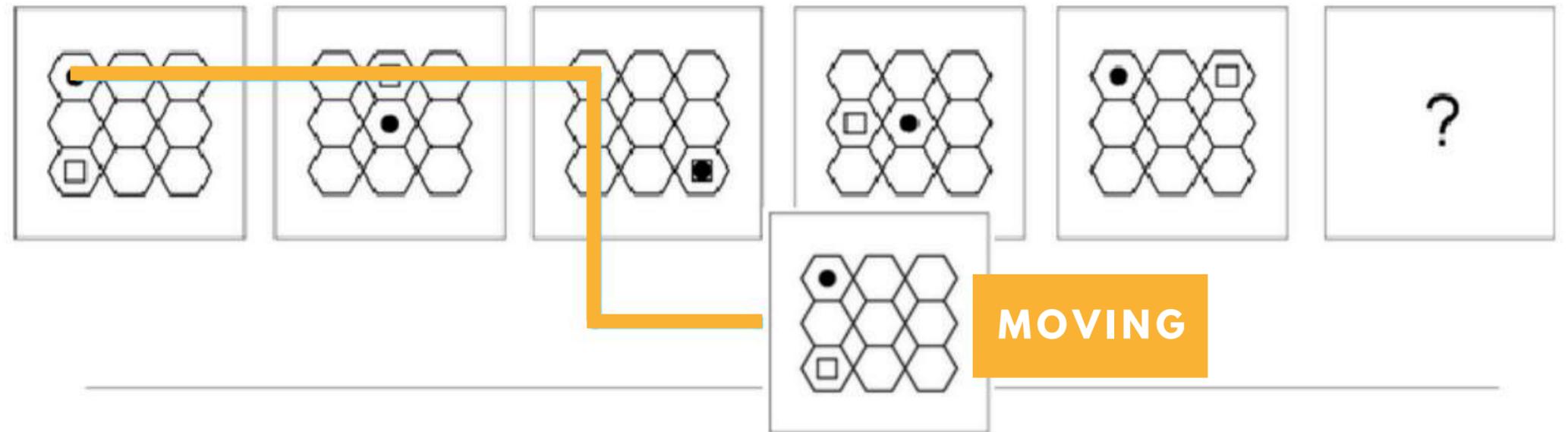
Language 1

Questions

10

Minutes

10



- A
- B
- C
- D
- E



CBT SCORING

Pass Mark: 10/20

VERBAL
REASONING
0/20

Pass Mark: COMBINED 10/20

NUMERICAL
REASONING
0/10

ABSTRACT
REASONING
0/10

PASS MARK IS NOT ENOUGH!

Need to get one of the highest marks overall
to make it to the next stage of the competition.



STEP THREE

TALENT SCREENER REVIEW

Those who got the highest scores in the computer-based tests and make it through the Eligibility Check will have their Talent Screener reviewed.



STEP FOUR

ASSESSMENT CENTRE

Approximately 3 times the number of candidates sought will be invited.

Tests: Language 2

Location: online or in-person



ASSESSMENT CENTRE TASKS

Five types of exercises:



Case Study
Exam



Situational
Competency-Based
Interview (SCBI)



Competency-Based
Interview (CBI)



Interview
In The Field



Written Test
In The Field



ASSESSMENT CENTRE SCORING

Pass Mark: 40/80

8 GENERAL
COMPETENCIES
(each worth 10 points)

Pass Mark: 25/50

FIELD-RELATED
INTERVIEW
0/50

Pass Mark: 25/50

WRITTEN TEST
IN THE FIELD
0/50

Those who get the highest overall score
will make it onto the RESERVE LIST.



SUCCESS!

RESERVE LIST

**Number of
places on the
Reserve List**

Validity

Recruitment





HOW TO GET THE JOB?

PRACTICE FOR 10-12 WEEKS

PREPARE FOR 1-HOUR PER DAY OR 10-HOURS PER WEEK

LEARN TEST METHODOLOGY

PERSISTENCE IS KEY

DO LOTS OF TEST SIMULATIONS





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Everything You Need to Succeed

Simulated EPSO exams, performance tracking, proven methodology

EU TRAINING IS HERE TO HELP YOU GET INTO PRACTICE MODE





SIMULATED PRACTICE TESTS

- Verbal Reasoning - 19 LANGUAGES!
- Numerical Reasoning
- Abstract Reasoning

WWW.EUTRAINING.EU

WEBINARS...

FREE - BEGINNER'S GUIDE WEBINARS:

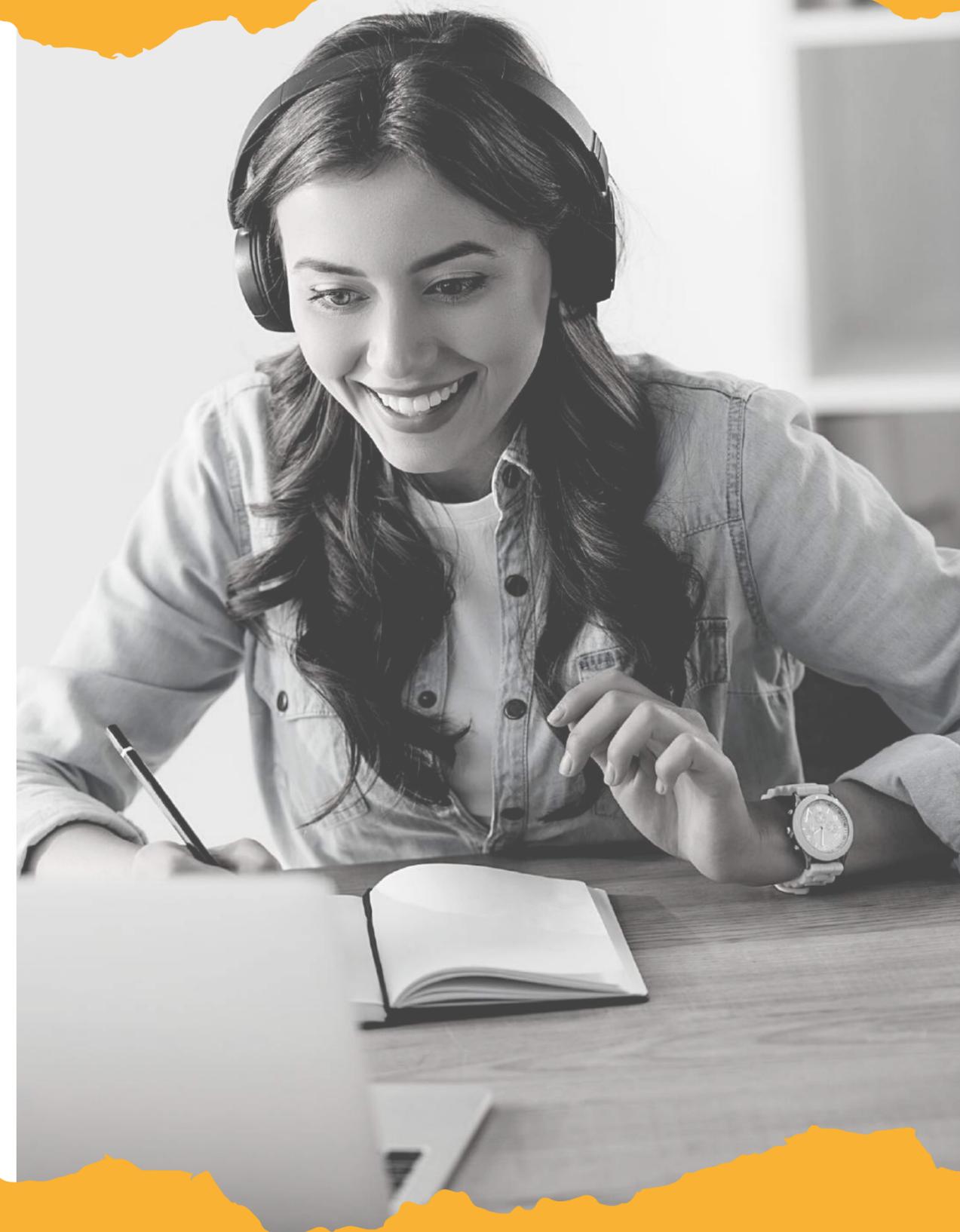
- Beginner's Guide To The EPSO Verbal Reasoning Test
- Beginner's Guide To The EPSO Numerical Reasoning Test
- Beginner's Guide To The EPSO Abstract Reasoning Test

PRO TIPS WEBINARS:

- Pro Tips For The EPSO Verbal Reasoning Test
- Pro Tips For The EPSO Numerical Reasoning Test
- Pro Tips For The EPSO Abstract Reasoning Test

OTHER:

- Maths Refresher For Numerical Reasoning



A WEALTH OF RESOURCES



**FREE
E-BOOKS**



**LOTS OF
TIPS & TRICKS**



**FREE
DEMO TESTS**



**TRAINING
SESSIONS**



**PERSONAL
COACHING**

WWW.EUTRAINING.EU

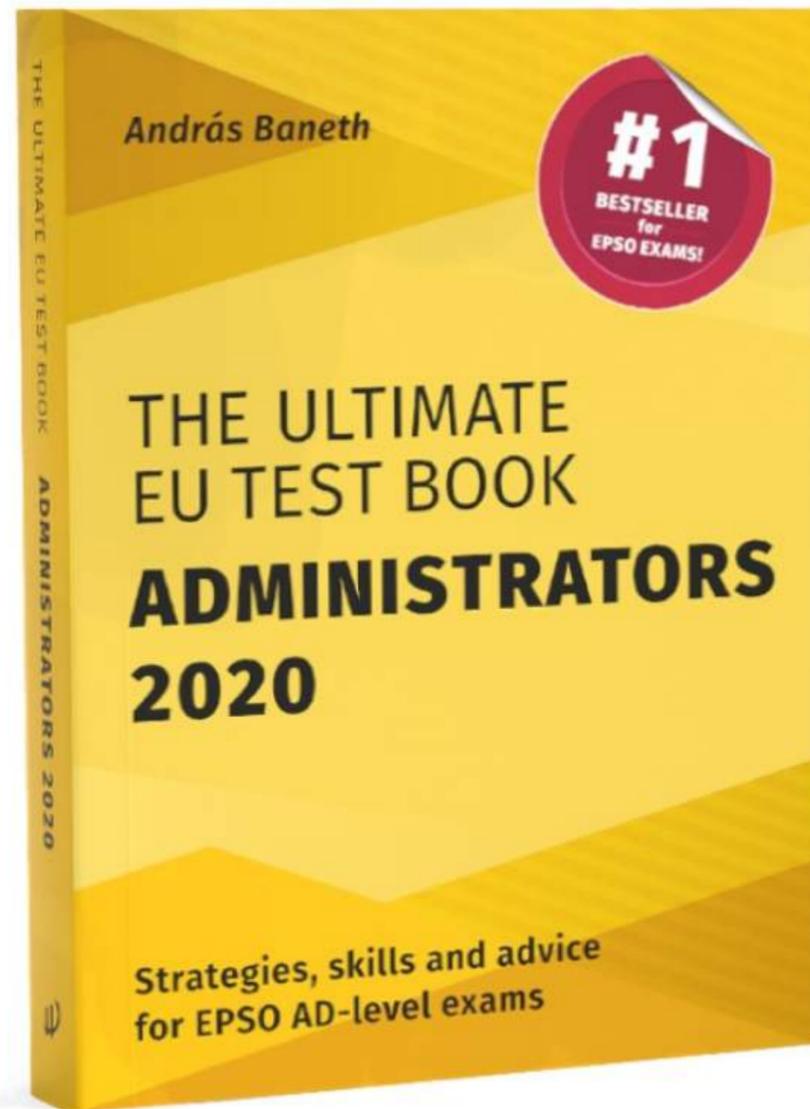


Join an EPSO community.

**"EPSO ADMINISTRATORS IN SUSTAINABLE
AGRICULTURE & RURAL DEVELOPMENT EXAMS"
FACEBOOK PAGE**

**Engage with other candidates and
learn from their experiences.**

BOOKS



THANK YOU

CONTACT FOR FREE ADVICE:
SUPPORT@SUPPORT.EUTRAINING.EU

Please note that the official source of information on EU competitions is the European Personnel Selection Office (EPSO). We do everything in our power to provide you with the most accurate and up-to-date information possible.

